## 3 YEAR STRATEGIC PLAN

## **Community** Headline **Organizational Impact Strategies Population Indicators Levers of Change Results** All Fairfield County students • Increase out-of-school time opportunities for students • % of 16-19 year olds not in school or Close the **Expand and** graduate with a high school employed in Fairfield County • Reduce chronic absenteeism **Opportunity Gap** deploy financial degree and are prepared for • % of students with a high school • Improve life skills post-secondary education resources diploma or equivalent in in Fairfield County and employment. • Increase opportunities for career exploration, internships, Fairfield County and summer employment • Connect target populations to wraparound supportive services **Educate and** Youth connect donors ages 16-25 and philanthropies All Fairfield County older youth • Prepare individuals for employment in career pathways • % of 18-25 year olds not in school or and young adults have training employed in Fairfield County • Increase the engagement in S.T.E.A.M. (science, technology, and credentials that lead to engineering, arts, and mathematics) • % of students graduating meaningful career opportunities. within 3 years from community • Increase opportunities for internships and summer employment college or 5 years for university • Connect target populations to wraparound supportive services Align and and/or achieving a career certificate catalyze action in Fairfield County with results **Fairfield** Women County and Girls • Increase access to S.T.E.A.M., non-traditional and other high **Populations** wage employment prospects **Build capacity** • Women/men median full-All Fairfield County women and girls **Targeted** • Strengthen financial literacy, negotiation and self-advocacy and effectiveness are economically secure, healthy time earnings gap in Fairfield and safe. County of the aligned • Develop resiliency, self-efficacy and leadership capabilities nonprofit sector • Provide affordable, culturally competent behavioral or reproductive health services/education Address trauma and toxic stress • Provide violence prevention and/or crisis intervention Aggregate and programming/services amplify community • Expand access to affordable, high-quality child care **Immigrants** knowledge and • Provide affordable, quality legal assistance and advocacy voice All Fairfield County residents have • Move people from homelessness to housing stability, • % of household income spent on safe, stable, healthy and affordable and provide needed supportive services housing in Fairfield County Influence policies housing in communities of • Occupied units paying gross rent opportunity. affecting target that is greater than 30% of income in Fairfield County populations