

# THANK YOU FOR MAKING AN IMPACT \$17.2 MILLION IN GRANTS

IN AND OUTSIDE FAIRFIELD COUNTY

**DONOR-ADVISED GRANTS** 

\$12.8 Million

**SCHOLARSHIPS** 

Nearly \$1 Million

DISCRETIONARY

\$3.4 Million

## FAIRFIELD COUNTY HAS SIGNIFICANT NEEDS. YOU MAKE IT POSSIBLE FOR US TO TACKLE THEM.

The inequities, disparities and needs in our region are significant. With the data from the recent Fairfield County Community Wellbeing Index, we know we have our work cut out for us. It is your commitment to giving where you live that enables us to continue to make the work we do impactful and even more strategic. Together we can improve the quality of life, health, educational and economic opportunities for all residents of Fairfield County.

Here are a few data points from the Index that will inform our solutions going forward.

The region's income inequality ranks first of the 100 largest U.S. metro areas when comparing incomes of top and bottom earners. In 2014, the top 5% of earners made nearly \$560,000 per year, almost 18 times the less than \$32,000 that the bottom 20% earned.

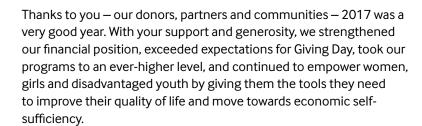
While Fairfield County residents on the whole are healthy when compared to national benchmarks, many conditions and risk factors – such as asthma, food insecurity, exposure to community violence and the early onset of diabetes – are disproportionately prevalent in lower-income neighborhoods and communities of color.

While Fairfield County boasts a 90% four-year high school graduation rate, only 43% of the county's students are proficient in math in 8th grade.

Review the full Fairfield County Community Wellbeing Index at: FCCFoundation.org/wellbeing

#### **DEAR FRIENDS,**

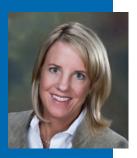
JUANITA T. JAMES
PRESIDENT &
CHIEF EXECUTIVE
OFFICER



We also marked our 25th anniversary in 2017. Over the years, we have broadened our scope from simply making grants to being a unifier that brings together thought leaders from various sectors of our communities. We have come a long way together and can be proud that we have built a Community Foundation that is having a positive impact on our region.

Our success has been driven largely by a commitment to research. Today we are known as a Community Foundation that combines compassion with hard data. Research helps ensure that your support goes to the most promising and sustainable solutions. Our Community Wellbeing Index, published in partnership with DataHaven, was the result of meticulous research. It identifies critical opportunity gaps that exist in Fairfield County. Going forward, it will guide the Community Foundation's strategies, programs and funding.

On behalf of all of us at Fairfield County's Community Foundation, we thank you for your commitment and support and for sharing our vision of making Fairfield County a vital, inclusive community where every person has the opportunity to thrive.



**LIZANNE GALBREATH**CHAIR, BOARD
OF DIRECTORS

**IN MEMORY** 







During the year, we lost three of our dearest friends and supporters. Susan M. Ross, who was the former president and CEO, led the Foundation for 15 years during a time of tremendous growth and change, and was a strong proponent for building nonprofit executive leadership. Anne S. Leonhardt, who was a lifelong believer in the empowerment of women and girls, was the founding donor of our Fund for Women & Girls. Joan M. Warburg, also a longstanding supporter and donor, brought tremendous expertise and enthusiasm to us. We are forever grateful to these three women for their leadership and commitment to Fairfield County.

LEFT TO RIGHT

Susan M. Ross Anne S. Leonhardt Joan M. Warburg

#### CENTER FOR NONPROFIT EXCELLENCE

#### YOUR IMPACT AT A GLANCE

**686 INDIVIDUALS REPRESENTING 325 NONPROFITS** strengthened their organizations through the Center for Nonprofit Excellence's offerings

21 PROFESSIONAL DEVELOPMENT WORKSHOPS for nonprofit staff and board members generated a 98% SATISFACTION RATE

129 NONPROFIT LEADERS AND 19 STATE LEGISLATORS AND LOCAL ELECTED OFFICIALS

from four cities met through CNE to discuss countywide issues

**96% OF WORKSHOP ATTENDEES** stated they improved their knowledge and skills as a result of CNE training

# Building capacity for high-impact success

Our Center for Nonprofit Excellence (CNE) provides high-quality, low-cost training and resources to help Fairfield County nonprofits build capacity and make a powerful impact on their communities. It is a one-stop resource hub unlike any other in the county.

With your feedback on our programs and services — combined with research and data — we have broadened and strengthened our offerings for nonprofit staff and board members. From our Executive Leadership Program to skill building workshops to Board Chair roundtables, CNE is providing the leadership and capacity-building that our nonprofits need to succeed. And thanks to your support, we were able to expand our offerings this year to provide training on succession planning, data skills and collaboration.

Learn more about the work that you are making possible or register for one of our events at: fccfoundation.org/cne.

Having been in CNE's Executive Leadership Program for two years, I've been able to take the best practices shared and competencies learned – from marketing and branding to finance to advocacy work – and apply them throughout our organization. This professional development enables networking which leads us to collaborations that deliver results and impact, and it all starts with CNE ... at a minimal or no cost.

**MATTHEW QUINONES** 

Chief Executive Officer
Stamford Public Education Foundation



#### **FUND FOR WOMEN & GIRLS**

## **Empowering** women and building self-sufficiency

You are empowering the women and girls of Fairfield County, helping them achieve their dreams and build a better life for themselves and their families. Our Family Economic Security Program (FESP), a partnership with Housatonic Community College, had a record 143 students enrolled in 2017, moving us closer to our goal of helping to move 400 students towards greater economic security by 2019.

During the year, we held our first community college symposium, bringing nonprofits, funders and educators together to discuss how to make better investments in education to help women access and attain sustainable employment opportunities. We also launched a renewable grant program to provide multiyear assistance to some of our strongest grantee partners.

In 2017, we held a one-day advocacy program to help women run for public office. Participants learned the most effective techniques to successfully launch their political life and networked with key community leaders who shared their political experiences.

Learn more about the work that you are making possible at: FCCFoundation.org/fwg.

#### YOUR IMPACT AT A GLANCE

**AWARDED \$860,000 IN GRANTS TO 27 ORGANIZATIONS** that share your commitment to education

#### **INCREASED NUMBER OF SMALLER GRANTS**

to leadership development and Science, Technology, Engineering and Math programs for girls

#### **ACHIEVED 72%-86% RETENTION RATE**

for FESP students spring-to-spring and fall-to-fall versus the college's approximate 52%

**RAISED NEARLY \$500,000 FROM MORE THAN 600 ATTENDEES** 

at our FWG Annual Luncheon



▶ ▶ It was always my dream to go to college. After 16 years of various immigration setbacks, the minute I got my green card I enrolled at Housatonic Community College. As a grandmother of three, I'll be completing my associate's degree in Sociology this December and plan to enroll in another college to earn my bachelor's and master's degrees in social work. I tell everyone: Never give up on a dream, and FESP made sure that I didn't give up on mine!

> **DIONNE WILLIAMS** FESP Student

#### FAIRFIELD COUNTY'S GIVING DAY



A few of the many community leaders and guests who attended Giving Day festivities at the Fairfield Theater Company. (left to right)

Jonathan Moffly, Moffly Media

State Senator Tony Hwang, *CT Legislature*Chief Gary MacNamara, *Fairfield Police*Juanita T. James, *President & Chief Executive Officer*Lieutenant Keith Broderick, *Fairfield Police*Bill Tommins, *Bank of America* 

Giving Day is that rare opportunity for every nonprofit, no matter size, to reach out. Unlike other fundraising efforts – from galas to sponsorships where the cost of entry can be steep – Giving Day is unique because everyone can participate and feel good about giving – no matter how much, no strings attached. Our success was a direct reflection of our Board's involvement. We stepped up and drove this effort. As a result we not only raised funds and made new friends, we also saw a boost to morale as we all came together for 24 hours.

HAROLD J. TRISCHMAN
Board of Directors
LifeBridge Community Services, Bridgeport



#### YOUR IMPACT AT A GLANCE

NEARLY \$1.5 MILLION RAISED IN 2017

**414 PARTICIPATING NONPROFITS** 

13.718 INDIVIDUAL DONORS

OVER \$4.5 MILLION RAISED FOR MORE THAN 600 NONPROFITS

since Giving Day began in 2014

# Setting new records thanks to your generosity

You did it again! You made March 9, 2017 – Fairfield County's Giving Day – the most successful yet. You raised \$1,465,246 in just 24 hours! As the region's largest philanthropic day of the year, the goal of Giving Day is to inspire, empower and unite individuals across the region to learn about their local nonprofit programs and support the impactful work these organizations are doing. It is the one day of the year that brings all of us in the county together to support our shared values and celebrate local philanthropy. Let's see what you can do on March 1, 2018!

Thank you once again Bank of America for being our Giving Day Lead Sponsor for the fourth year!

Be part of the next Giving Day at: FCCFoundation.org/giving.

#### **SCHOLARSHIPS**

## Creating hope and achieving dreams with your help

Your support is helping bright and motivated students achieve their dreams of a rewarding career and a higher standard of living.

Many of our donors create a scholarship as an enduring tribute to honor the memory of a loved one or to acknowledge the achievement of an individual who has made a difference. Others give to support higher education in general. No matter the reason, the scholarships you fund enrich students and bring exponential benefits to the community.

Talk with us about starting a scholarship fund. Contact our Director of Development at 203.750.3200. Receiving the scholarship gave me the confidence to believe in my potential, because the people who created my present believed in my future.

> **VICTORIA ANDERSON** Scholarship Recipient



YOUR IMPACT AT A GLANCE \$965,479 in scholarships for 485 scholarship recipients.



When we open a door with a scholarship to someone, we're not just helping that individual, we're helping that family and its children. We see it as a win-win because we're paying it forward and helping close the opportunity gap, while seeing the communities that we lived in for so long progress and thrive. This year alone our scholarship fund gave out \$72,000 to 23 people! 🥊

JUDITH HAMER Meadow Ridge Scholarship Committee Member

In 2005, the residents of Meadow Ridge, known for its exceptional care for seniors, created a scholarship fund at the Community Foundation. The scholarship helps Meadow Ridge employees and their families pursue college degrees or continuing education.



FCCF understands not only the diversity and economic disparity of the region, but also the critical role community colleges can play in preparing students for a sustainable career. The Career Connections pilot is doing groundbreaking collaborative work by engaging, or re-engaging, our underserved youth in the educational process and providing financial support for certificate programs, which is unique. Together we're unlocking the potential of these students and guiding them toward a professional career in which they can grow.

#### KRISTINA TESTA-BUZZEE, ED.D.

Associate Dean, Extended Studies and Workforce Development, Norwalk Community College

#### **THRIVE BY 25**

#### YOUR IMPACT AT A GLANCE

NEARLY \$1.5 MILLION IN GRANTS AWARDED

**58 GRANTEE PARTNERS** 

14 YOUTH AMBASSADOR GRADUATES



Besides opening my eyes to new and different ways to thrive, I am now aware of more ways than one to earn a degree. As a Youth Ambassador, I'm helping my community give kids of low income and hard times hope that they too can thrive.

#### **ARIADNA LOPEZ**

Youth Ambassador and Stamford High School Senior

# Helping young adults achieve self-sufficiency

Through our Thrive by 25 initiative, we are accelerating our efforts to give every young person in our region the skills, support and opportunities to succeed in school, launch a career and become civically engaged by the time they reach the age of 25.

In 2017, we strengthened the focus of our competitive grantmaking, awarding significant dollars to our grantee partners who are supporting the educational and career success of our most at-risk youth. In partnership with Norwalk Community College and Norwalk Community College Foundation, we launched Career Connections to demonstrate how community colleges can re-engage and support young adults who are disconnected from school and employment. One hundred students, ages 18-25, will have the opportunity to quickly earn an allied health certification and be placed in a well-paying job with a clear pathway for advancement.

We also graduated our second class of Youth Ambassadors, a committed group of young adults ages 16-25 who worked together to study and address the issues that hold young people back. Moving forward, we'll share what we have learned from them with our grantee partners to scale this work, so that all young adults have the chance to find their voice and develop their leadership skills.

Learn how you can help our young adults achieve self-sufficiency at: FCCFoundation.org/thrive.



## Celebrating milestones, envisioning our future

In 1992, none of us could have imagined how much we would achieve over the next 25 years. Our organization was formed through the merger of several individual community foundations - Danbury, Greenwich, Stamford and The Five Towns (Westport, Wilton, Weston, Norwalk and Darien), and expanded in 2008 with the addition of the Greater Bridgeport Area Foundation.

From the start, we were founded on the belief that by combining resources we would be better able to serve the region's changing needs. We have gone on to build a community foundation with the capacity to collaborate and convene, to identify trends and issues, and to provide sustainable, scalable solutions based on best practices and sound research.

As we look to the next 25 years and build on past successes, we know the challenges we face are systemic and generational. No one organization or person can solve them alone. Our role as the region's unifier and convener will continue to grow, engaging our and your expertise to jointly accomplish much more. Together we will work to close the area's opportunity gaps, and we will continue to envision a vital and inclusive community where every individual has the opportunity to thrive.

Become part of Fairfield County's future and help make a lasting impact. Contact our Director of Development at 203.750.3200.



**■** To all of you – our supporters, donors, partners, committee members, Board and staff – thank you for what you have given over the past 25 years of your time and treasure. Thank you for your ideas and for bringing us together. Thank you for helping us connect with each other and with our communities. And thank you for creating a community foundation that is creating lasting benefits to Fairfield County. Thank you from the bottom of my heart.

**JUANITA T. JAMES** President & Chief Executive Officer

2017 NET ASSETS: **571** CHARITABLE FUNDS \$204,918,394

**1992 NET ASSETS: 85** CHARITABLE FUNDS \$8,413,356

#### FINANCIAL STATEMENT\*

FY17 JULY 1, 2016 – JUNE 30, 2017

	FY2017	FY2016
Assets		
Cash and Cash Equivalents	\$ 180,739	\$ 383,747
Contributions and Other Receivables	100,560	63,887
Investments	206,595,017	174,839,054
Other Assets	577,822	208,079
Total Assets	\$207,454,138	\$ 175,494,767
Liabilities and Net Assets		
Liabilities		
Accounts Payable	\$ 68,691	\$ 333,641
Grants Payable and Other Liabilities	2,173,001	1,252,545
Other Liabilities	294,053	78,229
Total Liabilities	2,535,745	1,664,415
Net Assets	204,918,393	173,830,352
Total Liabilities and Net Assets	\$207,454,138	\$175,494,767
Revenues		
Contributions and Gifts to Funds	\$ 27,312,330	\$ 14,467,892
Investment Income, Net of Expenses	25,325,052	(10,077,477)
Program Service and Other Revenue	148,531	176,065
Total Revenue	\$ 52,785,913	\$ 4,566,480
Expenses		
Grants	\$ 17,179,350	\$ 13,310,433
Grant Services and Community Initiatives	1,701,009	1,857,078
Philanthropic Advisory Services	579,730	702,591
Management and Administration	884,000	1,092,269
Fundraising	1,353,780	847,736
Total Expenses	\$ 21,697,869	\$ 17,810,107
Change in Net Assets	\$ 31,088,042	(\$ 13,243,630)
NET ASSETS		
Beginning of Year	\$173,830,352	\$187,073,982
End of Year	\$204,918,394	\$173,830,352

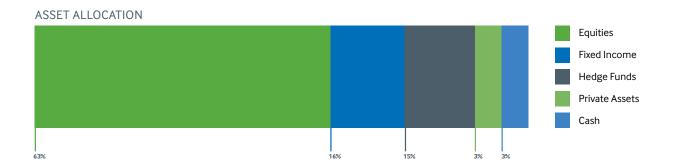
<sup>\*</sup>Includes agency funds

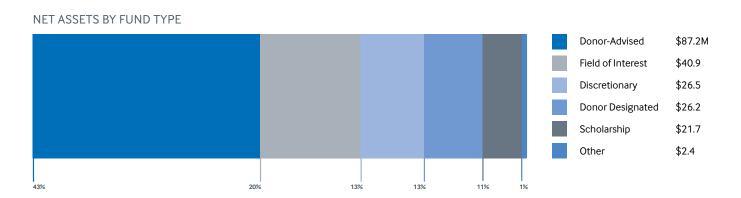
For a complete copy of Fairfield County's Community Foundation's audited financial statements, go to fccfoundation.org or contact our Controller's Office at 203.750.3200. To view a copy of the Community Foundation's tax return (IRS Form 990), visit guidestar.org or contact the Controller's Office.

MICHELLE R. HUBBARD, ESQ. Advisor, the Barbara Benton Davis Fund A Donor-Advised Fund at FCCF

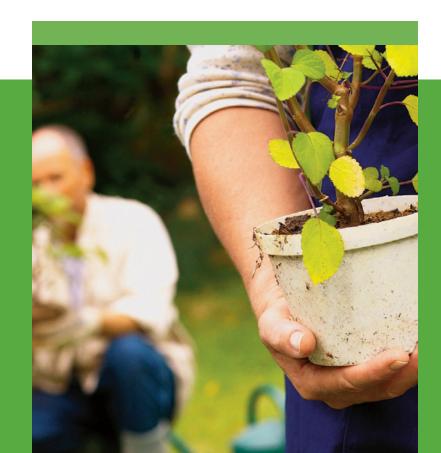
In this environment of slashed state and federal budgets, it is invaluable to have FCCF here to keep us aware of local grantmaking opportunities and to help us channel our giving to those less fortunate and to those who enrich our world. These efforts benefit all our collective lives in the region. 55

#### \$204.9M IN NET ASSETS \$27.3M IN CONTRIBUTIONS





2017 was a year in which Fairfield County's Community Foundation broke records. From passing the \$200 million mark in assets to exceeding the number of grants awarded to the dollars raised for Giving Day, we could not have accomplished any of this without you — our donors, sponsors and partners!



### **New Funds**

We are pleased to acknowledge the following funds established this past year.

Your charitable giving can be magnified for generations when you establish a fund at the Community Foundation. Charitable funds, such as Donor-Advised Funds and Scholarship Funds, allow you to give back in the ways that matter most to you and your family.

Planet Fuel Charitable Fund Frederick & Elisabeth DeLuca Vocational Scholarship Fund

Robie & Scott Spector Charitable Fund

Band Together CT Fund

The David Christy Memorial Scholarship Fund

The Ferguson Family Fund Richter Family Scholarship Fund

Santa Family Fund

The Pasculano Transfer Scholarship Fund

The John E. Donaldson and Denis J. Perkins Fund

The Kleeman Family Fund

Lisa Potts Polito Memorial Fund

The Kendall Family Fund

The Susan Supple and Justin Scott Brown Fund

Diageo Community Fund

### Donors

You are the reason our community thrives. Your generosity, philanthropic investment and charitable kindness is powering our programs and making a difference.

Gifts noted were made from July 1, 2016 to June 30, 2017.

#### \$1 Million and Above

Anonymous

The Grove Foundation

The Kleeman Family Fund

Frederick H. Leonhardt Fund at the **New York Community Trust** 

Susan and Stephen F. Mandel, Jr.

Santa Energy Corporation

#### \$250,000 to \$999,999

Frederick A. DeLuca Foundation

Diageo North America Foundation

Estate of Sally Dickson

The Meredith and Whitney George

Foundation

Donald Kendall and Kendall Webb

The John E. Donaldson and Dennis J. Perkins Foundation

The Shumway Foundation

Virginia B. Squiers Foundation

#### \$100,000 to \$249,999

BeFoundation

Berkowitz & Hanna LLC

The Ferguson Fund

Live Nation Worldwide, Inc.

Peter and Barbara McSpadden

**Endowed Fund** 

#### \$100,000 to \$249,999 (cont.)

Estate of Kenneth F. Mountcastle, Jr.

Charles F. and Anne Niemeth

Richter Family

Robie and Scott Spector Fund

Starwood Hotels and Resorts Worldwide Foundation, Inc.

#### \$50,000 to \$99,999

Almira Family Foundation

Anonymous (2)

Bank of America Charitable Foundation, Inc.

James R. and Kaye E. Barker

Judith L. Biggs

Brooklawn Country Club

Citi Foundation

Vicki and David Craver

Barbara Benton Davis Fund

Lizanne Galbreath

Bruce and Keryn Geller

Heidenreich Family Fund Kirmar Foundation

Anne S. Leonhardt Fund

Marriott International

Pasculano Foundation

Vincent Polito

Estate of Dr. Charles E. Reed

#### \$25,000 to \$49,999

Charles and Georgia Adams

Anonymous

Elisabeth H. Breslav

Harry Brodbeck Trust

Amy C. and Tony Downer

Victor M. Ferrante, Jr., Esq.

John and Inda Gage

Melissa Anne Leonhardt Fund

Mickey Lione Jr. Fund, Inc.

Lone Pine Foundation, Inc.

Ann S. Mandel

Katharine Mountcastle

O'Herron Family Foundation

Paula Oppenheim

Sheila and Charles Perrin

Nancy and Matt Rebold

David E. & Leah D. Robinson Fund

Dorothy M. Savage Charitable

Lead Trust

Mr. and Mrs. Robert K. Vogel

Ioan Weisman

Whole Foods Market

#### \$10.000 to \$24.999

Anonymous (3)

Mr. and Mrs. Thomas S. Auray

John Bailey

#### \$10,000 to \$49,999 (cont.)

The Bershaw Family Fund

**Bydale Foundation** 

Kevin and Diane Connolly

Kenneth J. Damato

Laurie Doherty

Marie Fauth Charitable Fund

Clayton H. Fowler

Robert E. and Diane H. Fried

Paul Garavel

Goodnow Fund

**Guilford Fund** 

Kimbia, Inc.

Margreth E. Knehans

Estate of Helen A. Kukiel

The Lebensfeld Foundation

Janet and Peter Lebovitz

Brian and Naida Leslie

The Malkin Fund

Helen & William Mazer Foundation

MBI, Inc.

Joel and Ellen S. Mellis

Morgan Stanley

Liz Morten

The Myerson Wagner Family

Charitable Fund

Irwin and Dorothy Nessel

Foundation, Inc.

\$10,000 to \$24,999 (cont.) \$5,000 to \$9,999 (cont.) \$5,000 to \$9,999 (cont.) \$1,000 to \$4,999 (cont.) Bruce Winningham Newman's Own Foundation, Inc. Bruce and Michele Hubler Roseann Conheeney **Pequot Family Foundation** IF Only Lawrence Zlatkin, Esq. Corner Pharmacy Robert and Patricia C. Phillips Jeffrey S. and Randi Infusino Mary Corson and Jonathan Sackler \$1.000 to \$4.999 Pitney Bowes Community Evelyn and Daniel Isaia David and Jane Crandall Investments ADJ of Stamford, Inc. Juanita James and Dudley Williams Linda C. Cremin Purdue Pharma I P Marian Clark Adolphson Jeniam Foundation Cross Family Charitable Fund Jane and Robert Ready AllianceBernstein Investments Kate Kelly, MSW Matthew W. and Meredith L. Crowther Rebold Family Fund Alliance Bernstein Matching Gift The Kiev Foundation Cummings & Lockwood LLC Program Redding Life Care LLC Alan D. Kornblut, M.D. Abelardo S. Curdumi and Isabel L. Allianz Global Investors Distributors Rodemode, Inc. Rodriguez The Kreitler Foundation IIC. Ritta G. Rosenberg Scott Curran Yumi and Eiichiro Kuwana Cheri Amado Seabreeze Foundation Kevin Curry Liz Lazarus Oakes Ames The Shepard Holtzman Deloitte Services I P Dan Levinson **Anonymous** Charitable Fund Denise Walsh & Partners LLC Eleanor L. and Mort Lowenthal **Aquarion Company** William D. Sherlach Deutsche Bank Peter B. and Laurie A. Maglathlin Peter Armstrong and Susanne Hall Smith Foundation **Diageo Customers** The Manion Fund for Giving Back of Assured Guaranty Corp., Matching Jon and Cleo Sonneborn the Ayco Charitable Foundation James Dolce Gift Program Stamford Hospital Foundation Scot and Lisa Melland Mary V. Drew AT&T Connecticut Charlotte and John Suhler Pat and Bob Mendelsohn Dreyfus Michael Austin Joel P. Whidden Jacqueline and Doug Millan Mrs. Henry B. duPont, III Joseph R. Baker Barbara and William Murphy Myron I. and Carol Dworken \$5.000 to \$9.999 Elizabeth P. Ball Gregory and Sue Neumann Eileen Fisher, Inc. Band Together CT Fund Anonymous **New City Foundation** Edward Vernon and Grace M. Nunes Martin Bank Paula and Mark Argosh Fund Amy Orenstein Justin Bard Back to You Fund Fire & Rice LLC Jennifer M. Pagnillo, Esq. Mary J. Barneby Daniel S. Bernstein and First Congregational Church of People's United Community Beard Family Fund Claire Foerster Greenwich Foundation Alice and William Burnham Laura Weintraub Beck, Esq. First County Bank Lisa Petno Robert and Mary Becker James M. and Christine W. Corgel Kathleen Flaherty Marianne Pollak Jane M. and Edwin A. Bescherer Fund Joyce M. and Michael J. Critelli Richards Ford Joseph Pucci and Dara Lieberson Judith L. Biggs Fund Laura Davis Gerald M. Fox, III The Ridgefield Playhouse Bluenose Fund Day Pitney LLP Michelle Kay Garvey Robert Bauer Family Foundation Leopold P. DeFusco, Esq. Blum, Shapiro & Company, P.C. General Reinsurance Corporation Lil and Julie Rosenberg Foundation, Richard and Cynthia Blumenthal Roberta D. Bowman Denning and lohn and Lile Gibbons Charitable Fund Steven A. Denning Schenk Family Fund Marty and Roger Gilbert Nancy C. Brewer Jeff F. Erdmann John and Sally Schlachtenhaufen Amy J. and John Gillis Adam Doyle Britt Bob and Ann Eydt The Shack Sackler Family Global Impact William J. Britt, Esq. Fairfield Theatre Company, Inc. Shaw Family Fund Mr. and Mrs. Arthur Golden Timothy Brock First County Bank Foundation, Inc. Jane & Tad Shepard Family Deborah Gordon Louise Brooks George M.C. and Ann Fisher Foundation The Grace Jones Richardson Trust Bucks Creek Foundation. Edwin L. and Veronica A. Ford Sylvia Shepard and Will Holtzman **Greenwich Hospital Foundation** W. Michael and Ellen Funck Brandon L. Cardwell Eleanor Harrison Smith and Donald Haffenreffer Family Fund Ralph Smith Charitable Fund Iane Carlin **GE** Foundation Leslie M. Hardy Robert J. Smith, III **Bob Caruso** General Re Corporation Fund Duncan G. and Beth A. Harris State Street Foundation Karen L. and C. Edward Chaplin Patrick Gentile Mrs. James Hoban Harris Eileen L. Swerdlick Charter Oak Challenge Foundation Steven Goldstein Home Builders & Remodelers Assn. Maya Louise Tichio John P. Chiota, Esq. Erica and loel Z. Green of Fairfield County Inc. Ioan Trefz Greg and Christa Hartch Dorothy M. Cholnoky Mike and Sally Harris Trump International Hotels Chubb The James L. Haskel & Ann C. William and Susan Helman Management LLC Zimmerli-Haskel Charitable Gift Fund Vidal S. Clay Craig Henrich Teri Walsh Marian and Winlow M. Heard Lisa and Paul Cobb Jane Boyle Hentemann Wells Fargo Foundation IP Hernandez Cohen and Wolf, P.C. Scott Hermes

Ann Cohen

Vincent J. and Patt Como

lames White

lane S. and Brian Williams

Mrs. Harrison B.W. Hoffman

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Grants are awarded through a competitive process. Nonprofits working in our priority areas are invited to submit a letter of inquiry.

Letters are reviewed, and we follow up to learn more about the projects.

When the proposed project fits our grantmaking priorities, we ask for a full proposal. Grant application guidelines are posted on **FCCFoundation.org**.

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Anti Defamation League - CT

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