

TOGETHER WE THRIVE

YEAR IN REVIEW 2020



Fairfield County's Center for Housing Opportunity & Supportive Housing Works



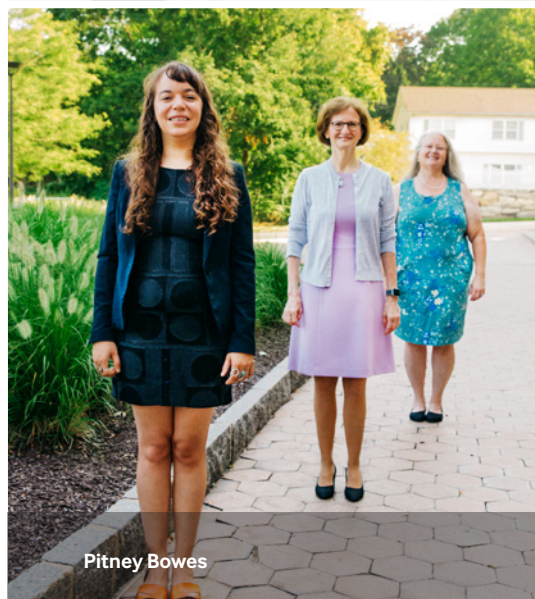
OPTIMUS Health Care



Women's Center of Greater Danbury



Alliance for Community Empowerment



Pitney Bowes



Connecticut Students for a Dream

Resiliency.

Our nonprofits and partners came together to meet the county's needs during a crisis.

FAIRFIELD COUNTY'S COMMUNITY FOUNDATION

Thank you for another year of amazing support.

Our mission is to promote philanthropy as a means to create change in Fairfield County, focusing on innovative and collaborative solutions to critical issues impacting the community.

Bethel
Bridgeport
Brookfield
Danbury
Darien

Easton
Fairfield
Greenwich
Monroe
New Canaan

New Fairfield
Newtown
Norwalk
Redding
Ridgefield

Shelton
Sherman
Stamford
Stratford
Trumbull

Weston
Westport
Wilton

OUR IMPACT OVER THE PAST YEAR

\$21,158,207
IN GRANTS

489 SCHOLARSHIPS
TOTALING **\$1,363,389**

\$11,019,025 INVESTED
IN **435 LOCAL NONPROFITS**

WE ARE DELIVERING ON OUR VALUES

EQUITY

We are committed to fairness, justice, and providing opportunity without bias.

DIVERSITY & INCLUSION

We embrace and integrate diverse perspectives, bringing together individuals and organizations that reflect our communities.

COLLABORATION

We partner to identify critical issues and empower innovative and informed solutions.

INTEGRITY

We are honest, respectful, and transparent in our commitments and hold ourselves accountable to the highest standards.





As we transition from our emergency response to the pandemic to support the county and our nonprofit sector's long-term recovery, the year's events, protests, and conversations have brought greater focus on our efforts and the ever-present need to close the opportunity gap.

Equity and justice have been embedded in our community impact work for many years. It is intricately woven into the very nature of the work we do, which is work you have supported for more than 25 years. However, it is clear that as a community foundation, to deliver on both our vision and our mission, we need to be **more intentional with our words** and **sharper in our focus**.

As we go forward into a new year, **we are assessing what work to accelerate, where to advocate better and harder, and what to do differently**. We strive to ensure that our most vulnerable residents gain equitable access to basic human rights: food, housing, healthcare, education, employment, and economic opportunity.

DEAR FRIENDS,

It is not an overstatement to sum up this past year as one of extremes and unprecedented times – for all of us. At the Community Foundation we started off celebrating milestones, launching expanded programming, and collaborating on results of newly commissioned research. And then, along with not only the county but the country, we were thrust into crisis recovery mode and had to pivot to respond to the COVID-19 pandemic and the urgent needs that surfaced across our region.

As we faced this crisis together, your extraordinary generosity enabled us to be responsive and focused. You helped us raise and deploy more than \$11 million in less than four months through a combination of the Fairfield County COVID-19 Resiliency Fund and COVID-related grants from Donor Advised Funds at the Community Foundation. We reached over 150 nonprofits in all 23 towns and cities in our county, and, in turn, helped more than a quarter of the region's diverse population.

Our staff, too, was extraordinary as well as tireless and compassionate. They refocused offerings, listened to pandemic-specific needs, and provided training and services for situations none of us had ever before faced. I cannot thank them enough.

It also would not be an overstatement to say that the pandemic was in one way a great equalizer as none of us was immune from it and, in another, a great magnifier as it highlighted the chasm of socioeconomic inequality that exists across Fairfield County.

While we have been privileged to share in the county's successes, our mission is to address its shortcomings and strengthen it for all who call Fairfield County home. As we digest the learnings revealed by the pandemic and social disruption, we remain steadfast to closing the opportunity gap and heightening our efforts to do so. We believe it is the only way we can begin to reimagine a future that is better for all.

One way we have begun to reaffirm this belief and deepen our work to champion equity and social justice has been through our podcast series. I hope you will find the time to listen to them and then share our conversations with these inspiring, instructive, and provocative thought leaders who have much to teach us.

These are challenging times, with much work to do as we look ahead. We cannot do it without you. In the pages that follow you will read more about the year and where we are headed.

On behalf of all whose lives you have already touched, thank you. With your continued dedication and support you will continue to help us reach many, many more.



Juanita T. James
President & CEO

A MESSAGE FROM OUR OUTGOING AND INCOMING BOARD CHAIRS

As one of us concludes our service as Board Chair, it brings a new beginning for the other. For the Community Foundation it is a chance to carry forward key learnings and successes and to create new ones as we prepare for a reimagined, brighter, and more equitable future for all who call Fairfield County home.

We are incredibly grateful for your generosity during the past fiscal year. As you'll read in the following pages, 2019-2020 was a year of growth and response to rapidly changing health and economic conditions. As we navigate these uncharted waters, we are unwavering in our commitment to achieve the Community Foundation's overarching goal: to close the opportunity gap in Fairfield County by eliminating disparities in income, education, employment, housing, and health.

We are proud of the progress we have made to advance our current Strategic Plan, now in its third year. However, we believe it is important at this moment in history to acknowledge that our work and strategy to create an equitable future for all will also take persistence; a willingness to listen, learn and adapt; and the drive to remain steadfast to our long-term vision.

Our Board understands that to do this, we must play a key role in supporting the Community Foundation's work, visibility, and commitment to address the root causes of the injustices that contribute to disparities facing marginalized populations, particularly in our region. We also recognize our unique position to lead, set an example, and reinforce how the Community Foundation will increase not only its voice and presence, but also that of those it serves – and do so with greater intent.

In addition, the Board will focus on fortifying the future of Fairfield County's Community Foundation as a vital resource for our region. Key priorities in the years ahead will be to review and evolve our business model, and to enhance our role and strengthen our voice as a local, statewide, and national thought leader in philanthropy and community impact.

We believe that striving to always be a diverse, equitable, and inclusive organization will augment our effectiveness, amplify our impact, and advance our vision. Living and working in a vital and inclusive county, where every individual has the opportunity to thrive, benefits us all.

Thank you for helping us to shape the future of Fairfield County.



Martha Olson
Board Chair
2018–2020



Briggs Tobin
Incoming Board Chair
2020–2022

Accelerating impact through partnerships

The challenges to closing the opportunity gap in our region are many. No one organization, whether public, private, or nonprofit, can accomplish this alone. By engaging with partners in all sectors of community, business, and government, we are accomplishing so much more together.

COLLECTIVE GIVING. AMPLIFYING IMPACT.

Social Venture Partners Connecticut believes improving communities and closing societal gaps should be part of everyone's life journey. From its start in 2012 as a local field of interest fund administered by the Community Foundation, SVP CT and FCCF have shared many mission-critical grantees. We also share a belief that what may seem insurmountable today is achievable tomorrow through collective impact. As SVP CT has grown into a stand-alone 501(c)(3) statewide network of local philanthropists and high-performing nonprofits, we have continued collaborating. By aligning shared values, passion, and purpose to realize impact, we are moving the needle toward closing the opportunity gap in education and workforce development.



COMMUNITY ENGAGEMENT. CREATING CRADLE-TO-CAREER PATHWAYS.

The Collective Impact Opportunity Fund, a partnership comprised of five foundations – BeFoundation, Dalio Philanthropies, Fairfield County’s Community Foundation, the Per and Astrid Heidenreich Family Foundation, and the Ritter Family Foundation – is focused on making grants to close gaps in education and employment. By encouraging collective action among residents, nonprofits, business and government leaders, the CIOF aims to strengthen cradle-to-career pathways for Connecticut’s children and families, starting in Norwalk. Over the summer new Norwalk Superintendent of Schools, Dr. Alexandra Estrella, announced that her district will work with Temple University’s Dr. Edward Fergus to launch a comprehensive study and action plan to address educational equity, funded by the CIOF. With Norwalk ACTS as a central partner in leading this collective impact work, the CIOF is committed to significantly improving the percentage of low-income students on track to college and career readiness.



HIGH-IMPACT PROJECTS. MOBILIZING PHILANTHROPY.

The Connecticut COVID-19 Charity Connection, known as **4-CT**, was created in early April 2020 in response to the pandemic. 4-CT hit the ground running. It raised \$10 million at its start and had grown to more than \$18 million by summer’s end. Its mission is to coordinate philanthropy throughout the state to deliver funds quickly to those who need them most. 4-CT partners with nonprofits, philanthropists, corporations, donors and community foundations like FCCF. Its staff and volunteers are collecting, developing, and adapting solutions, and prioritizing and funding high-impact projects. FCCF was pleased to be among the founding partners and to play a significant role in coordinating efforts to address our state’s pressing needs, as well as to magnify the impact of our local efforts.

STEM EDUCATION. NURTURING CURIOSITY.

When the **Henkel Corporation** sought to deepen community engagement for its North American Consumer Goods headquarters in Stamford, it reached out to the Community Foundation to be its philanthropic advisor on ways to connect with the community. The company was specifically interested in identifying where it could have an impact on science education. Together we have developed a plan to adapt Henkel’s Researchers’ World for North America, an education initiative already in nine international markets, starting in the Greater Stamford area. Researchers’ World encourages children to explore the world of science, inspires curiosity, and makes research fun. A pilot program will launch in Stamford starting in fall 2020, working with the Bartlett Arboretum, Girl Scouts of Connecticut, and the Mill River Park Collaborative. Providing a hybrid and flexible curriculum with onsite and virtual resources, Researchers’ World also offers an opportunity for employees to engage with students and mentor a workforce of the future.



YOUR IMPACT AT A GLANCE

PARTNERING WITH 10
**COMPLETE COUNT
COMMITTEES** ENABLED
FAIRFIELD COUNTY'S
CENSUS **SELF-RESPONSE
RATE OF 68.2% TO EXCEED
THE NATIONAL AVERAGE
BY 4%**

THE **6 ORGANIZATIONS**
IN OUR FIRST CIVIC
EDUCATION GRANTS
PROGRAM **REACHED MORE
THAN 11,800 INDIVIDUALS**

ACCORDING TO THE
NATIONAL COMMITTEE
FOR RESPONSIVE
PHILANTHROPY
PROJECTIONS, **EVERY
DOLLAR WE INVEST IN
ADVOCACY DELIVERS
\$115 IN IMPACT**

Influencing policy, encouraging participation

To achieve our mission and reach our goal of closing the opportunity gap, the Community Foundation is going beyond grantmaking to having a voice in influencing the policies that impact the people we serve.

To do this effectively, we must develop more informed and engaged residents to advocate for their interests as well. Over the past year we have begun to ramp up our advocacy and civic engagement activities, deploying a number of strategies.

On the advocacy front, we are increasing our involvement with regional and state-level policy task forces and coalitions that range from infrastructure, to paid family and medical leave, to workforce development. We also are providing public testimony to governments and commissions, recommending policies for consideration for greater impact. From convening legislative forums, to signing on to joint letters to policymakers, to op-ed pieces in regional media, we are advancing our agenda for a vital and thriving region on as many fronts as possible.

**LEARN MORE ON HOW YOU CAN SUPPORT – AND PARTICIPATE – IN OUR ADVOCACY
AND CIVIC ENGAGEMENT INITIATIVES AT [FCCFOUNDATION.ORG/CIVICENGAGEMENT](https://fccfoundation.org/civicengagement).**

With the additional devastation and opportunity-gap-widening that has resulted from the pandemic, this is an especially important time for us to bolster government responsibility.

As representation in government plays a key role in advocacy work, we have been actively engaged in supporting the 2020 Census. Working with partners, our Complete Count Committee has focused its efforts in Bridgeport, Danbury, Norwalk, and Stamford, where much of the county's hardest-to-count people live. As many nonprofits have had to adjust their census outreach due to COVID-19, we have provided a range of resources to help facilitate their work to ensure the counting continues.

On the civic engagement front, we are working to aggregate and amplify community knowledge and voice. Our Get Out the Vote Grants Program is one

example of how we supported nonprofits committed to civic engagement. We recognize the necessity to support efforts to actively engage individuals whose voices are underrepresented in the political process. The Get Out the Vote Grants Program allowed residents across the county to learn about civic duty, individuals running for elected office, and ways to remain engaged in the political process. We are proud of the program's success in engaging new voters, many of whom were young people who learned about the power they hold and how to effectively exercise it.

Launched last summer, our Civic Education Grants Program supported organizations engaged in efforts to improve civic knowledge in historically disengaged communities like Bridgeport, Danbury, Norwalk, Stamford, and Stratford.

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We used our Civic Education grant award from FCCF to organize three weekends of Census training and canvassing to get the word out about how safe and important the Census is to the city of Bridgeport. Our trained canvassers knocked on over 800 doors in hard-to-count areas, informed almost 750 people, and got 406 confirmations from folks that they would complete the Census. We also engaged with residents on issues they care about and how these tie directly back to a complete count on the Census.

— BRIDGEPORT
GENERATION NOW
2020 CENSUS TEAM



Rapidly deploying resources where most needed

On March 16, 2020, less than a week after Governor Lamont declared a state of emergency in Connecticut, the Community Foundation announced the Fairfield County COVID-19 Resiliency Fund and began awarding our first grants. Created to help alleviate the social and economic consequences of this global pandemic, the Resiliency Fund has rapidly deployed resources to frontline community organizations meeting basic needs of residents in all of Fairfield County's 23 towns and cities.

In partnership with over 250 generous donors, businesses, and foundations, we have raised \$2.5 million. Nearly \$2 million of these funds have already been granted to more than 150 local nonprofit organizations. In addition, during the same period, the donor advised funds we manage deployed \$9.3 million in additional grant funding to local nonprofits dealing with the pandemic, bringing the total to approximately \$11.8 million.

Through this collective effort, we have been able to support more than 260,000 people who are among our county's most vulnerable and marginalized residents, to reach over 25% of the region's population thanks to your generosity.

With the onset of the pandemic and based on our community impact expertise, many of our fundholders, as well as outside donors and foundations, have reached out for philanthropic advisory services on how best to support our

communities and the nonprofits that serve them. We have been honored to be this trusted resource and to help direct much-needed dollars where they will have the most impact.

When COVID-19 moved across our region with alarming speed, we quickly learned that none of us was immune to its presence. We saw with a heightened intensity the economic, societal, and racial disparities and injustices that have long existed. As the county with the largest income divide in the country, the pandemic has reinforced the importance of the Community Foundation's work to close the opportunity gap. Our chance as a region to move forward in a more intentional and collective manner toward meaningful, systemic change is right in front of us.

As our COVID-19 response transitions from emergency, rapid-response funding to recovery and planning, we are evolving the focus of subsequent funding to meet our community's medium- to long-term needs. Within each of our impact areas, we are in close consultation with our nonprofit partners and other community leaders as we adapt together to reimagine the future of Fairfield County. As challenging as the future might look, we hope that the Community Foundation and our COVID-19 Resiliency Fund will be a beacon to guide Fairfield County toward becoming the vital, thriving community that we envision.

WE ARE GRATEFUL FOR THE OUTPOURING OF SUPPORT FOR OUR FRONTLINE NONPROFITS, BUT IT IS CLEAR THAT THE CONSEQUENCES OF COVID-19 WILL CONTINUE THROUGH THE END OF 2020 AND BEYOND. IF YOU HAVE YET TO MAKE A DONATION OR ARE CONSIDERING AN INCREMENTAL GIFT, DONATIONS OF ANY SIZE ARE GREATLY APPRECIATED AND CAN BE MADE AT [FCCFOUNDATION.ORG/COVID19RESILIENCYFUND](https://fccfoundation.org/covid19resiliencyfund).

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With FCCF's COVID Fund's generous and swift donation to the county's homeless we were able to move quickly – relocating approximately 350 homeless individuals from streets and congested shelters into hotels while simultaneously managing the closure of all three homeless shelters in Danbury. Your incredible support is saving lives.

– **DAVID BARRETT RICH**

Executive Director, Supportive Housing Works

THANK YOU, FOUNDING FUND PARTNERS

The Community Foundation thanks a cross section of generous fundholders, individuals, corporations, and private foundations that have each contributed a minimum of \$25,000 to our Fairfield County COVID-19 Resiliency Fund.

Anne S. Leonhardt Fund at FCCF
Anonymous Fundholders and Donors
Bank of America
Bridgewater Associates
Buckeye Fund at FCCF
CNG, SCG, UI – Part of the AVANGRID Family
Diane and Andreas Halvorsen
Donald M. Kendall Jr.
Eversource
Fairfield County's Community Foundation's Board of Directors
Henkel Corporation
Herbert and Nell Singer Foundation
Impact Fairfield County/ Generation Impact
JPMorgan Chase

John Mayer's Back To You Fund at FCCF
The Koskoff Fund
NBC Sports Group
O'Herron Family Foundation
People's United Community Foundation
Perrin Fund for Youth Voice at FCCF
Pitney Bowes
Ritter Family Foundation
Social Venture Partners Connecticut
Target Corporation
Tony and Judy Evnin
Tudor Foundation
Wells Fargo
The Wescustogo Foundation

YOUR IMPACT AT A GLANCE

MORE THAN \$2.5 MILLION RAISED
FOR THE FAIRFIELD COUNTY COVID-19 RESILIENCY FUND

\$1.9 MILLION GRANTED TO
154 NONPROFITS REACHING
260,233 INDIVIDUALS

ALL 23 TOWNS AND CITIES SERVED



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As a member of the Thrive by 25 Advisory Council, or should I say 'life-changing council,' Thrive is about just that: opening up more opportunities and injecting positivity into our communities. I've seen programs like this come and go, but since I began my association with Thrive as one of its youth ambassadors five years ago, I know it's here to stay. Thrive is dedicated to supporting Fairfield County's young adults for the long term. I'm thankful to serve on a council that continues to effectively make a difference in so many young lives — mine included.

— RUTH ANN PHILLIPS

Former Thrive by 25 Youth Ambassador,
Current Advisory Council Member,
and 5th grade Language Arts
& Social Studies Teacher

Preparing our youth for meaningful careers

Your generosity for our vulnerable youth helps us help them achieve success. By aligning youth with educational tools and job opportunities, our ambitious Thrive by 25 initiative aims to empower every young adult to achieve self-sufficiency by age 25, thereby strengthening the future of our whole community.

Early in the year we relaunched the Thrive by 25 Advisory Council, which provides strategic guidance and support for our initiatives. The Council, composed of nine diverse leaders from across Fairfield County and the state, contributes expertise in the areas of education, workforce development, social and criminal justice, youth voice, and grantmaking. We are excited to expand and build on their engagement in the upcoming year.

We also completed an in-depth portfolio analysis that provided greater insight into our grantmaking. Merging the results with data from the 2019 *Fairfield County Community Wellbeing Index*, we have begun to demonstrate greater intentionality in our support of young adults in their journey toward workforce participation. Additionally, we are honing our focus to deliver greater impact, particularly in our region's four cities – Bridgeport, Danbury, Norwalk, and Stamford.

THANK YOU FOR SUPPORTING SELF-SUFFICIENCY AND OPPORTUNITY FOR OUR YOUNG PEOPLE. LEARN MORE ABOUT HOW OUR YOUTH IS OVERCOMING ECONOMIC CHALLENGES AT [FCCFOUNDATION.ORG/THRIVE](https://fccfoundation.org/thrive).

Then along came the pandemic. We had to cancel our workforce development forums, which were built in partnership with the Norwalk Community College Foundation and Bank of America to bring together youth, employers, and community colleges to explore gaps in skills. Despite the postponements, we continued to provide much-needed workforce development supports by partnering with programs like the Mayor's Youth Employment Program for the City of Stamford, the Professional Studies Institute at Housatonic Community College, and Danbury Youth Services.

We know that our work with youth and young adults is even more critical during this time of crisis and instability. Our young adults have been disproportionately impacted not only by current job loss, but also by potential loss of future employment. As we move toward economic recovery, the Community Foundation will work hard to ensure they are not left behind.

To further enable us to achieve this goal, Thrive by 25's work is going beyond exposing youth to educational and employment opportunity. We are focusing on elevating youth voice to help youth drive the change they want to see for themselves and their families. By launching new projects to amplify youth voice, we are paving the way for them to become an integral part of moving Fairfield County forward.

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By funding programs like ours, FCCF is providing paid work experience for at-risk youth. These experiences provide much more than a paycheck. Our students are expanding networks, applying essential skills required to be successful, and receiving real-time feedback on what they do well and what they need to improve.

One of my interns said it best: 'Thank you for giving me the incredible experience of being depended on in the workplace and being able to showcase my abilities. Having programs like this for young people provides space for us to understand our worth and build on our work ethic and values.'

Your support has always been important, but this year it was more so with the uncertainty brought on by COVID-19. Your commitment provided hope and stability for local students who needed it most.

— MICHELLE LAPPAS

Program Coordinator
The Mayor's Youth Employment Program,
The City of Stamford

YOUR IMPACT AT A GLANCE

\$946,950 IN GRANTS
AWARDED TO THRIVE BY 25
NONPROFITS

60 COMPETITIVE GRANTS
AWARDED IN TOTAL

57 NONPROFIT
ORGANIZATIONS FUNDED





YOUR IMPACT AT A GLANCE

**935 INDIVIDUALS AND
576 NONPROFITS
SERVED IN FY2020**

**4,217 INDIVIDUALS AND
1,718 NONPROFITS
SERVED SINCE THE
CNE'S FOUNDING**

**90% OF WORKSHOP
ATTENDEES STATED
THEY IMPROVED THEIR
KNOWLEDGE AND
SKILLS AS A RESULT
OF CNE TRAINING**

**30 VIRTUAL
PROGRAMS AND
WORKSHOPS
RESPONDED TO
NONPROFIT AND
INDIVIDUALS'
NEEDS, WITH
OVER 300 PEOPLE
REPRESENTING 576
NONPROFITS**

Expanding reach and focusing on changing needs

This past fall we celebrated the Center for Nonprofit Excellence's 10th anniversary. Over 300 people gathered at the Westport Library to toast our inaugural inductees into the CNE Hall of Fame. Through your support of this milestone, we nearly doubled the funds raised from the prior year, enabling us to expand the Center's services.

The CNE Hall of Fame, which will be housed in the Training Room at FCCF, will offer a permanent home for us to honor the achievements of organizations, leaders, and benefactors who have made important contributions to Fairfield County's vibrant and vital nonprofit sector. Be on the lookout for news on our next class of honorees.

With an emphasis on new and innovative collaborations, CNE kicked off the year with a two-part series with Jamal Jimerson of the Minority

Inclusion Project. The series educated teams of nonprofit board chairs and leaders on diversity and race equity to help their organizations and boards become more inclusive. In partnership with Sacred Heart's Center for Nonprofits, we also delivered a workshop with Vu Le, a national thought leader whose innovative ideas, no-nonsense approach, and humor led to engaging conversation between local funders and nonprofits on how to foster collaboration and effective partnerships.

**YOUR SUPPORT IS STRENGTHENING OUR NONPROFIT PARTNERS. LEARN MORE
ABOUT THE WORK YOU MAKE POSSIBLE AT [FCCFOUNDATION.ORG/CNE](https://fccfoundation.org/cne).**

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Over the 45 years Susan Ross and I were married, our philanthropic work centered on investing in nonprofit results and organizational strengthening. It's why Susan established the Center for Nonprofit Excellence when she was President & CEO of FCCF, and why FCCF established The Fund for Great Leadership at her retirement. At the CNE's 10th anniversary celebration, I was so pleased to announce a 2-for-1 challenge grant to increase the fund by \$375,000. I am thrilled we're nearly halfway there.

— **CHARLIE MACCORMACK**

President Emeritus, Save the Children,
and FCCF Board Member

Additionally, we grew our Nonprofit Consultants Network to 40 local consultants, providing them with a peer network. These consultants have practices focusing on fundraising, board governance, executive transition and search, information technology, marketing and communications, and strategy.

To become even more accessible to the region's nonprofits, CNE had already begun providing more online learning opportunities. With the onset of COVID-19 in March, we were able to quickly pivot to all virtual offerings. We have been addressing the demand for information and support on a weekly basis with a responsive curriculum directly relevant to what nonprofits need. We are partnering with other nonprofits, subject matter experts, and civic leaders in our offerings. Programs have ranged from how to plan crisis communications and deal with canceled fundraising events, to advice on human resource challenges, to education on federal and state supports.

Powering collective philanthropy

February 27th was a particularly meaningful Giving Day this year. With the cancellation of spring fundraisers due to COVID-19, dollars raised on Giving Day are playing an increased role in sustaining the nonprofit sector.

As nonprofits learn how to work during a pandemic, the tools and resources we have provided over the years have inspired many nonprofits to raise funds virtually.

A new tool introduced this year was Peer-to-Peer Fundraising. Through social media, P2P fundraisers rally around a cause they are passionate about, use their network to expand their reach, and bring in new donors. 2020 saw 388 individuals bring 3,633 donors who gave over \$212,000 through P2P Fundraising.

We thank our donors, partners, and sponsors for a successful Giving Day, especially our Champion Sponsor, Bank of America, for supporting us for all seven years at this annual event.



YOUR IMPACT AT A GLANCE

\$1.65 MILLION RAISED
FOR **NEARLY 400**
NONPROFITS BY 12,666
INDIVIDUAL DONORS ON
GIVING DAY 2020

AVERAGE GIFT SIZE
INCREASED 140%
SINCE 2014, GOING
FROM \$40 TO \$96

\$9.3 MILLION RAISED
FOR **1,551 NONPROFITS**
LOGGING **97,071 GIFTS**
SINCE GIVING DAY'S
INCEPTION REPRESENTING
A **118% INCREASE IN**
DOLLARS RAISED

ALMOST 50% INCREASE
IN NONPROFIT PARTICIPATION
SINCE 2014

WE ARE WORKING HARD TO INCREASE THE IMPACT OF YOUR GENEROSITY. LEARN MORE ABOUT GIVING DAY AND GET UPDATES AT [FCCFOUNDATION.ORG/GIVING](https://fccfoundation.org/giving).



**THE FUND FOR
WOMEN & GIRLS
ANNUAL LUNCHEON**

While we were saddened to cancel the 2020 luncheon, it is rescheduled for Friday, April 16, 2021. We hope you'll join us then to learn first-hand about the Fund's progress and to hear from keynote speaker, award-winning author and poet Margaret Atwood.

Responding to critical needs through innovation and collaboration

Your tireless support for Fairfield County's women and girls was amazing in a year where the Fund ran a gamut of highs and lows – from forging new partnerships, to laying the groundwork for a signature initiative, to postponing our annual spring luncheon due to the COVID-19 pandemic.

Our sustainable solutions for women and girls are guided by commissioned research, which has been a priority of the Fund since 1998. Last September we shared two new bodies of research at *Forward Fairfield County: A Day of Data-Driven Conversation*. These reports are helping us better understand unmet and under-met needs and barriers women and girls face in accessing critical services in our increasingly diverse county. Based on the research, we also developed and shared a recommendations guide for closing the opportunity gap for women and girls in our region.

THANK YOU FOR ALL YOU DO. LEARN MORE ABOUT HOW YOUR INVOLVEMENT IS HELPING OUR COUNTY'S WOMEN AND GIRLS AT [FCCFOUNDATION.ORG/FWG](https://fccfoundation.org/fwg).

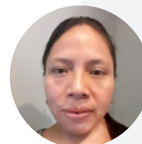


Because of our research, we are proud to be a fund that never stands still. It enables us to help forge a new future for women and girls in Fairfield County with innovative and collaborative solutions. As we learned from our Family Economic Security Program, transformative change requires interwoven solutions that address the whole person.

In October, we announced a new signature initiative designed to improve the overall health of women and girls ages 12 to 49. This initiative – EMME: Empowerment. Mindfulness. Motivation. Education. – will be a replicable, one-stop wellness resource hub to enable underserved women and girls of Bridgeport to achieve and maintain healthy, self-actualized lives. Partnering with OPTIMUS Health Care, EMME will offer a range of holistic services – both virtual and physical – when it launches in 2021.

As part of our response to the pandemic and protests for racial equity and justice, we offered webinars and online learning sessions for our nonprofit partners. Topics ranged from check-ins on how they were coping to how to deal with increased demand for services. FESP, now in its sixth year at Housatonic Community College, adapted its budget to reallocate funds to meet students' growing demand for basic needs and mental health supports.

In August, also as a response to the pandemic, we partnered with the Community Mindfulness Project to launch two mindfulness and wellness tracks. These tracks support our entire portfolio of nonprofit partners, many of whom have frontline staff experiencing traumatic stress and increased fatigue. We are committed to providing this restorative and necessary support through December 2020.



YOUR IMPACT AT A GLANCE

29,516 WOMEN AND GIRLS
RECEIVED SERVICES

154 INDIVIDUALS TRAINED IN
MENTAL HEALTH FIRST AID AND
312 HIGH-QUALITY CHILDCARE
PROVIDERS SUPPORTED

16,861 GIRLS TRAINED TO BECOME
CONFIDENT, RESILIENT LEADERS

7,714 SURVIVORS OF GENDER-
BASED VIOLENCE SUPPORTED AND
723 WOMEN RECEIVED TREATMENT
FOR SUBSTANCE USE DISORDERS

116 STUDENTS REMAIN IN OUR
FESP AT HOUSATONIC COMMUNITY
COLLEGE

TO DATE NEARLY **220 STUDENTS**
HAVE GRADUATED FROM FESP

“

Since I was little, I dreamed of becoming a professional when I grew up. Your generosity is enabling me to move closer to reaching my dream by earning my bachelor's degree in accounting. Teaching my children the importance of an education is a priority for me too, especially as they are getting ready to start their college education.

– **MARIA RIVERA**

Family Economic Security
Program Student



Empowering immigrants and their families for success

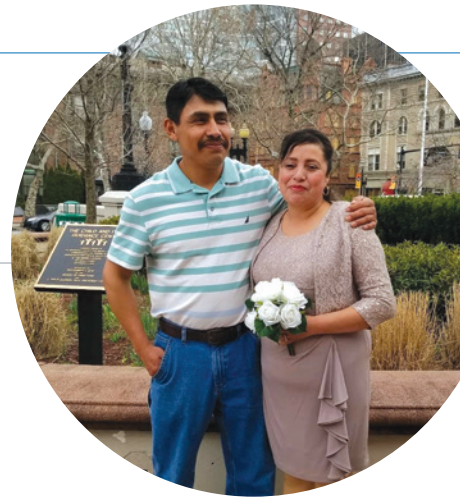
Closing the opportunity gap in Fairfield County requires addressing disparities for all our vulnerable and marginalized populations. The Community Foundation's mission to accomplish this includes embracing our immigrants and their families. They enrich our communities by bringing a wealth of cultural and economic value to the region.

One of the ways we are empowering immigrants is through two new field of interest funds: the Immigrant Success Fund, which focuses on grantmaking and capacity building to meet critical needs, and the Immigrant Justice Fund, which supports legal representation.

Additionally, starting last fall, we began a listening tour across the county to learn firsthand and in-depth more about critical issues facing nonprofits serving immigrants and their families. To date we have met with more than 50 organizations and spoken with over 200 people.

We also are focused on gathering data to better understand the nature and magnitude of the challenges and opportunities in immigrant communities. Working off of a needs assessment completed this year in Stamford by Building One Community, the region's largest immigrant-serving nonprofit, we are replicating the assessment in Bridgeport, Danbury, and Norwalk with other leading nonprofit partners. As a data-driven organization, we will use the information from these assessments to inform future programming.

Our first immigrant community convening was held in August 2020 as a virtual event. The keynote was Theresa Cardinal Brown, the nationally renowned director of immigration and cross-border policy for the Bipartisan Policy Center in Washington, D.C. In addition, Pulitzer Prize-winning photojournalist John Moore shared his work and experience documenting immigration in America. Over 100 attendees participated in interactive sessions on innovations and successes in immigrant support, and on Fairfield County's cities and their COVID-19 recovery.



Thanks to FCCF's immigrant support grant, the services I received at CIRI are changing lives like mine. My attorney, Alicia, helped us through a long process, and now my husband and I are protected and safe here in the United States after being scared and suffering for so long. But the best part is that now I will be able to see and hug my son. After 20 years apart he will be arriving here from Mexico soon and our family will be together again.

— MARIA C.

Pictured with her husband after her citizenship ceremony, made possible through the support and services of the Connecticut Institute for Refugees and Immigrants



TWO NEW FIELD OF INTEREST FUNDS ANNOUNCED

THE IMMIGRANT SUCCESS FUND WILL:

- Focus on high-priority issues such as healthcare, education, and employment
- Support immigrants currently and formerly separated from their families
- Increase community and stakeholder knowledge about immigrant issues and solutions

THE IMMIGRANT JUSTICE FUND WILL:

- Create a legal initiative for immigrants living in Connecticut and will include legal representation

YOUR SUPPORT OF OUR WORK WITH IMMIGRANTS RECOGNIZES THEIR VALUE IN MAKING FAIRFIELD COUNTY A VIBRANT, DIVERSE REGION. LEARN MORE ABOUT OUR NEW FUNDS AT [FCCFOUNDATION.ORG/IMMIGRANT-FOCUSED FUNDS](https://fccfoundation.org/immigrant-focused-funds).



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I recently spoke with a client, a single mother of three children residing in Bridgeport in public housing, who completed the Stable Families Program. While in the program, she found gainful employment and stabilized her housing. Post-discharge, she continues to make progress toward personal goals while maintaining housing stability. Although COVID has had an impact on her employment, she continues to budget, pay down debts, take steps to increase her credit score, and start the process of expunging her record. As we finished our conversation she said – with a little lilt in her voice: ‘I feel proud and ready for success. Thank you.’

– ALLISON FEELEY

Stable Families Program Manager,
Fairfield County Services,
New Reach, Inc.

Addressing the urgent need for affordable housing

People who live in affordable, safe, and stable homes have a better chance for success in life than those who do not. The lack of such housing in Fairfield County – where more than 75% of households are cost burdened or severely cost burdened* – is startling and a serious impediment to closing the opportunity gap.

Regionwide nonprofit and for-profit collaboration is crucial to address this issue. Building on past initiatives, the Community Foundation – with the Partnership for Strong Communities, Regional Plan Association, and Supportive Housing Works – became a founding partner of Fairfield County’s Center for Housing Opportunity in 2019. The Center is a regional initiative, working to ensure the county collaborates to strategically and equitably align our housing resources to best meet the needs of all who live and work here.

YOUR SUPPORT TO PROVIDE SAFE, STABLE, AND AFFORDABLE HOUSING WILL LEAD TO THRIVING NEIGHBORHOODS. LEARN MORE ON HOW YOU CAN PARTICIPATE AT [FCCFOUNDATION.ORG/COMMUNITY-IMPACT/HOUSING](https://fccfoundation.org/community-impact/housing).

*Source: Fairfield County 2019 Community Wellbeing Index. In Fairfield County, 39% of households are cost burdened and 38% are severely cost burdened.



Equitable, inclusive communities need sustainable and affordable housing. Our support for the Community Foundation and Fairfield County's Center for Housing Opportunity is about more than being a good corporate citizen: It is a business imperative. We hope more people in the county will recognize this. By joining to help build thriving neighborhoods in our towns and cities, we are growing our economy, which is critical to ensure Fairfield County's long-term success.

— **MATT MCSPEDON**

JPMorgan Chase
Connecticut Market Leader

Last fall we received a \$450,000 two-year grant from JPMorgan Chase to fund the Center. This enabled us to launch the collaborative's first initiative – the Fairfield County Housing Alliance – with over 70 nonprofit and for-profit entities. By bringing together expertise in housing policy, regional initiative organization, legislative advocacy, urban planning, public policy research, and community convening, we are creating infrastructure to address systemic challenges to affordable housing. As the COVID-19 crisis heightens the need to reduce disparities, JPMorgan Chase's partnership and investment are accelerating solutions for our region.

Ensuring that affordable housing is close to transportation, childcare, and living-wage jobs is key to our region's and state's economic success. Under the auspices of the Melville Charitable Trust, the largest foundation in the United States exclusively dedicated to ending homelessness, we are partners in Secure Jobs 2.0 for southwestern Connecticut. With New Canaan Community Foundation and United Way of Coastal Fairfield County, we are helping families transitioning from homelessness to housing stability to connect to education, training, and supports needed to secure and maintain employment.

For more than a decade we have funded the Stable Families Program. Run by New Reach, Inc., this program provides intensive case management to increase housing stability for families in Bridgeport public housing at risk of eviction and homelessness. With the addition of Connecticut Legal Services as a grantee, we also can now support residents with housing-related legal issues, most recently with the Marina Village relocation project.



YOUR IMPACT AT A GLANCE

98% OF FAMILIES ENROLLED IN THE STABLE FAMILIES PROGRAM SINCE 2009 WERE HELPED TO AVOID EVICTION AT DISCHARGE

87% OF STABLE FAMILIES' CLIENTS ASSESSED FOR FINANCIAL AND ENTITLEMENT NEEDS SUCCESSFULLY OBTAINED BENEFITS

43.7% OF EXITS FROM SHELTERS IN THE COUNTY WERE TO PERMANENT HOUSING DESTINATIONS

BASED ON THE HOMELESS MANAGEMENT INFORMATION SYSTEM'S "RETURN TO SHELTER" DATA, **85% OF SECURE JOBS FAMILIES MAINTAINED HOUSING FOR 2 YEARS**

A NOTE ABOUT OUR FINANCIALS

Like so many businesses across the country, Fairfield County's Community Foundation was not immune to the impact of the global COVID-19 pandemic and the ensuing volatility in financial markets and consumer uncertainty. For us, our fiscal year 2020 financial performance experienced a decrease in investment income from \$4.9 million to \$1.6 million year-over-year.

To offset the reduction in income, we took steps to reduce operating expenses. However, we also had a significant increase in grantmaking during the fourth quarter in response to the unprecedented needs of our nonprofit partners also caused by the pandemic. As a result, this unexpected surge in grantmaking impacted total expenses.

Our long-term investment portfolio is a globally diversified portfolio across stocks, bonds, and alternative investments such as hedge funds, private equity, and private real assets. Over the long-term, this approach should meet the Community Foundation's return objectives, while minimizing volatility. And as the investment horizon for the majority of funds in our long-term investment portfolio is perpetuity, we remain focused on long-term performance.

\$203.1 MILLION IN NET ASSETS \$18.4 MILLION IN CONTRIBUTIONS

INVESTMENT OPTIONS

Fairfield County's Community Foundation offers a variety of investment options designed to meet your philanthropic goals and objectives.

- **Long-Term Growth:** The investment objective is long-term capital appreciation. The portfolio is actively managed and invested in a diversified portfolio of Global Equity, Fixed Income, and Alternative Investment Strategies. **The largest asset allocation is 53% Equity, 32% Alternative Investments, and 15% Fixed Income.**
- **Vanguard Balanced Index Fund Admiral Shares (VBIAX):** The Fund invests in a diversified portfolio of passive Index Funds with a target asset allocation of **60% Equity and 40% Fixed Income.** The Fund provides access to a range of sector funds, offering broad diversification across multiple asset classes. The Balanced Fund is designed for investors seeking a balance between income and capital growth.
- **Money Market:** This investment option provides donors with liquidity and principal protection. The Fund invests in **Money Market securities** and **FDIC Insured CDARs CDs.**

CUSTOM OPTIONS

- **Your Investment Advisor:** For charitable funds of \$250,000 or more, the Community Foundation can work with your own trusted financial advisor to manage your fund. If this option is right for you, simply put us in touch with your financial advisor and our team will take care of the rest.
- **Social Impact Portfolio:** For larger charitable funds, the Community Foundation can help you set up a social impact portfolio that aligns your values and charitable goals.



JULY 1, 2019 - JUNE 30, 2020

FINANCIAL STATEMENT*

	FY2020	FY2019
Revenues		
Contributions & Other Revenue	\$ 18,377,158	\$ 18,966,809
Investment Income, Net of Expenses	1,518,550	4,700,371
Total Revenue	19,895,708	23,667,180
Expenses		
Grants	\$ 20,807,115	\$ 19,050,568
Other Expenses	5,532,773	5,250,040
Total Expenses	\$ 26,339,888	\$ 24,300,608
Change in Net Assets	(6,444,180)	(633,428)
Assets		
Cash & Other Assets	\$ 1,397,359	\$ 1,692,035
Investments	212,407,116	219,061,350
Total Assets	\$ 213,804,475	\$ 220,753,385
Liabilities & Net Assets		
Grants Payable & Accounts Payable	\$ 675,886	\$ 1,336,158
Loan Payable	529,300	N/A
Agency Funds & Other Liabilities	9,474,887	9,848,645
Total Liabilities	10,680,073	11,184,803
Net Assets	203,124,402	209,568,582
Total Liabilities & Net Assets	\$ 213,804,475	\$ 220,753,385

* Unaudited

For a complete copy of Fairfield County's Community Foundation's audited financial statements and tax returns (IRS Form 990), please visit FCCFoundation.org/Financial or contact our Finance Department at (203) 750-3200.

GRANTS BY FUND TYPE

■ Donor Advised	\$12,865,148
■ Discretionary	\$5,860,404
■ Scholarship	\$1,363,389
■ Designated	\$367,522
■ Agency	\$351,094
■ Other	\$350,650

TOTAL: \$21,158,207*

*Includes agency grants



Let us help you make your charitable giving even more meaningful and effective. Contact us at (203) 750-3200.

New Funds

Your charitable giving can be magnified for generations when you establish a fund with the Community Foundation. We gratefully acknowledge the following charitable funds established over the past year.

Gifts noted were made from July 1, 2019, to June 30, 2020.

THE BRIDGEPORT PUBLIC ART FUND

Creating a new public art trail to pilot in the downtown core and move to additional Bridgeport neighborhoods. The Fund's initial focus will be the Broad Street corridor, from the Painted Steps to the University of Bridgeport and Seaside Park in the South End.

DIANE CAGGIANO MEMORIAL SCHOLARSHIP FUND

Providing a yearly scholarship to a graduating Ridgefield High School senior pursuing study in the fine arts, performing arts, art education, or a related field. The Fund honors the legacy of Diane Caggiano, a beloved teacher, artist, wife, mother, grandmother, and friend.

THE FAIRFIELD COUNTY COVID-19 RESILIENCY FUND

Rapidly deploying resources to trusted frontline community organizations that meet the basic needs of local residents. Established by FCCF with the support of generous seed funding from donors, the Fund is helping to alleviate the social and economic consequences of the pandemic.

IMMIGRANT SUCCESS FUND

Supporting nonprofits that promote the wellbeing of immigrant families in Fairfield County. Through our Community Impact team's competitive grantmaking, this new field of interest fund at FCCF will focus on high-priority issues such as healthcare, education, jobs and more.

THE IRIS FUND

Providing catalytic funding for research on what triggers preterm labor and how preterm birth can be prevented. Named for Iris Crystal Aleman, who died due to complications of preterm birth, the Fund deepens her legacy by helping to ensure better outcomes for all families.

JOHN D. KELLY MEMORIAL FUND

Providing scholarships to young women and economically disadvantaged individuals pursuing careers as pilots or aircraft maintenance technicians. The Fund honors the legacy of Shoreline Aviation founder John D. Kelly, who wished to bring more diversity to the field.

DANIEL E. OFFUTT, III CHARITABLE DESIGNATED FUND - WESTPORT

Supporting The Artists Collective of Westport annually for general purposes and support. This donor advised fund helps fund creative individuals and active artists in developing dynamic experiences and a strong, diverse arts community in Fairfield County.

RICHARD E. SMITH FUND FOR YOUTH AND FAMILY

Supporting the rehabilitation and personal growth of at-risk and disadvantaged youth. The Fund honors the legacy of Stamford resident Richard E. Smith, who bequested the residue of his estate to FCCF to continue his longtime mission of supporting young people.



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Since moving to FCCF, we've found the support of the organization – from staff, to online tools, to shared fundraising initiatives – to be unparalleled. We believe deeply that science can do better for all mothers and vulnerable babies, and we've found a real partner with FCCF.

– **BRITTNEY CRYSTAL
AND JOSE ALEMAN**
The Iris Fund

Join us in FCCF's efforts to engage your next generation in family philanthropy! We can connect your children to nonprofit volunteer opportunities and Fairfield County's Giving Day peer-to-peer fundraising projects, and even establish Donor Advised Funds for your children and grandchildren. Engaging your children and grandchildren in local philanthropy can be transformative. To get started, contact us at (203) 750-3200.

Funds

Thank you for choosing us as your philanthropic partner. As financial stewards dedicated to helping you make the most of your giving, we are honored to work with nearly 600 individuals, families, and companies who have established funds at Fairfield County's Community Foundation.

Your charitable giving continues to make a powerful impact – in Fairfield County and beyond – to build up communities where every individual has the opportunity to thrive.



For over a decade, Band Central has been partnering with nonprofits and uniting communities around music. Founder Rob Fried and singers Susan Didrichsen and Carole Sylvan are pictured here at a Band Central benefit for the Cardinal Shehan Center in Bridgeport.

DONOR, FAMILY & CORPORATE ADVISED FUNDS

The Acorn Fund

Across the Globe Children's Foundation Fund

The Charlie and Georgia Adams Family Fund

The Armah Family Fund

Delbert L. Auray, Sr. Fund

Back to You Fund

Lucy and David Ball Family Fund

Band Central Fund

Bannow-Noren Fund

James R. and Kaye E. Barker Fund

John P. and Nancy J. Bassett Fund

Louise Baum, Eastern Bag & Paper Co., Inc. Fund

Theodore H. and Margaret S. Beard Excellence in Teaching Award

Berkowitz & Hanna Charitable Fund

Jane M. and Edwin A. Bescherer Fund

James P. and Elinor Upton Biggs Fund

Judith L. Biggs Fund

Winston J. Bish Memorial Fund

Bisset Family Fund

Block Family Fund

Bluefish Foundation Fund

Bluenose Fund

Richard P. & Barbara A. Bodine Fund

The Bono Family Fund

Bordman-Beardsley Fund

BRAD Fund

Jessica Lee Brett Memorial Fund

The Bridgeport Public Art Fund

Bridgeport Public Housing Resident Support Fund

Colleen Doyle Britt Education Fund

Brooklawn Country Club Golf Association Fund

Buckeye Fund

James and Margot Butler Family Fund

Captain Morgan First Mate Fund

Octavio & Marianela Choy Fund

Thomas C. Clark Fund

Clarkson Family Fund

Community Response Fund

Como & Nicholson Fund

Connecticut Alliance for Racial Equity (CARE)

Hugh and Eleanor Curran Memorial Fund

Daffodil Fund

Banyan Tree Fund of the Leo & Ida Davidoff Family

Barbara Benton Davis Fund

Delany Family Fund

Diageo Community Fund

The Diageo Salute the Troops Fund

Bern Dibner Gift

Doherty Family Fund

Donald J. Donahue Family Advisory Fund

Benjamin and Frances Doto Family Fund

The Downer Family Fund

George and Mary Dunbar Family Fund

Henry B. duPont, III Advise and Consult Fund

Eye Care for the Underprivileged Fund

Fath Family Charitable Fund

The Elizabeth Ferguson Fund

G. Neil Ferguson Fund

Douglas and Olivia Floren Fund

Food Bank of Fairfield County, Inc. Fund

Forester Community Education Fund

Milton H. and Isabelle V. Friedberg Fund

Irwin E. and Micheline Friedman Fund

Sean Manuel Gage Memorial Fund

Garavel Auto Group Fund

Geller-Conarck Memorial Fund

Amalia and Nicola Giuliani Fund

Giving Forward Fund

Goloff-Spector Memorial Fund

Good Schools Bridgeport Fund

Goodspeed Fund

Graham Overbrook Fund

Colin and Eileen Green Fund

Joshua Greenberg Memorial Fund

Guinness Gives Back Fund

Peter Hanson Fund

Mike and Sally Harris Fund

Percy, Edna, and Edward E. Harrison Fund

Winlow and Marian Heard Family Fund

Heidenreich Family Fund

Heidmar Fund

Hellogood Fund

Higher Ground Fund

Hope Fund

Horton Family Fund

Dr. Ellen Hosiosky Fund

Houck Family Charitable Gift Fund

Pat and Shirley Howe Fund

The Iris Fund

Johnnie Walker Keep Walking Fund

Louis Joseloff Fund
 Brenda H. Kaplan Music Fund
 Keeper of the Hearth Fund
 John D. Kelly Memorial Fund
 Kendall Family Fund
 Kirmar Fund
 Kish Charitable Trust Fund
 Kleeman Family Fund
 John A. Klein Leadership Fund
 Knobloch Fund
 Mathew Kosbob Memorial Fund
 The Koskoff Fund
 Ruth I. Krauss Fund Early Childhood Development
 Ladysmith Fund for Women's Health
 Indiana B. Langston Fund
 Anne S. Leonhardt Fund
 Barbara A. Leonhardt Fund
 Melissa Anne Leonhardt Fund
 John A. Leslie Fund
 Dan Levinson Fund
 Sol and Rebeka Lieberman Fund
 Light Fund
 Phillip E. and Donna M. Lint Fund
 Mickey Lione Sr. Memorial Fund
 Tom Liu Memorial Fund
 Lockhart Jennings Family Fund
 Longstreth-Pullman Family Fund
 Meghan K. Lowney Fund
 The MacGuire Family Fund
 Mandel Family Fund
 Stephen F. and Ann S. Mandel Fund
 Bonnie and Gene Markowski Family Fund
 Mary's Fund
 Massad Family Fund
 McCullough - Wilkinson Families Fund
 McDonald-Wright Family Fund
 Grace McDonnell Art Fund
 McGrath Family Fund
 Mellis Family Fund
 Christopher T. Miller Fund
 Edward S. Moore Family Fund
 Moran Family Fund
 Gilbert C. & Rosemary F. Mott Fund
 The Fairfield County Neafsey Family Fund
 Gregory and Sue Neumann Fund
 Nevas Family Fund

Charles F. & Anne Meckes Niemeth Foundation Fund
 Phyllis E. Nobile Memorial Fund
 Norgren/Mahon Family Fund
 Edward Vernon and Grace M. Nunes Fund
 O'Connell Family Fund
 John and Barbara O'Connor Education Fund
 Olga Fund
 Ostuw/Leather Family Fund
 The Outreach Fund
 OWL Giving Fund
 Norman K. Parsells Rotary Memorial Fund
 Piper Fund
 Planet Fuel Charitable Fund
 Pollak Family Fund
 Rebold Family Fund
 Frank J. Riccio, M.D. Fund
 Ridgefield Community Foundation Fund for Youth
 David E. & Leah D. Robinson Fund
 Rockledge Fund
 Gil & Anne Rose Family Fund
 Lil and Julie Rosenberg Foundation Inc. Fund
 Sandra Rosenberg Fund
 Anthony J. and Martha F. Ruscito Fund
 Safe Harbor Fund
 Salad King Fund
 Stephen J. and Madelyn M. Santa Environmental Fund
 The Santa Family Fund
 Dorothy and Frank L. Savage Family Fund
 Rosamond Stephenson Shannon Fund
 Shumway Family Fund
 Richard Silver Charitable Fund
 The Herbert & Nell Singer Foundation Fund
 Skaarup Trust Fund
 Smirnoff For America Fund
 Eleanor Harrison Smith and Donald Ralph Smith Charitable Fund
 Samuel and Esther Rachel Sobel Fund
 SpreadMusicNow Fund
 St. John Family Fund
 The Barbara F. St. John Fund
 Sternheim-Gardner Family Fund

Stiassni Family Fund
 Suhler Family Fund
 Sullivan Family Fund
 Taunton Press Newtown Children and Families Fund
 Hilda Tooher-Corcoran Charitable Fund
 Truglia Thumbelina Fund
 Turtle Insurance Policy
 Upton Family Child Care Fund
 Vacheron Family Fund
 Venman & Co. LLC Fund
 The Eric and Sasha Vincent Family Fund
 Wagging Tail Fund
 Clarence C. Walker Fund
 Julia Wasserman Animal Welfare Fund
 Fred & Joan Weisman Fund
 Wellborn Family Fund
 Westport Sunrise Rotary Young Voices Fund
 Wiehl Fund
 Deanne H. and Herbert S. Winokur, Jr. Fund
 Wood Family Fund
 Joanne Woodward Fund
 Yankee Doodle Fund For Music
 The Zac and Amanda Zeitlin Family Fund
 Marie and John Zimmermann Fund

FIELD OF INTEREST FUNDS

ARTS & CULTURE

Bridgeport Arts, Entertainment and Recreation Fund
 William and Philip Carlson Fund
 Charles Ettl Fund
 Sarah Wheeler Frassinelli Arts Fund
 Fund for Arts and Culture

CONSERVATION

Fairfield County Fund for the Environment

EDUCATION

Bridgeport Energy Campership Fund
 Collective Impact Opportunity Fund

Anna K. Dziuba and Eleanor K. Borcz Fund for Children
 Fairfield County Fund for Children & Youth
 Fairfield County Fund for New Americans
 The Ferguson Fund
 Fund for Academic Excellence
 Jane Gade Halliwell Fund
 Mia S. Holthausen Fund
 Edward Mck Holly Fund
 Peter & Barbara McSpadden Education Fund
 Rabbi Harry Nelson Memorial Fund
 Norwalk Fund for Excellence in Public Education
 Jean Gregory Richmond Fund
 Ridgefield Youth Leadership Fund
 Theodore and Mariadina Steiber Memorial Fund
 Treasure Chest Fund

HEALTH AND HUMAN SERVICES

Advancement of Norwalk Fund
 Alvord Award Fund
 Auxiliary of Park City Hospital Endowment Fund
 Baldwin Fund
 Bridgeport Energy South End Fund
 William and Philip Carlson Fund
 The Fairfield County COVID-19 Resiliency Fund
 Fairfield County Fund for Health and Wellness
 Fairfield County Fund for Women & Girls
 Fairfield County Woman - BF Goodrich Childcare Scholarship Fund
 Fund for Health and Wellness with a focus on Mental Health
 Fund for Social Justice
 Sam M. and Pauline Golden Fund
 The Anne Leonhardt Fund for the Needy
 Peter & Rose Levinsky Memorial Fund
 Arthur and Gladys Lunin Humanitarian Award Fund
 Stella Margaret McHenry Fund
 New Fairfield Community Fund
 Janice Park Social Justice Fund

John E. Donaldson and
Denis J. Perkins Fund

Ridgefield Community
Foundation Fund

Sight Handicapped Fund

Richard E. Smith Fund for
Youth and Family

Stamcag Fund

Louis and Ruth Sternbach Fund
For People with Disabilities

Barbara J. Stockman
Memorial Fund

The Susan Supple and Justin
Scott Brown Fund

Timothy Fund

Trumbull Community Trust Fund

PUBLIC BENEFIT

Immigrant Justice Fund

Immigrant Success Fund

STRENGTHENING NONPROFITS

Financial Management
Assistance Fund

The Susan M. Ross Fund for
Great Leadership

Social Venture Partners
Connecticut Fund

Herbert B. West Award Fund

SCHOLARSHIP FUNDS

The Nada & William Albritton
Scholarship Endowment Fund

Maurice W. Anderson Memorial
Scholarship Fund

Charlotte Aquino Nursing
Scholarship Fund

Aspblom-Graham Nursing
Scholarship Fund

Ernest J. Badillo
Scholarship Fund

Baldwin Fund

Elizabeth Bigelow Ballard Fund

Nancy E. Barrelle Memorial
Scholarship Fund

Arthur C. Bass Memorial
Fund/Les Treize IV

John P. Bassett Scholarship Fund

Florence Batchelder Scholarship
Fund of Class
of CHS '31

Jane C. Bausman Memorial
Scholarship Fund

Edward R. Bernstein Memorial
Scholarship Fund

Richard P. Bodine, Sr.
Scholarship

Walter Breslav, Jr. Scholarship Fund

Brooklawn Country Club Caddie
Scholarship Fund

Justin Scott Brown Memorial
Scholarship Fund

Robert W. Brown Scholarship Fund

Wilson R. Burns Scholarship Fund

Diane Caggiano Memorial
Scholarship Fund

William and Philip Carlson Fund

Thomas E. Carroll Fund

Susannah Chase Memorial Fund

Chiota Family Scholarship Fund

David Christy Memorial
Scholarship Fund

Christopher Chute Memorial
Sportsman's Award Fund

Raymond E. Clafin Memorial
Scholarship Fund

Tod Clonan Scholarship Fund

Megan Cobb & Jason Kern Fund

Edward J. Crotty Scholarship Fund

Leona Bedient Crouchley
and Charles D. Crouchley, Jr.
Scholarship Fund

Mario D'Addario Scholarship Fund

Charles A. and Eleanor Naylor
Dana Scholarship Fund

DeBlasio/Christopher
Scholarship Fund

Frederick A. DeLuca Foundation
Scholarship Fund

Richard DiSalvo Scholarship Fund

Pastor Shearon Dudley
Memorial Scholarship Fund

Ulysses J. Dunne & Ulysses J.
Dunne, Jr. Scholarship Fund

Dworken Family Fund

Edward A. Dworken Memorial
Foundation, Inc.

Dr. Frank G. and Edith B. Elliott
Scholarship Fund

ETRA Health Fund

Nicholas & Anne Nagy Fabian
Scholarship Fund

Joseph R. Farkas Sr., Engineering
Scholarship Fund

Peter Fedorko Scholarship Fund

Victor M. Ferrante, Sr.
Memorial Fund

The Marion and Joseph Fullin
Scholarship Fund

Thomas J. Gardella Memorial
Scholarship Fund

Phyllis S. Garrison Scholarship
Fund

GBAF Scholarship Fund

GE Capital Scholarship Fund

Sam M. and Pauline Golden Fund

Greater Bridgeport Bar
Association Scholarship Fund

Michael Jon Greenberg
Memorial Fund

Peter Hanson Memorial Award
for Humanity

Peter Hanson Social Justice
Scholarship Fund

Anastasia P. and Peter S. Hardy
Fund

Edward C. Hawley Scholarship
Fund

Health Related Studies
Scholarship

Dr. & Mrs. William Hennigar
Scholarship Fund

Hopetown Scholarship Fund

Housing Authority of the City of
Bridgeport Scholarship Fund I

Housing Authority of the City of
Bridgeport Scholarship Fund II

Olga and Dimitri Jankowich Fund

Charles W. Jensen III, D.M.D.
Memorial Scholarship Fund

Eugene and Betty Jones
Engineering Scholarship for
Minorities

Charlie Karp Memorial Fund

Edward R. Kasperek Memorial
Fund

Agnes W. & Ernest W. Kaulbach
Fund

Jeff Keith Scholarship Fund

Irving Loeb Kornblut Award,
Fairfield University

Rose Kornblut Gay Endowed
Scholarship Fund for
Connecticut Teachers Colleges

Dorothy Weitzner Kornblut
Scholarship Fund for
Optometric Students

LA DANZA Scholarship Fund

L'Ambiance Scholarship Fund

Andrew E. Lange Memorial
Science Scholarship Fund

Les Treize Scholarship Fund I

Les Treize Scholarship Fund II

Les Treize Scholarship Fund III

Mickey Lione Jr. Scholarship Fund

Bruce G. Lockhart Scholarship
Fund

Arthur Lunin Learn A Trade Fund

Maccalla Family Trust

Les Treize Fund

Bertram and Sally MacMannis
Scholarship Fund

Elizabeth Matthews Memorial
Scholarship Fund

John C. Mayer Scholarship Fund

Richard Mayer Scholarship Fund

Margret McDonald and Lucy
Blood Memorial Scholarship
Fund

Ralph McIntosh, Sr. Memorial
Scholarship Fund

Frank J. McKee Scholarship Fund

Meadow Ridge Scholarship Fund

Amanda Martin Meloy Career
Choices Scholarship Fund

Charles J. Merritt, Jr. & Virginia B.
Merritt Fund

Ann & Nancy Michaud Memorial
Scholarship Fund

Brett M. Miller Memorial
Scholarship Fund

Peg and Paul Mortell
Scholarship Fund

Theodor Muller Scholarship
Fund

Wataru John Narita Memorial Fund

Jack and Roselyn Goloff Nowitz
Musical Scholarship Fund

Frederick W. Nowlan Fund

Helen F. Nowlan Trust Fund

Eliza Oliver Memorial
Scholarship Fund

Aurora Owens Scholarship Fund
for The Creative Arts

Pasculano Transfer Scholarship
Fund

Patterson Scholarship Fund

P.C.H. Medical Staff Scholarship
Fund

E. Cortright & Nancy Phillips
Scholarship Fund

Julia Peyton Phillips Scholarship
Fund

Edward Pickerstein Memorial
Scholarship Fund

Caesar Pina Fund

Sheyla M. Ramos Scholarship Fund

Helen Redding Scholarship Fund

Marcy Sallick Scholarship Fund

Kay and Louis Samotus
Scholarship

Marion Sanford Scholarship Fund
 Senator ALJ Scanzillo
 Scholarship Fund
 Richard K. Schmidt Aquarion
 Science Scholarship Fund
 Schofield-Blauvelt Scholarship
 Fund
 Sumner Simpson Scholarship
 Fund
 William E. Smith Scholarship
 Fund
 Sonneborn Scholarship Fund
 Spanish Merchants Association
 Scholarship Fund
 Marilyn Spence Memorial
 Scholarship Fund
 Ralph B. and Charlotte G. Sperry
 Fund
 Stamford High School Class of
 1951 Scholarship Fund
 Stratford Jaycees Community
 Fund
 William E. Stratford Memorial
 Fund, Boys' Club & Girls' Club of
 Bridgeport, Inc.
 Margaret F. Taylor Scholarship
 Fund
 Karen Telickey Scholarship Fund
 James E. Tisdale Memorial
 Scholarship Fund
 Jettie Tisdale Scholarship Fund
 John T. and Violet Totilas
 Memorial Scholarship Fund
 Ernest and Joan Trefz
 Scholarship Fund
 Helen Varaljai Memorial
 Scholarship Fund
 Leroy Vaughn Scholarship Fund
 Lt. Robert W. Vogel, USN
 Memorial Scholarship Fund
 Magnus Wahlstrom Leadership
 Award Fund
 Matthew Yee Scholarship Fund
 Michelle Yee Memorial
 Scholarship Fund

DESIGNATED FUNDS

3030 Park Grants-in-Aid Fund
 R & E Aiello Fund
 Marian Anderson Vocal Award
 Fund
 Ann's Fund
 Aaron S. Avery Fund
 Barquin-Bullard-Thompson
 ABCD Scholarship Fund

Nancy J. Bassett Oncology
 Scholarship Fund
 Bethany Congregational
 Church Education Fund
 Edward F. Bodine Fund
 Bridgeport Learn Not To Burn
 Bridgeport Public Education
 Endowment Fund
 Bridgeport Rotary Club
 Endowment Fund
 Cecelia K. Burdett/V.N.S. of CT,
 Inc. Scholarship Fund
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Nicole Lynk (left) and Alexandra Lage received the 2020 Theodore and Margaret Beard Excellence in Teaching award, a partnership with the Bridgeport Public Education Fund.

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Working together to meet community needs

In the face of the COVID-19 pandemic, our nonprofit and philanthropic partners came together this year to meet Fairfield County's needs. From housing and healthcare to education, we are grateful for the cross-sector collaboration that is building up a resilient community. Together we will thrive!

Captions are left to right.



Fairfield County's Center for Housing Opportunity and Supportive Housing Works

Christie Stewart, Director, Fairfield County's Center for Housing Opportunity; Jenita Hayes, Training and Equity Manager, Supportive Housing Works



OPTIMUS Health Care

Katherine A. Golar, M.D., FACP, Chief Medical Officer; Dr. Alix Pose, Chief Quality & Transformation Officer; Ludwig Spinelli, Chief Executive Officer



Women's Center of Greater Danbury

Rayna Havelock, Manager of Counseling and Advocacy; Matt Austin, Director of Education, Training and Outreach; Delta Villavicencio, Bilingual Counselor Advocate



Alliance for Community Empowerment

Johann Mann, IT Coordinator; Dr. Monette Ferguson, Executive Director; Zeljka Trivunovic, Operations and Planning Director



Pitney Bowes

Esra Elshafey, Associate Manager, Corporate Social Responsibility; Kathleen Ryan Mufson, Director, Global Corporate Citizenship & Philanthropy, and President, Pitney Bowes Foundation; Polly O'Brien Morrow, Program Manager, Corporate Citizenship & Philanthropy, and Vice President, Pitney Bowes Foundation



Connecticut Students for a Dream

Camila Bortolletto, Co-Leader; Najely Clavijo, Youth Organizer; Angelica Idrovo, Co-Leader

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You are the reason our community thrives.
Your generosity, philanthropic investment, and
charitable kindness are powering our region and
making a difference.

Gifts noted were made from July 1, 2019, to June 30, 2020.

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Discretionary Grants

HOW DISCRETIONARY GRANTS ARE AWARDED

We award competitive grants to local nonprofits addressing our key result areas:

- All Fairfield County students graduate with a high school degree and are prepared for post-secondary education and employment
- All Fairfield County older youth and young adults have training and credentials that lead to meaningful career opportunities
- All Fairfield County women and girls are economically secure, healthy, and safe
- All Fairfield County residents have safe, stable, healthy, and affordable housing in communities of opportunity

Nonprofits working in these areas are invited to submit a letter of inquiry. When the proposed project fits our grantmaking priorities, we ask for a full proposal.

Grant application guidelines are posted on [FCCFoundation.org](https://www.fccfoundation.org).



Image courtesy of ASPIRE at Family & Children's Agency in Norwalk

Every grant the Community Foundation makes comes from a gift made by someone like you. We are grateful for your continued support!

Center for Nonprofit Excellence **\$26,640**

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Five Frogs, Inc.

Grantmakers for Effective Organizations

Civic Education **\$137,581**

Career Resources, Inc.
Connecticut Council for Philanthropy

Connecticut Students for a Dream

FaithActs for Education

Make the Road Connecticut

Serving All Vessels Equally, Inc.

Special Education Legal Fund, Inc.

Economic Opportunity **\$592,086**

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Filling in the Blanks, Inc.

Food Rescue US

Homes with Hope

Inspirica, Inc.

Kids in Crisis, Inc.

Malta House

NAMI Connecticut

New Reach, Inc.

Partnership for Strong Communities

Regional Plan Association

Saint Joseph Parenting Center

Shelter of the Cross, Inc.

Southwestern CT Agency on Aging

The Stamford Partnership

Statewide Legal Services of CT

Supportive Housing Works

Sustainable CT, Inc.

Wholesome Wave

Workforce Matters

Education **\$946,950**

Ability Beyond

ACCESS Educational Service, Inc.

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McGivney Community Center

Mill River Park Collaborative

Mount Aery Baptist Church

National Center for Earth and Space Science Education

Neighborhood Studios of Fairfield County

Norwalk Community College Foundation

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Norwalk Grassroots Tennis & Education, Inc.

Project Morry

Regional YMCA of Western Connecticut

Regional Youth Adult Social Action Partnership (RYASAP)

Relay Graduate School of Education

SoundWaters

South End Community Center

Stamford Public Education Foundation, Inc.

Stamford Youth Services Bureau - City of Stamford

Stepping Stones Museum for Children

Sterling House

Wakeman Boys & Girls Club

Wesleyan University

Fairfield County COVID-19 Resiliency Fund **\$1,908,500**

ABCD, Inc.

Abilis, Inc.

Ability Beyond

ABRI/Homes for the Brave

All Our Kin

The ALS Association Connecticut Chapter

American Cancer Society

Amy's Angels Corporation

Apex Community Care, Inc.

Arthritis Foundation, Inc.

Boys & Girls Club of Greenwich

Boys & Girls Club of Ridgefield	Domestic Violence Crisis Center	Make the Road Connecticut	Special Education Legal Fund, Inc.	Catholic Charities of Fairfield County
Boys & Girls Village	Domus	Malta House	St. Paul's on the Green	Center for Family Justice, Inc.
Bridgeport Neighborhood Trust	Dovetail: SIP, Inc. (Subsidiary of Charter Oak Communities)	The Maritime Aquarium at Norwalk	St. Vincent's Medical Center Foundation	Child and Family Guidance Center
Bridgeport Rescue Mission	EdAdvance	Meals on Wheels of Greenwich	Stamford Health System	Child First, Inc.
Building One Community	Exchange Club Parenting Skills Center	Mental Health Services at Bridgeport Hospital	Stamford NAACP	Connecticut Council for Philanthropy
Burroughs Community Center	FaithActs for Education	Mercy Learning Center of Bridgeport, Inc.	Stamford Public Education Foundation, Inc.	Connecticut Women's Hall of Fame
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Career Resources, Inc.	Family & Children's Aid	Monitor My Health, Inc.	Sterling House	Fairfield Museum & History Center
Caroline House, Inc.	Family Business, Inc.	NAMI Connecticut	Stratford Public Schools	Girl Scouts of Connecticut
Catholic Charities of Fairfield County	Family Centers, Inc.	Naugatuck Valley Community College Foundation	Stratford Visiting Nurse Association	Girls With Impact
Center for Children's Advocacy	Family ReEntry	Neighbor to Neighbor	Supportive Housing Works	Health360
Center for Family Justice, Inc.	Filling in the Blanks, Inc.	New Beginnings Family Academy	The Tiny Miracles Foundation (TTMF)	Health Equity Solutions
Child and Family Guidance Center	The Food Bank of Lower Fairfield County, Inc.	New Neighborhoods, Inc.	Town of Monroe	Homes with Hope
Child Guidance Center of Mid-Fairfield County	Food Rescue US	New Reach, Inc.	Town of Newtown, Department of Human Services	Hope in Harmony
The Children's Adventure Center	Friends of Newtown Community Center	Newtown Youth and Family Services	Town of Westport, Department of Human Services	Jane Doe No More
Circle of Care for Families with Cancer	Future 5	Norma F. Pfriem Urban Outreach Initiatives	Transportation Association of Greenwich	LiveGirl
CLASP Homes	Greater Bridgeport Area Prevention Program (GBAPP)	Norwalk Community College Foundation	Triangle Community Center	Malta House
The Community Action Agency of Western Connecticut, Inc.	Green Village Initiative, Inc.	Norwalk Community Health Center, Inc.	United Way of Coastal Fairfield County	Mercy Learning Center of Bridgeport, Inc.
Community Centers, Inc.	Greenwich Hospital	Norwalk Hospital	United Way of Western Connecticut	Mount Aery Baptist Church
Connecticut Counseling Centers, Inc.	Groundwork Bridgeport, Inc.	Operation Fuel	UR Community Cares, Inc.	MS President Us, Inc.
Connecticut Fair Housing Center, Inc.	Hillside Food Outreach, Inc.	Optimus Health Care, Inc.	Visiting Nurse & Hospice of Fairfield County	National Center for Earth and Space Science Education
Connecticut Food Bank	The Hometown Foundation, Inc.	Parsonage Cottage	Wakeman Boys & Girls Club	Optimus Health Care, Inc.
Connecticut Housing Partners	Horizons at New Canaan Country School	Pathways, Inc.	Waveny LifeCare Network	Parent Teacher Council of Stamford/Cloonan Middle School
Connecticut Institute for Communities, Inc.	Horizons Bridgeport	Person-to-Person	Western CT Association for Human Rights (WeCAHR)	Power to Decide
Connecticut Institute for Refugees and Immigrants	Housatonic Community College Foundation, Inc.	Planned Parenthood of Southern New England	Women's Center of Greater Danbury	Pro Bono Partnership
Connecticut Students for a Dream	Housatonic Habitat for Humanity	Reach Western CT	Women's Mentoring Network, Inc.	Rockefeller Philanthropy Advisors, Inc.
Connecticut Women's Education & Legal Fund	Housing Development Fund	Real Food Share, Inc.	WoofGang & Co.	The Rowan Center
The Connection	Intempo	Regional Hospice	YWCA Greenwich	Saint Joseph Parenting Center
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	LifeBridge Community Services	Southwestern CT Agency on Aging		
	LivFree			

Women & Girls \$607,114

All Our Kin
Aurora Women and Girls Foundation, Inc.
Bridgeport Caribe Youth Leaders Inc.
The Campaign School at Yale University
Cardinal Shehan Center
Caroline House, Inc.



How do you want to make a lasting impact?

JOIN THE FUTURE SOCIETY TODAY

You *can* make a difference for places and causes you care about for generations to come. Talk with us today about making a donation in your will, gifting life insurance or retirement assets, or exploring another planned gift. It's easy, and you can make a greater difference than you might think.

Call us at (203) 750-3242 to learn more.

FCCFoundation.org/Future



Future Society

A VISIONARY PHILANTHROPIST CRAFTS A GIFT TO SERVE FUTURE GENERATIONS

Though he had no children of his own, Richard Smith spent much of his life caring for Stamford's young people. As a donor and board member of DOMUS, a longstanding nonprofit partner of Fairfield County's Community Foundation, he worked tirelessly to create opportunity for disadvantaged youth.

And as a member of FCCF's Future Society, Richard's spirit of giving will continue to shape brighter futures for generations to come. Upon his passing in April 2019, the Richard E. Smith Fund for Youth and Family at FCCF was established through his estate to support at-risk, disadvantaged youth for generations to come.

Richard's attorney, Lois Anderson, worked with him to recommend a vehicle for giving that designates a preference for a limited charitable purpose, rather than a specific organization. By opting to establish a field of interest fund, Richard could express his wish to support beloved local nonprofits – and gain peace of mind from the knowledge that FCCF will serve as a neutral party to guide and adapt the fund's grantmaking over time to ensure his charitable intentions continue to be carried out, even if unexpected changes occur to organizations or community needs.

"These youths are truly the hope of the future," wrote Richard. "I observed firsthand how powerful this transformation can be for some teenager who never dreamed it possible. If the small amount I leave for advancing this purpose saves lives that would otherwise be lost, then that shall be my legacy."

By creating a field of interest fund through his estate, FCCF Future Society member Richard Smith's gift will transform the lives of disadvantaged youth for generations to come.

The Future Society honors members who have made a commitment through bequests and other planned gifts to sustain our community impact into the future.

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As visionary philanthropists, your generous planned gifts make an impact for future generations. Thank you! Learn more at FCCFoundation.org/Future

Our Professional Advisors Councils are comprised of legal, financial management, accounting, and other professionals who are committed to helping their clients achieve philanthropic goals.

We thank you for your commitment to our community.



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Throughout my life I have been fortunate to benefit from the generous support and love of the local community. It is important to me that I participate on the Thrive by 25 Council to share my unique perspectives with others as a millennial generation black man and to help focus the Council's energy on what is best for the next generation and all people who call Fairfield County home.

– **BRANDON CARDWELL**

*Agency Development Partner,
Indeed.com, and FCCF Board Member
and Thrive by 25 Advisory Council Member*



“

There simply aren't words to express how meaningful your COVID emergency funding has been. And not just because fundraising now is so challenging, and not just because we had to pivot to become a food distribution center for the homebound and for the neediest in our community. You listened, understood our needs in these fraught and frantic times, and sent support within days.

– **GABY RATTNER**

*Executive Director,
Community Centers, Inc.*



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