

TOGETHER WE THRIVE

YEAR IN REVIEW 2020



Fairfield County's Center for Housing Opportunity & Supportive Housing Works



OPTIMUS Health Care



Women's Center of Greater Danbury



Alliance for Community Empowerment



Pitney Bowes



Connecticut Students for a Dream

Resiliency.

Our nonprofits and partners came together to meet the county's needs during a crisis.

FAIRFIELD COUNTY'S COMMUNITY FOUNDATION

Thank you for another year of amazing support.

Our mission is to promote philanthropy as a means to create change in Fairfield County, focusing on innovative and collaborative solutions to critical issues impacting the community.

Bethel
Bridgeport
Brookfield
Danbury
Darien

Easton
Fairfield
Greenwich
Monroe
New Canaan

New Fairfield
Newtown
Norwalk
Redding
Ridgefield

Shelton
Sherman
Stamford
Stratford
Trumbull

Weston
Westport
Wilton

OUR IMPACT OVER THE PAST YEAR

\$21,158,207
IN GRANTS

489 SCHOLARSHIPS
TOTALING **\$1,363,389**

\$11,019,025 INVESTED
IN **435 LOCAL NONPROFITS**

WE ARE DELIVERING
ON OUR VALUES

EQUITY

We are committed to fairness, justice, and providing opportunity without bias.

DIVERSITY & INCLUSION

We embrace and integrate diverse perspectives, bringing together individuals and organizations that reflect our communities.

COLLABORATION

We partner to identify critical issues and empower innovative and informed solutions.

INTEGRITY

We are honest, respectful, and transparent in our commitments and hold ourselves accountable to the highest standards.





As we transition from our emergency response to the pandemic to support the county and our nonprofit sector's long-term recovery, the year's events, protests, and conversations have brought greater focus on our efforts and the ever-present need to close the opportunity gap.

Equity and justice have been embedded in our community impact work for many years. It is intricately woven into the very nature of the work we do, which is work you have supported for more than 25 years. However, it is clear that as a community foundation, to deliver on both our vision and our mission, we need to be **more intentional with our words** and **sharper in our focus**.

As we go forward into a new year, **we are assessing what work to accelerate, where to advocate better and harder, and what to do differently**. We strive to ensure that our most vulnerable residents gain equitable access to basic human rights: food, housing, healthcare, education, employment, and economic opportunity.

DEAR FRIENDS,

It is not an overstatement to sum up this past year as one of extremes and unprecedented times – for all of us. At the Community Foundation we started off celebrating milestones, launching expanded programming, and collaborating on results of newly commissioned research. And then, along with not only the county but the country, we were thrust into crisis recovery mode and had to pivot to respond to the COVID-19 pandemic and the urgent needs that surfaced across our region.

As we faced this crisis together, your extraordinary generosity enabled us to be responsive and focused. You helped us raise and deploy more than \$11 million in less than four months through a combination of the Fairfield County COVID-19 Resiliency Fund and COVID-related grants from Donor Advised Funds at the Community Foundation. We reached over 150 nonprofits in all 23 towns and cities in our county, and, in turn, helped more than a quarter of the region's diverse population.

Our staff, too, was extraordinary as well as tireless and compassionate. They refocused offerings, listened to pandemic-specific needs, and provided training and services for situations none of us had ever before faced. I cannot thank them enough.

It also would not be an overstatement to say that the pandemic was in one way a great equalizer as none of us was immune from it and, in another, a great magnifier as it highlighted the chasm of socioeconomic inequality that exists across Fairfield County.

While we have been privileged to share in the county's successes, our mission is to address its shortcomings and strengthen it for all who call Fairfield County home. As we digest the learnings revealed by the pandemic and social disruption, we remain steadfast to closing the opportunity gap and heightening our efforts to do so. We believe it is the only way we can begin to reimagine a future that is better for all.

One way we have begun to reaffirm this belief and deepen our work to champion equity and social justice has been through our podcast series. I hope you will find the time to listen to them and then share our conversations with these inspiring, instructive, and provocative thought leaders who have much to teach us.

These are challenging times, with much work to do as we look ahead. We cannot do it without you. In the pages that follow you will read more about the year and where we are headed.

On behalf of all whose lives you have already touched, thank you. With your continued dedication and support you will continue to help us reach many, many more.



Juanita T. James
President & CEO

A MESSAGE FROM OUR OUTGOING AND INCOMING BOARD CHAIRS

As one of us concludes our service as Board Chair, it brings a new beginning for the other. For the Community Foundation it is a chance to carry forward key learnings and successes and to create new ones as we prepare for a reimagined, brighter, and more equitable future for all who call Fairfield County home.

We are incredibly grateful for your generosity during the past fiscal year. As you'll read in the following pages, 2019-2020 was a year of growth and response to rapidly changing health and economic conditions. As we navigate these uncharted waters, we are unwavering in our commitment to achieve the Community Foundation's overarching goal: to close the opportunity gap in Fairfield County by eliminating disparities in income, education, employment, housing, and health.

We are proud of the progress we have made to advance our current Strategic Plan, now in its third year. However, we believe it is important at this moment in history to acknowledge that our work and strategy to create an equitable future for all will also take persistence; a willingness to listen, learn and adapt; and the drive to remain steadfast to our long-term vision.

Our Board understands that to do this, we must play a key role in supporting the Community Foundation's work, visibility, and commitment to address the root causes of the injustices that contribute to disparities facing marginalized populations, particularly in our region. We also recognize our unique position to lead, set an example, and reinforce how the Community Foundation will increase not only its voice and presence, but also that of those it serves – and do so with greater intent.

In addition, the Board will focus on fortifying the future of Fairfield County's Community Foundation as a vital resource for our region. Key priorities in the years ahead will be to review and evolve our business model, and to enhance our role and strengthen our voice as a local, statewide, and national thought leader in philanthropy and community impact.

We believe that striving to always be a diverse, equitable, and inclusive organization will augment our effectiveness, amplify our impact, and advance our vision. Living and working in a vital and inclusive county, where every individual has the opportunity to thrive, benefits us all.

Thank you for helping us to shape the future of Fairfield County.



Martha Olson
Board Chair
2018–2020



Briggs Tobin
Incoming Board Chair
2020–2022

Accelerating impact through partnerships

The challenges to closing the opportunity gap in our region are many. No one organization, whether public, private, or nonprofit, can accomplish this alone. By engaging with partners in all sectors of community, business, and government, we are accomplishing so much more together.

COLLECTIVE GIVING. AMPLIFYING IMPACT.

Social Venture Partners Connecticut believes improving communities and closing societal gaps should be part of everyone's life journey. From its start in 2012 as a local field of interest fund administered by the Community Foundation, SVP CT and FCCF have shared many mission-critical grantees. We also share a belief that what may seem insurmountable today is achievable tomorrow through collective impact. As SVP CT has grown into a stand-alone 501(c)(3) statewide network of local philanthropists and high-performing nonprofits, we have continued collaborating. By aligning shared values, passion, and purpose to realize impact, we are moving the needle toward closing the opportunity gap in education and workforce development.



COMMUNITY ENGAGEMENT. CREATING CRADLE-TO-CAREER PATHWAYS.

The Collective Impact Opportunity Fund, a partnership comprised of five foundations – BeFoundation, Dalio Philanthropies, Fairfield County’s Community Foundation, the Per and Astrid Heidenreich Family Foundation, and the Ritter Family Foundation – is focused on making grants to close gaps in education and employment. By encouraging collective action among residents, nonprofits, business and government leaders, the CIOF aims to strengthen cradle-to-career pathways for Connecticut’s children and families, starting in Norwalk. Over the summer new Norwalk Superintendent of Schools, Dr. Alexandra Estrella, announced that her district will work with Temple University’s Dr. Edward Fergus to launch a comprehensive study and action plan to address educational equity, funded by the CIOF. With Norwalk ACTS as a central partner in leading this collective impact work, the CIOF is committed to significantly improving the percentage of low-income students on track to college and career readiness.



HIGH-IMPACT PROJECTS. MOBILIZING PHILANTHROPY.

The Connecticut COVID-19 Charity Connection, known as **4-CT**, was created in early April 2020 in response to the pandemic. 4-CT hit the ground running. It raised \$10 million at its start and had grown to more than \$18 million by summer’s end. Its mission is to coordinate philanthropy throughout the state to deliver funds quickly to those who need them most. 4-CT partners with nonprofits, philanthropists, corporations, donors and community foundations like FCCF. Its staff and volunteers are collecting, developing, and adapting solutions, and prioritizing and funding high-impact projects. FCCF was pleased to be among the founding partners and to play a significant role in coordinating efforts to address our state’s pressing needs, as well as to magnify the impact of our local efforts.

STEM EDUCATION. NURTURING CURIOSITY.

When the **Henkel Corporation** sought to deepen community engagement for its North American Consumer Goods headquarters in Stamford, it reached out to the Community Foundation to be its philanthropic advisor on ways to connect with the community. The company was specifically interested in identifying where it could have an impact on science education. Together we have developed a plan to adapt Henkel’s Researchers’ World for North America, an education initiative already in nine international markets, starting in the Greater Stamford area. Researchers’ World encourages children to explore the world of science, inspires curiosity, and makes research fun. A pilot program will launch in Stamford starting in fall 2020, working with the Bartlett Arboretum, Girl Scouts of Connecticut, and the Mill River Park Collaborative. Providing a hybrid and flexible curriculum with onsite and virtual resources, Researchers’ World also offers an opportunity for employees to engage with students and mentor a workforce of the future.



**YOUR IMPACT
AT A GLANCE**

PARTNERING WITH 10 COMPLETE COUNT COMMITTEES ENABLED FAIRFIELD COUNTY'S CENSUS SELF-RESPONSE RATE OF 68.2% TO EXCEED THE NATIONAL AVERAGE BY 4%

THE 6 ORGANIZATIONS IN OUR FIRST CIVIC EDUCATION GRANTS PROGRAM REACHED MORE THAN 11,800 INDIVIDUALS

ACCORDING TO THE NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY PROJECTIONS, EVERY DOLLAR WE INVEST IN ADVOCACY DELIVERS \$115 IN IMPACT

Influencing policy, encouraging participation

To achieve our mission and reach our goal of closing the opportunity gap, the Community Foundation is going beyond grantmaking to having a voice in influencing the policies that impact the people we serve.

To do this effectively, we must develop more informed and engaged residents to advocate for their interests as well. Over the past year we have begun to ramp up our advocacy and civic engagement activities, deploying a number of strategies.

On the advocacy front, we are increasing our involvement with regional and state-level policy task forces and coalitions that range from infrastructure, to paid family and medical leave, to workforce development. We also are providing public testimony to governments and commissions, recommending policies for consideration for greater impact. From convening legislative forums, to signing on to joint letters to policymakers, to op-ed pieces in regional media, we are advancing our agenda for a vital and thriving region on as many fronts as possible.

LEARN MORE ON HOW YOU CAN SUPPORT – AND PARTICIPATE – IN OUR ADVOCACY AND CIVIC ENGAGEMENT INITIATIVES AT [FCCFOUNDATION.ORG/CIVICENGAGEMENT](https://fccfoundation.org/civicengagement).

With the additional devastation and opportunity-gap-widening that has resulted from the pandemic, this is an especially important time for us to bolster government responsibility.

As representation in government plays a key role in advocacy work, we have been actively engaged in supporting the 2020 Census. Working with partners, our Complete Count Committee has focused its efforts in Bridgeport, Danbury, Norwalk, and Stamford, where much of the county's hardest-to-count people live. As many nonprofits have had to adjust their census outreach due to COVID-19, we have provided a range of resources to help facilitate their work to ensure the counting continues.

On the civic engagement front, we are working to aggregate and amplify community knowledge and voice. Our Get Out the Vote Grants Program is one

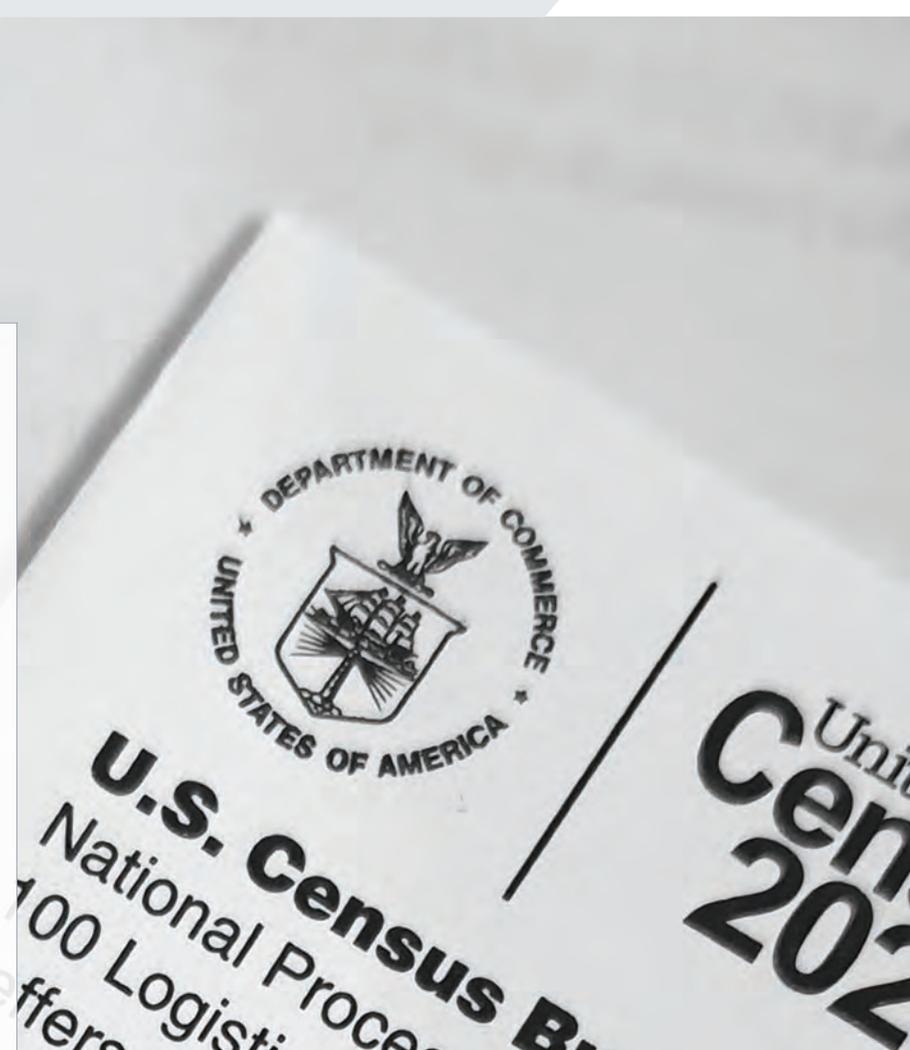
example of how we supported nonprofits committed to civic engagement. We recognize the necessity to support efforts to actively engage individuals whose voices are underrepresented in the political process. The Get Out the Vote Grants Program allowed residents across the county to learn about civic duty, individuals running for elected office, and ways to remain engaged in the political process. We are proud of the program's success in engaging new voters, many of whom were young people who learned about the power they hold and how to effectively exercise it.

Launched last summer, our Civic Education Grants Program supported organizations engaged in efforts to improve civic knowledge in historically disengaged communities like Bridgeport, Danbury, Norwalk, Stamford, and Stratford.

“

We used our Civic Education grant award from FCCF to organize three weekends of Census training and canvassing to get the word out about how safe and important the Census is to the city of Bridgeport. Our trained canvassers knocked on over 800 doors in hard-to-count areas, informed almost 750 people, and got 406 confirmations from folks that they would complete the Census. We also engaged with residents on issues they care about and how these tie directly back to a complete count on the Census.

– BRIDGEPORT
GENERATION NOW
2020 CENSUS TEAM



Rapidly deploying resources where most needed

On March 16, 2020, less than a week after Governor Lamont declared a state of emergency in Connecticut, the Community Foundation announced the Fairfield County COVID-19 Resiliency Fund and began awarding our first grants. Created to help alleviate the social and economic consequences of this global pandemic, the Resiliency Fund has rapidly deployed resources to frontline community organizations meeting basic needs of residents in all of Fairfield County's 23 towns and cities.

In partnership with over 250 generous donors, businesses, and foundations, we have raised \$2.5 million. Nearly \$2 million of these funds have already been granted to more than 150 local nonprofit organizations. In addition, during the same period, the donor advised funds we manage deployed \$9.3 million in additional grant funding to local nonprofits dealing with the pandemic, bringing the total to approximately \$11.8 million.

Through this collective effort, we have been able to support more than 260,000 people who are among our county's most vulnerable and marginalized residents, to reach over 25% of the region's population thanks to your generosity.

With the onset of the pandemic and based on our community impact expertise, many of our fundholders, as well as outside donors and foundations, have reached out for philanthropic advisory services on how best to support our

communities and the nonprofits that serve them. We have been honored to be this trusted resource and to help direct much-needed dollars where they will have the most impact.

When COVID-19 moved across our region with alarming speed, we quickly learned that none of us was immune to its presence. We saw with a heightened intensity the economic, societal, and racial disparities and injustices that have long existed. As the county with the largest income divide in the country, the pandemic has reinforced the importance of the Community Foundation's work to close the opportunity gap. Our chance as a region to move forward in a more intentional and collective manner toward meaningful, systemic change is right in front of us.

As our COVID-19 response transitions from emergency, rapid-response funding to recovery and planning, we are evolving the focus of subsequent funding to meet our community's medium- to long-term needs. Within each of our impact areas, we are in close consultation with our nonprofit partners and other community leaders as we adapt together to reimagine the future of Fairfield County. As challenging as the future might look, we hope that the Community Foundation and our COVID-19 Resiliency Fund will be a beacon to guide Fairfield County toward becoming the vital, thriving community that we envision.

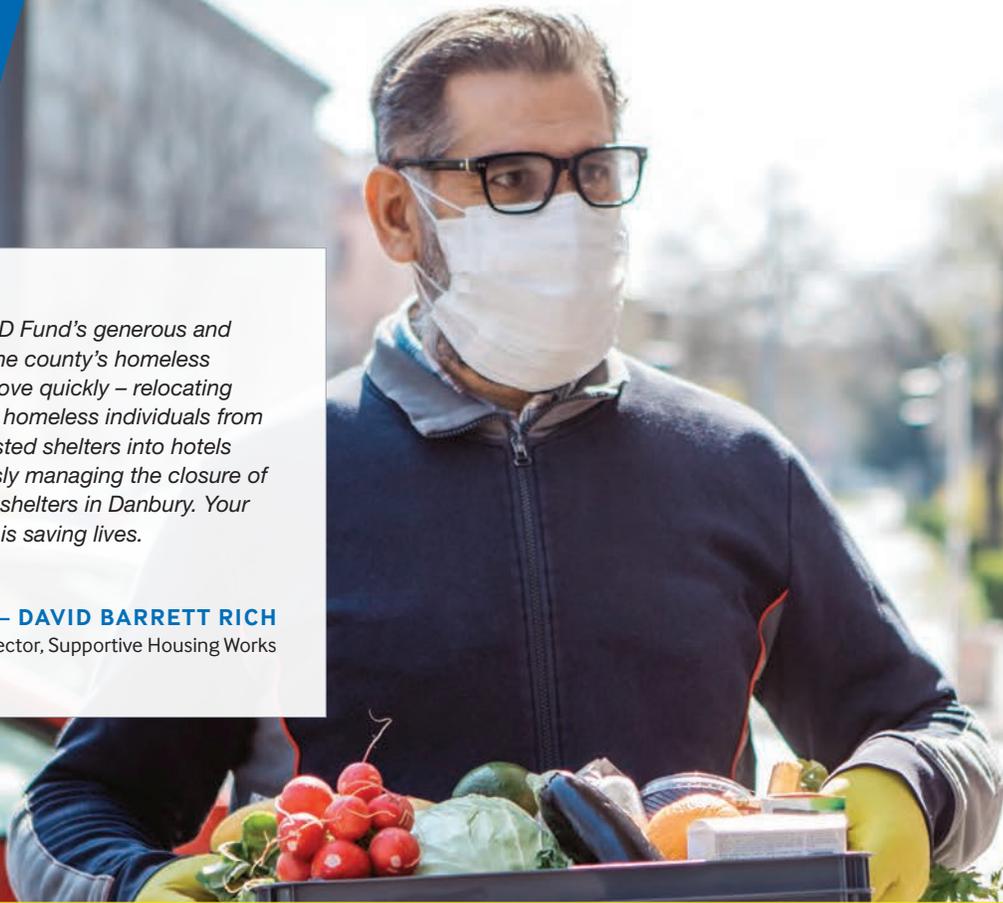
WE ARE GRATEFUL FOR THE OUTPOURING OF SUPPORT FOR OUR FRONTLINE NONPROFITS, BUT IT IS CLEAR THAT THE CONSEQUENCES OF COVID-19 WILL CONTINUE THROUGH THE END OF 2020 AND BEYOND. IF YOU HAVE YET TO MAKE A DONATION OR ARE CONSIDERING AN INCREMENTAL GIFT, DONATIONS OF ANY SIZE ARE GREATLY APPRECIATED AND CAN BE MADE AT [FCCFOUNDATION.ORG/COVID19RESILIENCYFUND](https://fccfoundation.org/covid19resiliencyfund).



With FCCF's COVID Fund's generous and swift donation to the county's homeless we were able to move quickly – relocating approximately 350 homeless individuals from streets and congested shelters into hotels while simultaneously managing the closure of all three homeless shelters in Danbury. Your incredible support is saving lives.

– DAVID BARRETT RICH

Executive Director, Supportive Housing Works



THANK YOU, FOUNDING FUND PARTNERS

The Community Foundation thanks a cross section of generous fundholders, individuals, corporations, and private foundations that have each contributed a minimum of \$25,000 to our Fairfield County COVID-19 Resiliency Fund.

Anne S. Leonhardt Fund at FCCF
 Anonymous Fundholders and Donors
 Bank of America
 Bridgewater Associates
 Buckeye Fund at FCCF
 CNG, SCG, UI – Part of the AVANGRID Family
 Diane and Andreas Halvorsen
 Donald M. Kendall Jr.
 Eversource
 Fairfield County's Community Foundation's Board of Directors
 Henkel Corporation
 Herbert and Nell Singer Foundation
 Impact Fairfield County/ Generation Impact
 JPMorgan Chase

John Mayer's Back To You Fund at FCCF
 The Koskoff Fund
 NBC Sports Group
 O'Herron Family Foundation
 People's United Community Foundation
 Perrin Fund for Youth Voice at FCCF
 Pitney Bowes
 Ritter Family Foundation
 Social Venture Partners Connecticut
 Target Corporation
 Tony and Judy Evnin
 Tudor Foundation
 Wells Fargo
 The Wescustogo Foundation

YOUR IMPACT AT A GLANCE

MORE THAN \$2.5 MILLION RAISED
 FOR THE FAIRFIELD COUNTY COVID-19
 RESILIENCY FUND

\$1.9 MILLION GRANTED TO
154 NONPROFITS REACHING
260,233 INDIVIDUALS

ALL 23 TOWNS AND CITIES SERVED



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As a member of the Thrive by 25 Advisory Council, or should I say 'life-changing council,' Thrive is about just that: opening up more opportunities and injecting positivity into our communities. I've seen programs like this come and go, but since I began my association with Thrive as one of its youth ambassadors five years ago, I know it's here to stay. Thrive is dedicated to supporting Fairfield County's young adults for the long term. I'm thankful to serve on a council that continues to effectively make a difference in so many young lives — mine included.

— RUTH ANN PHILLIPS

Former Thrive by 25 Youth Ambassador,
Current Advisory Council Member,
and 5th grade Language Arts
& Social Studies Teacher

Preparing our youth for meaningful careers

Your generosity for our vulnerable youth helps us help them achieve success. By aligning youth with educational tools and job opportunities, our ambitious Thrive by 25 initiative aims to empower every young adult to achieve self-sufficiency by age 25, thereby strengthening the future of our whole community.

Early in the year we relaunched the Thrive by 25 Advisory Council, which provides strategic guidance and support for our initiatives. The Council, composed of nine diverse leaders from across Fairfield County and the state, contributes expertise in the areas of education, workforce development, social and criminal justice, youth voice, and grantmaking. We are excited to expand and build on their engagement in the upcoming year.

We also completed an in-depth portfolio analysis that provided greater insight into our grantmaking. Melding the results with data from the 2019 *Fairfield County Community Wellbeing Index*, we have begun to demonstrate greater intentionality in our support of young adults in their journey toward workforce participation. Additionally, we are honing our focus to deliver greater impact, particularly in our region's four cities – Bridgeport, Danbury, Norwalk, and Stamford.

THANK YOU FOR SUPPORTING SELF-SUFFICIENCY AND OPPORTUNITY FOR OUR YOUNG PEOPLE. LEARN MORE ABOUT HOW OUR YOUTH IS OVERCOMING ECONOMIC CHALLENGES AT [FCCFOUNDATION.ORG/THRIVE](https://fccfoundation.org/thrive).

Then along came the pandemic. We had to cancel our workforce development forums, which were built in partnership with the Norwalk Community College Foundation and Bank of America to bring together youth, employers, and community colleges to explore gaps in skills. Despite the postponements, we continued to provide much-needed workforce development supports by partnering with programs like the Mayor's Youth Employment Program for the City of Stamford, the Professional Studies Institute at Housatonic Community College, and Danbury Youth Services.

We know that our work with youth and young adults is even more critical during this time of crisis and instability. Our young adults have been disproportionately impacted not only by current job loss, but also by potential loss of future employment. As we move toward economic recovery, the Community Foundation will work hard to ensure they are not left behind.

To further enable us to achieve this goal, Thrive by 25's work is going beyond exposing youth to educational and employment opportunity. We are focusing on elevating youth voice to help youth drive the change they want to see for themselves and their families. By launching new projects to amplify youth voice, we are paving the way for them to become an integral part of moving Fairfield County forward.



By funding programs like ours, FCCF is providing paid work experience for at-risk youth. These experiences provide much more than a paycheck. Our students are expanding networks, applying essential skills required to be successful, and receiving real-time feedback on what they do well and what they need to improve.

One of my interns said it best: 'Thank you for giving me the incredible experience of being depended on in the workplace and being able to showcase my abilities. Having programs like this for young people provides space for us to understand our worth and build on our work ethic and values.'

Your support has always been important, but this year it was more so with the uncertainty brought on by COVID-19. Your commitment provided hope and stability for local students who needed it most.

– MICHELLE LAPPAS

Program Coordinator
The Mayor's Youth Employment Program,
The City of Stamford

**YOUR IMPACT
AT A GLANCE**

\$946,950 IN GRANTS
AWARDED TO THRIVE BY 25
NONPROFITS

60 COMPETITIVE GRANTS
AWARDED IN TOTAL

**57 NONPROFIT
ORGANIZATIONS FUNDED**





YOUR IMPACT AT A GLANCE

935 INDIVIDUALS AND 576 NONPROFITS SERVED IN FY2020

4,217 INDIVIDUALS AND 1,718 NONPROFITS SERVED SINCE THE CNE'S FOUNDING

90% OF WORKSHOP ATTENDEES STATED THEY IMPROVED THEIR KNOWLEDGE AND SKILLS AS A RESULT OF CNE TRAINING

30 VIRTUAL PROGRAMS AND WORKSHOPS RESPONDED TO NONPROFIT AND INDIVIDUALS' NEEDS, WITH OVER 300 PEOPLE REPRESENTING 576 NONPROFITS

Expanding reach and focusing on changing needs

This past fall we celebrated the Center for Nonprofit Excellence's 10th anniversary. Over 300 people gathered at the Westport Library to toast our inaugural inductees into the CNE Hall of Fame. Through your support of this milestone, we nearly doubled the funds raised from the prior year, enabling us to expand the Center's services.

The CNE Hall of Fame, which will be housed in the Training Room at FCCF, will offer a permanent home for us to honor the achievements of organizations, leaders, and benefactors who have made important contributions to Fairfield County's vibrant and vital nonprofit sector. Be on the lookout for news on our next class of honorees.

With an emphasis on new and innovative collaborations, CNE kicked off the year with a two-part series with Jamal Jimerson of the Minority

Inclusion Project. The series educated teams of nonprofit board chairs and leaders on diversity and race equity to help their organizations and boards become more inclusive. In partnership with Sacred Heart's Center for Nonprofits, we also delivered a workshop with Vu Le, a national thought leader whose innovative ideas, no-nonsense approach, and humor led to engaging conversation between local funders and nonprofits on how to foster collaboration and effective partnerships.

YOUR SUPPORT IS STRENGTHENING OUR NONPROFIT PARTNERS. LEARN MORE ABOUT THE WORK YOU MAKE POSSIBLE AT [FCCFOUNDATION.ORG/CNE](https://fccfoundation.org/cne).



Over the 45 years Susan Ross and I were married, our philanthropic work centered on investing in nonprofit results and organizational strengthening. It's why Susan established the Center for Nonprofit Excellence when she was President & CEO of FCCF, and why FCCF established The Fund for Great Leadership at her retirement. At the CNE's 10th anniversary celebration, I was so pleased to announce a 2-for-1 challenge grant to increase the fund by \$375,000. I am thrilled we're nearly halfway there.

– CHARLIE MACCORMACK

President Emeritus, Save the Children,
and FCCF Board Member

Powering collective philanthropy

February 27th was a particularly meaningful Giving Day this year. With the cancellation of spring fundraisers due to COVID-19, dollars raised on Giving Day are playing an increased role in sustaining the nonprofit sector.

As nonprofits learn how to work during a pandemic, the tools and resources we have provided over the years have inspired many nonprofits to raise funds virtually.

A new tool introduced this year was Peer-to-Peer Fundraising. Through social media, P2P fundraisers rally around a cause they are passionate about, use their network to expand their reach, and bring in new donors. 2020 saw 388 individuals bring 3,633 donors who gave over \$212,000 through P2P Fundraising.

We thank our donors, partners, and sponsors for a successful Giving Day, especially our Champion Sponsor, Bank of America, for supporting us for all seven years at this annual event.

Additionally, we grew our Nonprofit Consultants Network to 40 local consultants, providing them with a peer network. These consultants have practices focusing on fundraising, board governance, executive transition and search, information technology, marketing and communications, and strategy.

To become even more accessible to the region's nonprofits, CNE had already begun providing more online learning opportunities. With the onset of COVID-19 in March, we were able to quickly pivot to all virtual offerings. We have been addressing the demand for information and support on a weekly basis with a responsive curriculum directly relevant to what nonprofits need. We are partnering with other nonprofits, subject matter experts, and civic leaders in our offerings. Programs have ranged from how to plan crisis communications and deal with canceled fundraising events, to advice on human resource challenges, to education on federal and state supports.



YOUR IMPACT AT A GLANCE

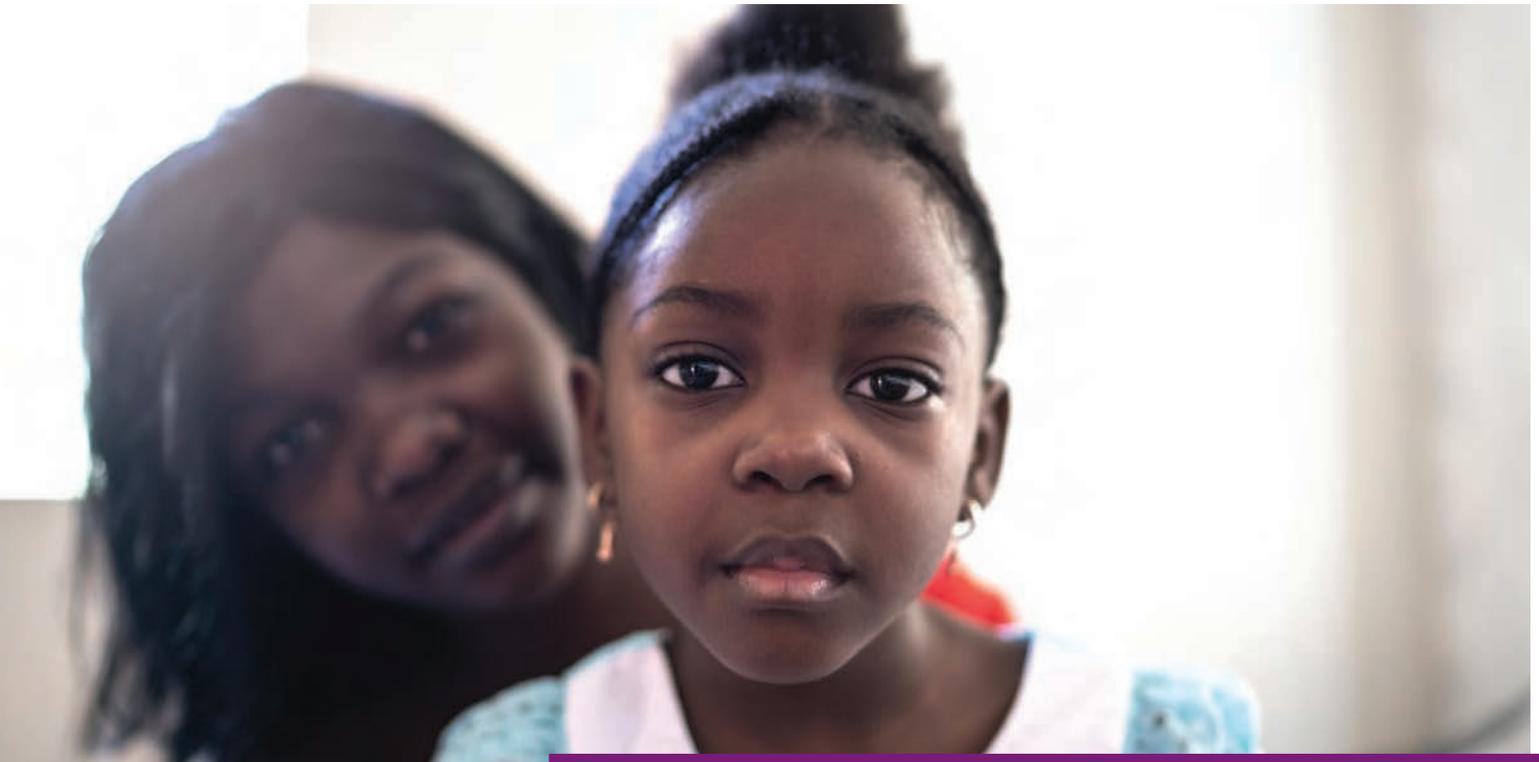
\$1.65 MILLION RAISED
FOR **NEARLY 400**
NONPROFITS BY 12,666
INDIVIDUAL DONORS ON
GIVING DAY 2020

AVERAGE GIFT SIZE
INCREASED 140%
SINCE 2014, GOING
FROM \$40 TO \$96

\$9.3 MILLION RAISED
FOR **1,551 NONPROFITS**
LOGGING **97,071 GIFTS**
SINCE GIVING DAY'S
INCEPTION REPRESENTING
A **118% INCREASE** IN
DOLLARS RAISED

ALMOST **50% INCREASE**
IN NONPROFIT PARTICIPATION
SINCE 2014

WE ARE WORKING HARD TO INCREASE THE IMPACT OF YOUR GENEROSITY. LEARN MORE ABOUT GIVING DAY AND GET UPDATES AT FCCFOUNDATION.ORG/GIVING.



**THE FUND FOR
WOMEN & GIRLS
ANNUAL LUNCHEON**

While we were saddened to cancel the 2020 luncheon, it is rescheduled for Friday, April 16, 2021. We hope you'll join us then to learn first-hand about the Fund's progress and to hear from keynote speaker, award-winning author and poet Margaret Atwood.

Responding to critical needs through innovation and collaboration

Your tireless support for Fairfield County's women and girls was amazing in a year where the Fund ran a gamut of highs and lows – from forging new partnerships, to laying the groundwork for a signature initiative, to postponing our annual spring luncheon due to the COVID-19 pandemic.

Our sustainable solutions for women and girls are guided by commissioned research, which has been a priority of the Fund since 1998. Last September we shared two new bodies of research at *Forward Fairfield County: A Day of Data-Driven Conversation*. These reports are helping us better understand unmet and under-met needs and barriers women and girls face in accessing critical services in our increasingly diverse county. Based on the research, we also developed and shared a recommendations guide for closing the opportunity gap for women and girls in our region.

THANK YOU FOR ALL YOU DO. LEARN MORE ABOUT HOW YOUR INVOLVEMENT IS HELPING OUR COUNTY'S WOMEN AND GIRLS AT [FCCFOUNDATION.ORG/FWG](https://fccfoundation.org/fwg).



Because of our research, we are proud to be a fund that never stands still. It enables us to help forge a new future for women and girls in Fairfield County with innovative and collaborative solutions. As we learned from our Family Economic Security Program, transformative change requires interwoven solutions that address the whole person.

In October, we announced a new signature initiative designed to improve the overall health of women and girls ages 12 to 49. This initiative – EMME: Empowerment. Mindfulness. Motivation. Education. – will be a replicable, when will the press release come out on this? hub to enable underserved women and girls to report to achieve and maintain healthy, self-actualized lives. Partnering with OPTIMUS Health Care, EMME will offer a range of holistic services – both virtual and physical – when it launches in 2021.

As part of our response to the pandemic and protests for racial equity and justice, we offered webinars and online learning sessions for our nonprofit partners. Topics ranged from check-ins on how they were coping to how to deal with increased demand for services. FESP, now in its sixth year at Housatonic Community College, adapted its budget to reallocate funds to meet students’ growing demand for basic needs and mental health supports.

In August, also as a response to the pandemic, we partnered with the Community Mindfulness Project to launch two mindfulness and wellness tracks. These tracks support our entire portfolio of nonprofit partners, many of whom have frontline staff experiencing traumatic stress and increased fatigue. We are committed to providing this restorative and necessary support through December 2020.

YOUR IMPACT AT A GLANCE

29,516 WOMEN AND GIRLS
RECEIVED SERVICES

154 INDIVIDUALS TRAINED IN
MENTAL HEALTH FIRST AID AND
312 HIGH-QUALITY CHILDCARE
PROVIDERS SUPPORTED

16,861 GIRLS TRAINED TO BECOME
CONFIDENT, RESILIENT LEADERS

7,714 SURVIVORS OF GENDER-
BASED VIOLENCE SUPPORTED AND
723 WOMEN RECEIVED TREATMENT
FOR SUBSTANCE USE DISORDERS

116 STUDENTS REMAIN IN OUR
FESP AT HOUSATONIC COMMUNITY
COLLEGE

TO DATE NEARLY **220 STUDENTS**
HAVE GRADUATED FROM FESP



Since I was little, I dreamed of becoming a professional when I grew up. Your generosity is enabling me to move closer to reaching my dream by earning my bachelor’s degree in accounting. Teaching my children the importance of an education is a priority for me too, especially as they are getting ready to start their college education.

– **MARIA RIVERA**
Family Economic Security
Program Student



Empowering immigrants and their families for success

Closing the opportunity gap in Fairfield County requires addressing disparities for all our vulnerable and marginalized populations. The Community Foundation's mission to accomplish this includes embracing our immigrants and their families. They enrich our communities by bringing a wealth of cultural and economic value to the region.

One of the ways we are empowering immigrants is through two new field of interest funds: the Immigrant Success Fund, which focuses on grantmaking and capacity building to meet critical needs, and the Immigrant Justice Fund, which supports legal representation.

Additionally, starting last fall, we began a listening tour across the county to learn firsthand and in-depth more about critical issues facing nonprofits serving immigrants and their families. To date we have met with more than 50 organizations and spoken with over 200 people.

need updated PDF for the Justice Fund

We also are focused on gathering data to better understand the nature and magnitude of the challenges and opportunities in immigrant communities. Working off of a needs assessment completed this year in Stamford by Building One Community, the region's largest immigrant-serving nonprofit, we are replicating the assessment in Bridgeport, Danbury, and Norwalk with other leading nonprofit partners. As a data-driven organization, we will use the information from these assessments to inform future programming.

Our first immigrant community convening was held in August 2020 as a virtual event. The keynote was Theresa Cardinal Brown, the nationally renowned director of immigration and cross-border policy for the Bipartisan Policy Center in Washington, D.C. In addition, Pulitzer Prize-winning photojournalist John Moore shared his work and experience documenting immigration in America. Over 100 attendees participated in interactive sessions on innovations and successes in immigrant support, and on Fairfield County's cities and their COVID-19 recovery.

thought there was a press release on this but couldn't find it



Thanks to FCCF's immigrant support grant, the services I received at CIRI are changing lives like mine. My attorney, Alicia, helped us through a long process, and now my husband and I are protected and safe here in the United States after being scared and suffering for so long. But the best part is that now I will be able to see and hug my son. After 20 years apart he will be arriving here from Mexico soon and our family will be together again.

— MARIA C.

Pictured with her husband after her citizenship ceremony, made possible through the support and services of the Connecticut Institute for Refugees and Immigrants



TWO NEW FIELD OF INTEREST FUNDS ANNOUNCED

THE IMMIGRANT SUCCESS FUND WILL:

- Focus on high-priority issues such as healthcare, education, and employment
- Support immigrants currently and formerly separated from their families
- Increase community and stakeholder knowledge about immigrant issues and solutions

THE IMMIGRANT JUSTICE FUND WILL:

- Create a legal initiative for immigrants living in Connecticut and will include legal representation

YOUR SUPPORT OF OUR WORK WITH IMMIGRANTS RECOGNIZES THEIR VALUE IN MAKING FAIRFIELD COUNTY A VIBRANT, DIVERSE REGION. LEARN MORE ABOUT OUR NEW FUNDS AT [FCCFOUNDATION.ORG/IMMIGRANT-FOCUSED FUNDS](https://fccfoundation.org/immigrant-focused-funds).



I recently spoke with a client, a single mother of three children residing in Bridgeport in public housing, who completed the Stable Families Program. While in the program, she found gainful employment and stabilized her housing. Post-discharge, she continues to make progress toward personal goals while maintaining housing stability. Although COVID has had an impact on her employment, she continues to budget, pay down debts, take steps to increase her credit score, and start the process of expunging her record. As we finished our conversation she said – with a little lilt in her voice: ‘I feel proud and ready for success. Thank you.’

– ALLISON FEELEY

Stable Families Program Manager,
Fairfield County Services,
New Reach, Inc.

Addressing the urgent need for affordable housing

People who live in affordable, safe, and stable homes have a better chance for success in life than those who do not. The lack of such housing in Fairfield County – where more than 75% of households are cost burdened or severely cost burdened* – is startling and a serious impediment to closing the opportunity gap.

Regionwide nonprofit and for-profit collaboration is crucial to address this issue. Building on past initiatives, the Community Foundation – with the Partnership for Strong Communities, Regional Plan Association, and Supportive Housing Works – became a founding partner of Fairfield County’s Center for Housing Opportunity in 2019. The Center is a regional initiative, working to ensure the county collaborates to strategically and equitably align our housing resources to best meet the needs of all who live and work here.

YOUR SUPPORT TO PROVIDE SAFE, STABLE, AND AFFORDABLE HOUSING WILL LEAD TO THRIVING NEIGHBORHOODS. LEARN MORE ON HOW YOU CAN PARTICIPATE AT [FCCFOUNDATION.ORG/COMMUNITY-IMPACT/HOUSING](https://fccfoundation.org/community-impact/housing).

*Source: Fairfield County 2019 Community Wellbeing Index. In Fairfield County, 39% of households are cost burdened and 38% are severely cost burdened.



Equitable, inclusive communities need sustainable and affordable housing. Our support for the Community Foundation and Fairfield County's Center for Housing Opportunity is about more than being a good corporate citizen: It is a business imperative. We hope more people in the county will recognize this. By joining to help build thriving neighborhoods in our towns and cities, we are growing our economy, which is critical to ensure Fairfield County's long-term success.

– MATT MCSPEDON
JPMorgan Chase
Connecticut Market Leader

Last fall we received a \$450,000 two-year grant from JPMorgan Chase to fund the Center. This enabled us to launch the collaborative's first initiative – the Fairfield County Housing Alliance – with over 70 nonprofit and for-profit entities. By bringing together expertise in housing policy, regional initiative organization, legislative advocacy, urban planning, public policy research, and community convening, we are creating infrastructure to address systemic challenges to affordable housing. As the COVID-19 crisis heightens the need to reduce disparities, JPMorgan Chase's partnership and investment are accelerating solutions for our region.

Ensuring that affordable housing is close to transportation, childcare, and living-wage jobs is key to our region's and state's economic success. Under the auspices of the Melville Charitable Trust, the largest foundation in the United States exclusively dedicated to ending homelessness, we are partners in Secure Jobs 2.0 for southwestern Connecticut. With New Canaan Community Foundation and United Way of Coastal Fairfield County, we are helping families transitioning from homelessness to housing stability to connect to education, training, and supports needed to secure and maintain employment.

For more than a decade we have funded the Stable Families Program. Run by New Reach, Inc., this program provides intensive case management to increase housing stability for families in Bridgeport public housing at risk of eviction and homelessness. With the addition of Connecticut Legal Services as a grantee, we also can now support residents with housing-related legal issues, most recently with the Marina Village relocation project.



YOUR IMPACT AT A GLANCE

98% OF FAMILIES ENROLLED IN THE STABLE FAMILIES PROGRAM SINCE 2009 WERE HELPED TO AVOID EVICTION AT DISCHARGE

87% OF STABLE FAMILIES' CLIENTS ASSESSED FOR FINANCIAL AND ENTITLEMENT NEEDS SUCCESSFULLY OBTAINED BENEFITS

43.7% OF EXITS FROM SHELTERS IN THE COUNTY WERE TO PERMANENT HOUSING DESTINATIONS

BASED ON THE HOMELESS MANAGEMENT INFORMATION SYSTEM'S "RETURN TO SHELTER" DATA, **85% OF SECURE JOBS FAMILIES MAINTAINED HOUSING FOR 2 YEARS**

A NOTE ABOUT OUR FINANCIALS

Like so many businesses across the country, Fairfield County's Community Foundation was not immune to the impact of the global COVID-19 pandemic and the ensuing volatility in financial markets and consumer uncertainty. For us, our fiscal year 2020 financial performance experienced a decrease in investment income from \$4.9 million to \$1.6 million year-over-year.

To offset the reduction in income, we took steps to reduce operating expenses. However, we also had a significant increase in grantmaking during the fourth quarter in response to the unprecedented needs of our nonprofit partners also caused by the pandemic. As a result, this unexpected surge in grantmaking impacted total expenses.

Our long-term investment portfolio is a globally diversified portfolio across stocks, bonds, and alternative investments such as hedge funds, private equity, and private real assets. Over the long-term, this approach should meet the Community Foundation's return objectives, while minimizing volatility. And as the investment horizon for the majority of funds in our long-term investment portfolio is perpetuity, we remain focused on long-term performance.

\$203.1 MILLION IN NET ASSETS
\$18.4 MILLION IN CONTRIBUTIONS

INVESTMENT OPTIONS

Fairfield County's Community Foundation offers a variety of investment options designed to meet your philanthropic goals and objectives.

- **Long-Term Growth:** The investment objective is long-term capital appreciation. The portfolio is actively managed and invested in a diversified portfolio of Global Equity, Fixed Income, and Alternative Investment Strategies. **The largest asset allocation is 53% Equity, 32% Alternative Investments, and 15% Fixed Income.**
- **Vanguard Balanced Index Fund Admiral Shares (VBIAX):** The Fund invests in a diversified portfolio of passive Index Funds with a target asset allocation of **60% Equity and 40% Fixed Income.** The Fund provides access to a range of sector funds, offering broad diversification across multiple asset classes. The Balanced Fund is designed for investors seeking a balance between income and capital growth.
- **Money Market:** This investment option provides donors with liquidity and principal protection. The Fund invests in **Money Market securities** and **FDIC Insured CDARs CDs.**

CUSTOM OPTIONS

- **Your Investment Advisor:** For charitable funds of \$250,000 or more, the Community Foundation can work with your own trusted financial advisor to manage your fund. If this option is right for you, simply put us in touch with your financial advisor and our team will take care of the rest.
- **Social Impact Portfolio:** For larger charitable funds, the Community Foundation can help you set up a social impact portfolio that aligns your values and charitable goals.



JULY 1, 2019 - JUNE 30, 2020

FINANCIAL STATEMENT*

	FY2020	FY2019
Revenues		
Contributions & Other Revenue	\$ 18,377,158	\$ 18,966,809
Investment Income, Net of Expenses	1,518,550	4,700,371
Total Revenue	19,895,708	23,667,180
Expenses		
Grants	\$ 20,807,115	\$ 19,050,568
Other Expenses	5,532,773	5,250,040
Total Expenses	\$ 26,339,888	\$ 24,300,608
Change in Net Assets	(6,444,180)	(633,428)
Assets		
Cash & Other Assets	\$ 1,397,359	\$ 1,692,035
Investments	212,407,116	219,061,350
Total Assets	\$ 213,804,475	\$ 220,753,385
Liabilities & Net Assets		
Grants Payable & Accounts Payable	\$ 675,886	\$ 1,336,158
Loan Payable	529,300	N/A
Agency Funds & Other Liabilities	9,474,887	9,848,645
Total Liabilities	10,680,073	11,184,803
Net Assets	203,124,402	209,568,582
Total Liabilities & Net Assets	\$ 213,804,475	\$ 220,753,385

*Unaudited

For a complete copy of Fairfield County's Community Foundation's audited financial statements and tax returns (IRS Form 990), please visit FCCFoundation.org/Financial or contact our Finance Department at (203) 750-3200.

GRANTS BY FUND TYPE

■ Donor Advised	\$12,865,148
■ Discretionary	\$5,860,404
■ Scholarship	\$1,363,389
■ Designated	\$367,522
■ Agency	\$351,094
■ Other	\$350,650

TOTAL: \$21,158,207*

*Includes agency grants



Let us help you make your charitable giving even more meaningful and effective. Contact us at (203) 750-3200.

New Funds

Your charitable giving can be magnified for generations when you establish a fund with the Community Foundation. We gratefully acknowledge the following charitable funds established over the past year.

Gifts noted were made from July 1, 2019, to June 30, 2020.

THE BRIDGEPORT PUBLIC ART FUND

Creating a new public art trail to pilot in the downtown core and move to additional Bridgeport neighborhoods. The Fund's initial focus will be the Broad Street corridor, from the Painted Steps to the University of Bridgeport and Seaside Park in the South End.

DIANE CAGGIANO MEMORIAL SCHOLARSHIP FUND

Providing a yearly scholarship to a graduating Ridgefield High School senior pursuing study in the fine arts, performing arts, art education, or a related field. The Fund honors the legacy of Diane Caggiano, a beloved teacher, artist, wife, mother, grandmother, and friend.

THE FAIRFIELD COUNTY COVID-19 RESILIENCY FUND

Rapidly deploying resources to trusted frontline community organizations that meet the basic needs of local residents. Established by FCCF with the support of generous seed funding from donors, the Fund is helping to alleviate the social and economic consequences of the pandemic.

IMMIGRANT SUCCESS FUND

Supporting nonprofits that promote the wellbeing of immigrant families in Fairfield County. Through our Community Impact team's competitive grantmaking, this new field of interest fund at FCCF will focus on high-priority issues such as healthcare, education, jobs and more.

THE IRIS FUND

Providing catalytic funding for research on what triggers preterm labor and how preterm birth can be prevented. Named for Iris Crystal Aleman, who died due to complications of preterm birth, the Fund deepens her legacy by helping to ensure better outcomes for all families.

JOHN D. KELLY MEMORIAL FUND

Providing scholarships to young women and economically disadvantaged individuals pursuing careers as pilots or aircraft maintenance technicians. The Fund honors the legacy of Shoreline Aviation founder John D. Kelly, who wished to bring more diversity to the field.

DANIEL E. OFFUTT, III CHARITABLE DESIGNATED FUND - WESTPORT

Supporting The Artists Collective of Westport annually for general purposes and support. This donor advised fund helps fund creative individuals and active artists in developing dynamic experiences and a strong, diverse arts community in Fairfield County.

RICHARD E. SMITH FUND FOR YOUTH AND FAMILY

Supporting the rehabilitation and personal growth of at-risk and disadvantaged youth. The Fund honors the legacy of Stamford resident Richard E. Smith, who bequeathed the residue of his estate to FCCF to continue his longtime mission of supporting young people.



Since moving to FCCF, we've found the support of the organization – from staff, to online tools, to shared fundraising initiatives – to be unparalleled. We believe deeply that science can do better for all mothers and vulnerable babies, and we've found a real partner with FCCF.

**– BRITTNEY CRYSTAL
AND JOSE ALEMAN**
The Iris Fund

Join us in FCCF's efforts to engage your next generation in family philanthropy! We can connect your children to nonprofit volunteer opportunities and Fairfield County's Giving Day peer-to-peer fundraising projects, and even establish Donor Advised Funds for your children and grandchildren. Engaging your children and grandchildren in local philanthropy can be transformative. To get started, contact us at (203) 750-3200.

Funds

Thank you for choosing us as your philanthropic partner. As financial stewards dedicated to helping you make the most of your giving, we are honored to work with nearly 600 individuals, families, and companies who have established funds at Fairfield County's Community Foundation.

Your charitable giving continues to make a powerful impact – in Fairfield County and beyond – to build up communities where every individual has the opportunity to thrive.



For over a decade, Band Central has been partnering with nonprofits and uniting communities around music. Founder Rob Fried and singers Susan Didrichsen and Carole Sylvan are pictured here at a Band Central benefit for the Cardinal Shehan Center in Bridgeport.

DONOR, FAMILY & CORPORATE ADVISED FUNDS

The Acorn Fund
Across the Globe Children's Foundation Fund
The Charlie and Georgia Adams Family Fund
The Armah Family Fund
Delbert L. Auray, Sr. Fund
Back to You Fund
Lucy and David Ball Family Fund
Band Central Fund
Bannow-Noren Fund
James R. and Kaye E. Barker Fund
John P. and Nancy J. Bassett Fund
Louise Baum, Eastern Bag & Paper Co., Inc. Fund
Theodore H. and Margaret S. Beard Excellence in Teaching Award
Berkowitz & Hanna Charitable Fund
Jane M. and Edwin A. Bescherer Fund
James P. and Elinor Upton Biggs Fund
Judith L. Biggs Fund
Winston J. Bish Memorial Fund
Bisset Family Fund
Block Family Fund
Bluefish Foundation Fund
Bluenose Fund
Richard P. & Barbara A. Bodine Fund
The Bono Family Fund
Bordman-Beardsley Fund
BRAD Fund
Jessica Lee Brett Memorial Fund
The Bridgeport Public Art Fund
Bridgeport Public Housing Resident Support Fund
Colleen Doyle Britt Education Fund
Brooklawn Country Club Golf Association Fund
Buckeye Fund
James and Margot Butler Family Fund
Captain Morgan First Mate Fund
Octavio & Marianela Choy Fund
Thomas C. Clark Fund
Clarkson Family Fund
Community Response Fund
Como & Nicholson Fund
Connecticut Alliance for Racial Equity (CARE)
Hugh and Eleanor Curran Memorial Fund
Daffodil Fund
Banyan Tree Fund of the Leo & Ida Davidoff Family
Barbara Benton Davis Fund
Delany Family Fund
Diageo Community Fund
The Diageo Salute the Troops Fund
Bern Dibner Gift
Doherty Family Fund
Donald J. Donahue Family Advisory Fund
Benjamin and Frances Doto Family Fund
The Downer Family Fund
George and Mary Dunbar Family Fund
Henry B. duPont, III Advise and Consult Fund
Eye Care for the Underprivileged Fund
Fath Family Charitable Fund
The Elizabeth Ferguson Fund
G. Neil Ferguson Fund
Douglas and Olivia Floren Fund
Food Bank of Fairfield County, Inc. Fund
Forester Community Education Fund
Milton H. and Isabelle V. Friedberg Fund
Irwin E. and Micheline Friedman Fund
Sean Manuel Gage Memorial Fund
Garavel Auto Group Fund
Geller-Conarck Memorial Fund
Amalia and Nicola Giuliani Fund
Giving Forward Fund
Goloff-Spector Memorial Fund
Good Schools Bridgeport Fund
Goodspeed Fund
Graham Overbrook Fund
Colin and Eileen Green Fund
Joshua Greenberg Memorial Fund
Guinness Gives Back Fund
Peter Hanson Fund
Mike and Sally Harris Fund
Percy, Edna, and Edward E. Harrison Fund
Winlow and Marian Heard Family Fund
Heidenreich Family Fund
Heidmar Fund
Hellogood Fund
Higher Ground Fund
Hope Fund
Horton Family Fund
Dr. Ellen Hosiosky Fund
Houck Family Charitable Gift Fund
Pat and Shirley Howe Fund
The Iris Fund
Johnnie Walker Keep Walking Fund

Louis Joseloff Fund
Brenda H. Kaplan Music Fund
Keeper of the Hearth Fund
John D. Kelly Memorial Fund
Kendall Family Fund
Kirmar Fund
Kish Charitable Trust Fund
Kleeman Family Fund
John A. Klein Leadership Fund
Knobloch Fund
Mathew Kosbob Memorial Fund
The Koskoff Fund
Ruth I. Krauss Fund Early
Childhood Development
Ladysmith Fund for
Women's Health
Indiana B. Langston Fund
Anne S. Leonhardt Fund
Barbara A. Leonhardt Fund
Melissa Anne Leonhardt Fund
John A. Leslie Fund
Dan Levinson Fund
Sol and Rebeka Lieberman Fund
Light Fund
Phillip E. and Donna M. Lint Fund
Mickey Lione Sr. Memorial Fund
Tom Liu Memorial Fund
Lockhart Jennings Family Fund
Longstreth-Pullman Family Fund
Meghan K. Lowney Fund
The MacGuire Family Fund
Mandel Family Fund
Stephen F. and Ann S.
Mandel Fund
Bonnie and Gene Markowski
Family Fund
Mary's Fund
Massad Family Fund
McCullough - Wilkinson
Families Fund
McDonald-Wright Family Fund
Grace McDonnell Art Fund
McGrath Family Fund
Mellis Family Fund
Christopher T. Miller Fund
Edward S. Moore Family Fund
Moran Family Fund
Gilbert C. & Rosemary F. Mott Fund
The Fairfield County Neafsey
Family Fund
Gregory and Sue Neumann Fund
Nevas Family Fund

Charles F. & Anne Meckes
Niemeth Foundation Fund
Phyllis E. Nobile Memorial Fund
Norgren/Mahon Family Fund
Edward Vernon and Grace M.
Nunes Fund
O'Connell Family Fund
John and Barbara O'Connor
Education Fund
Olga Fund
Ostuw/Leather Family Fund
The Outreach Fund
OWL Giving Fund
Norman K. Parsells Rotary
Memorial Fund
Piper Fund
Planet Fuel Charitable Fund
Pollak Family Fund
Rebold Family Fund
Frank J. Riccio, M.D. Fund
Ridgefield Community
Foundation Fund for Youth
David E. & Leah D. Robinson Fund
Rockledge Fund
Gil & Anne Rose Family Fund
Lil and Julie Rosenberg
Foundation Inc. Fund
Sandra Rosenberg Fund
Anthony J. and Martha F.
Ruscito Fund
Safe Harbor Fund
Salad King Fund
Stephen J. and Madelyn M.
Santa Environmental Fund
The Santa Family Fund
Dorothy and Frank L. Savage
Family Fund
Rosamond Stephenson
Shannon Fund
Shumway Family Fund
Richard Silver Charitable Fund
The Herbert & Nell Singer
Foundation Fund
Skaarup Trust Fund
Smirnoff For America Fund
Eleanor Harrison Smith and
Donald Ralph Smith Charitable
Fund
Samuel and Esther Rachel
Sobel Fund
SpreadMusicNow Fund
St. John Family Fund
The Barbara F. St. John Fund
Sternheim-Gardner Family Fund

Stiassni Family Fund
Suhler Family Fund
Sullivan Family Fund
Taunton Press Newtown
Children and Families Fund
Hilda Tooher-Corcoran
Charitable Fund
Truglia Thumbelina Fund
Turtle Insurance Policy
Upton Family Child Care Fund
Vacheron Family Fund
Venman & Co. LLC Fund
The Eric and Sasha Vincent
Family Fund
Wagging Tail Fund
Clarence C. Walker Fund
Julia Wasserman Animal
Welfare Fund
Fred & Joan Weisman Fund
Wellborn Family Fund
Westport Sunrise Rotary
Young Voices Fund
Wiehl Fund
Deanne H. and Herbert S.
Winokur, Jr. Fund
Wood Family Fund
Joanne Woodward Fund
Yankee Doodle Fund For Music
The Zac and Amanda Zeitlin
Family Fund
Marie and John Zimmermann
Fund

FIELD OF INTEREST FUNDS

ARTS & CULTURE

Bridgeport Arts, Entertainment
and Recreation Fund
William and Philip Carlson Fund
Charles Ettl Fund
Sarah Wheeler Frassinelli Arts
Fund
Fund for Arts and Culture

CONSERVATION

Fairfield County Fund for
the Environment

EDUCATION

Bridgeport Energy
Campership Fund
Collective Impact
Opportunity Fund

Anna K. Dziuba and Eleanor K.
Borcz Fund for Children
Fairfield County Fund for
Children & Youth
Fairfield County Fund for New
Americans
The Ferguson Fund
Fund for Academic Excellence
Jane Gade Halliwell Fund
Mia S. Holthausen Fund
Edward Mck Holly Fund
Peter & Barbara McSpadden
Education Fund
Rabbi Harry Nelson Memorial Fund
Norwalk Fund for Excellence in
Public Education
Jean Gregory Richmond Fund
Ridgefield Youth Leadership Fund
Theodore and Mariadina
Steiber Memorial Fund
Treasure Chest Fund

HEALTH AND HUMAN SERVICES

Advancement of Norwalk Fund
Alvord Award Fund
Auxiliary of Park City Hospital
Endowment Fund
Baldwin Fund
Bridgeport Energy South End
Fund
William and Philip Carlson Fund
The Fairfield County COVID-19
Resiliency Fund
Fairfield County Fund for Health
and Wellness
Fairfield County Fund for
Women & Girls
Fairfield County Woman -
BF Goodrich Childcare
Scholarship Fund
Fund for Health and Wellness
with a focus on Mental Health
Fund for Social Justice
Sam M. and Pauline Golden Fund
The Anne Leonhardt Fund for
the Needy
Peter & Rose Levinsky
Memorial Fund
Arthur and Gladys Lunin
Humanitarian Award Fund
Stella Margaret McHenry Fund
New Fairfield Community Fund
Janice Park Social Justice Fund

John E. Donaldson and
Denis J. Perkins Fund
Ridgefield Community
Foundation Fund
Sight Handicapped Fund
Richard E. Smith Fund for
Youth and Family
Stamcag Fund
Louis and Ruth Sternbach Fund
For People with Disabilities
Barbara J. Stockman
Memorial Fund
The Susan Supple and Justin
Scott Brown Fund
Timothy Fund
Trumbull Community Trust Fund

PUBLIC BENEFIT

Immigrant Justice Fund
Immigrant Success Fund

STRENGTHENING NONPROFITS

Financial Management
Assistance Fund
The Susan M. Ross Fund for
Great Leadership
Social Venture Partners
Connecticut Fund
Herbert B. West Award Fund

SCHOLARSHIP FUNDS

The Nada & William Albritton
Scholarship Endowment Fund
Maurice W. Anderson Memorial
Scholarship Fund
Charlotte Aquino Nursing
Scholarship Fund
Aspblom-Graham Nursing
Scholarship Fund
Ernest J. Badillo
Scholarship Fund
Baldwin Fund
Elizabeth Bigelow Ballard Fund
Nancy E. Barrelle Memorial
Scholarship Fund
Arthur C. Bass Memorial
Fund/Les Treize IV
John P. Bassett Scholarship Fund
Florence Batchelder Scholarship
Fund of Class
of CHS '31
Jane C. Bausman Memorial
Scholarship Fund

Edward R. Bernstein Memorial
Scholarship Fund
Richard P. Bodine, Sr.
Scholarship
Walter Breslav, Jr. Scholarship Fund
Brooklawn Country Club Caddie
Scholarship Fund
Justin Scott Brown Memorial
Scholarship Fund
Robert W. Brown Scholarship Fund
Wilson R. Burns Scholarship Fund
Diane Caggiano Memorial
Scholarship Fund
William and Philip Carlson Fund
Thomas E. Carroll Fund
Susannah Chase Memorial Fund
Chiota Family Scholarship Fund
David Christy Memorial
Scholarship Fund
Christopher Chute Memorial
Sportsman's Award Fund
Raymond E. Clafin Memorial
Scholarship Fund
Tod Clonan Scholarship Fund
Megan Cobb & Jason Kern Fund
Edward J. Crotty Scholarship Fund
Leona Bedient Crouchley
and Charles D. Crouchley, Jr.
Scholarship Fund
Mario D'Addario Scholarship Fund
Charles A. and Eleanor Naylor
Dana Scholarship Fund
DeBlasio/Christopher
Scholarship Fund
Frederick A. DeLuca Foundation
Scholarship Fund
Richard DiSalvo Scholarship Fund
Pastor Shearon Dudley
Memorial Scholarship Fund
Ulysses J. Dunne & Ulysses J.
Dunne, Jr. Scholarship Fund
Dworken Family Fund
Edward A. Dworken Memorial
Foundation, Inc.
Dr. Frank G. and Edith B. Elliott
Scholarship Fund
ETRA Health Fund
Nicholas & Anne Nagy Fabian
Scholarship Fund
Joseph R. Farkas Sr., Engineering
Scholarship Fund
Peter Fedorko Scholarship Fund
Victor M. Ferrante, Sr.
Memorial Fund
The Marion and Joseph Fullin
Scholarship Fund

Thomas J. Gardella Memorial
Scholarship Fund
Phyllis S. Garrison Scholarship
Fund
GBAF Scholarship Fund
GE Capital Scholarship Fund
Sam M. and Pauline Golden Fund
Greater Bridgeport Bar
Association Scholarship Fund
Michael Jon Greenberg
Memorial Fund
Peter Hanson Memorial Award
for Humanity
Peter Hanson Social Justice
Scholarship Fund
Anastasia P. and Peter S. Hardy
Fund
Edward C. Hawley Scholarship
Fund
Health Related Studies
Scholarship
Dr. & Mrs. William Hennigar
Scholarship Fund
Hopetown Scholarship Fund
Housing Authority of the City of
Bridgeport Scholarship Fund I
Housing Authority of the City of
Bridgeport Scholarship Fund II
Olga and Dimitri Jankowich Fund
Charles W. Jensen III, D.M.D.
Memorial Scholarship Fund
Eugene and Betty Jones
Engineering Scholarship for
Minorities
Charlie Karp Memorial Fund
Edward R. Kasperek Memorial
Fund
Agnes W. & Ernest W. Kaulbach
Fund
Jeff Keith Scholarship Fund
Irving Loeb Kornblut Award,
Fairfield University
Rose Kornblut Gay Endowed
Scholarship Fund for
Connecticut Teachers Colleges
Dorothy Weitzner Kornblut
Scholarship Fund for
Optometric Students
LA DANZA Scholarship Fund
L'Ambiance Scholarship Fund
Andrew E. Lange Memorial
Science Scholarship Fund
Les Treize Scholarship Fund I
Les Treize Scholarship Fund II
Les Treize Scholarship Fund III
Mickey Lione Jr. Scholarship Fund

Bruce G. Lockhart Scholarship
Fund
Arthur Lunin Learn A Trade Fund
Maccalla Family Trust
Les Treize Fund
Bertram and Sally MacMannis
Scholarship Fund
Elizabeth Matthews Memorial
Scholarship Fund
John C. Mayer Scholarship Fund
Richard Mayer Scholarship Fund
Margret McDonald and Lucy
Blood Memorial Scholarship
Fund
Ralph McIntosh, Sr. Memorial
Scholarship Fund
Frank J. McKee Scholarship Fund
Meadow Ridge Scholarship Fund
Amanda Martin Meloy Career
Choices Scholarship Fund
Charles J. Merritt, Jr. & Virginia B.
Merritt Fund
Ann & Nancy Michaud Memorial
Scholarship Fund
Brett M. Miller Memorial
Scholarship Fund
Peg and Paul Mortell
Scholarship Fund
Theodor Muller Scholarship
Fund
Wataru John Narita Memorial Fund
Jack and Roselyn Goloff Nowitz
Musical Scholarship Fund
Frederick W. Nowlan Fund
Helen F. Nowlan Trust Fund
Eliza Oliver Memorial
Scholarship Fund
Aurora Owens Scholarship Fund
for The Creative Arts
Pasculano Transfer Scholarship
Fund
Patterson Scholarship Fund
P.C.H. Medical Staff Scholarship
Fund
E. Cortright & Nancy Phillips
Scholarship Fund
Julia Peyton Phillips Scholarship
Fund
Edward Pickerstein Memorial
Scholarship Fund
Caesar Pina Fund
Sheyla M. Ramos Scholarship Fund
Helen Redding Scholarship Fund
Marcy Sallick Scholarship Fund
Kay and Louis Samotus
Scholarship

Marion Sanford Scholarship Fund
 Senator ALJ Scanzillo
 Scholarship Fund
 Richard K. Schmidt Aquarion
 Science Scholarship Fund
 Schofield-Blauvelt Scholarship
 Fund
 Sumner Simpson Scholarship
 Fund
 William E. Smith Scholarship
 Fund
 Sonneborn Scholarship Fund
 Spanish Merchants Association
 Scholarship Fund
 Marilyn Spence Memorial
 Scholarship Fund
 Ralph B. and Charlotte G. Sperry
 Fund
 Stamford High School Class of
 1951 Scholarship Fund
 Stratford Jaycees Community
 Fund
 William E. Stratford Memorial
 Fund, Boys' Club & Girls' Club of
 Bridgeport, Inc.
 Margaret F. Taylor Scholarship
 Fund
 Karen Telickey Scholarship Fund
 James E. Tisdale Memorial
 Scholarship Fund
 Jettie Tisdale Scholarship Fund
 John T. and Violet Totilas
 Memorial Scholarship Fund
 Ernest and Joan Trefz
 Scholarship Fund
 Helen Varaljai Memorial
 Scholarship Fund
 Leroy Vaughn Scholarship Fund
 Lt. Robert W. Vogel, USN
 Memorial Scholarship Fund
 Magnus Wahlstrom Leadership
 Award Fund
 Matthew Yee Scholarship Fund
 Michelle Yee Memorial
 Scholarship Fund

DESIGNATED FUNDS

3030 Park Grants-in-Aid Fund
 R & E Aiello Fund
 Marian Anderson Vocal Award
 Fund
 Ann's Fund
 Aaron S. Avery Fund
 Barquin-Bullard-Thompson
 ABCD Scholarship Fund

Nancy J. Bassett Oncology
 Scholarship Fund
 Bethany Congregational
 Church Education Fund
 Edward F. Bodine Fund
 Bridgeport Learn Not To Burn
 Bridgeport Public Education
 Endowment Fund
 Bridgeport Rotary Club
 Endowment Fund
 Cecelia K. Burdett/V.N.S. of CT,
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 William and Philip Carlson Fund
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 for Children
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 Norwalk Symphony
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 WIN-WIN Fund
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Nicole Lynk (left) and Alexandra Lage received the 2020 Theodore and Margaret Beard Excellence in Teaching award, a partnership with the Bridgeport Public Education Fund.

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Endowment Fund
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Fairfield County Fund
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Working together to meet community needs

In the face of the COVID-19 pandemic, our nonprofit and philanthropic partners came together this year to meet Fairfield County's needs. From housing and healthcare to education, we are grateful for the cross-sector collaboration that is building up a resilient community. Together we will thrive!

Captions are left to right.



Fairfield County's Center for Housing Opportunity and Supportive Housing Works

Christie Stewart, Director, Fairfield County's Center for Housing Opportunity; Jenita Hayes, Training and Equity Manager, Supportive Housing Works



OPTIMUS Health Care

Katherine A. Golar, M.D., FACP, Chief Medical Officer; Dr. Alix Pose, Chief Quality & Transformation Officer; Ludwig Spinelli, Chief Executive Officer



Women's Center of Greater Danbury

Rayna Havelock, Manager of Counseling and Advocacy; Matt Austin, Director of Education, Training and Outreach; Delta Villavicencio, Bilingual Counselor Advocate



Alliance for Community Empowerment

Johann Mann, IT Coordinator; Dr. Monette Ferguson, Executive Director; Zeljka Trivunovic, Operations and Planning Director



Pitney Bowes

Esra Elshafey, Associate Manager, Corporate Social Responsibility; Kathleen Ryan Mufson, Director, Global Corporate Citizenship & Philanthropy, and President, Pitney Bowes Foundation; Polly O'Brien Morrow, Program Manager, Corporate Citizenship & Philanthropy, and Vice President, Pitney Bowes Foundation



Connecticut Students for a Dream

Camila Bortolletto, Co-Leader; Najely Clavijo, Youth Organizer; Angelica Idrovo, Co-Leader

Donors

You are the reason our community thrives.
Your generosity, philanthropic investment, and
charitable kindness are powering our region and
making a difference.

Gifts noted were made from July 1, 2019, to June 30, 2020.

\$1 million & above

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\$1,000 to \$4,999 (cont.)

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Earl Moran
Colleen Mulrooney
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Gift Account
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Discretionary Grants

HOW DISCRETIONARY GRANTS ARE AWARDED

We award competitive grants to local nonprofits addressing our key result areas:

- All Fairfield County students graduate with a high school degree and are prepared for post-secondary education and employment
- All Fairfield County older youth and young adults have training and credentials that lead to meaningful career opportunities
- All Fairfield County women and girls are economically secure, healthy, and safe
- All Fairfield County residents have safe, stable, healthy, and affordable housing in communities of opportunity

Nonprofits working in these areas are invited to submit a letter of inquiry. When the proposed project fits our grantmaking priorities, we ask for a full proposal.

Grant application guidelines are posted on [FCCFoundation.org](https://www.fccfoundation.org).



Image courtesy of ASPIRE at Family & Children's Agency in Norwalk

Every grant the Community Foundation makes comes from a gift made by someone like you. We are grateful for your continued support!

Center for Nonprofit Excellence **\$26,640**

Council on Foundations, Inc.

Five Frogs, Inc.

Grantmakers for Effective Organizations

Civic Education **\$137,581**

Career Resources, Inc.

Connecticut Council for Philanthropy

Connecticut Students for a Dream

FaithActs for Education

Make the Road Connecticut

Serving All Vessels Equally, Inc.

Special Education Legal Fund, Inc.

Economic Opportunity **\$592,086**

ARI of Connecticut, Inc.

Asset Funders Network

Bridgeport Neighborhood Trust

Bridgeport Regional Business Council

Career Resources, Inc.

CF Leads

City of Norwalk

CONNECT

Connecticut Fair Housing Center, Inc.

Connecticut Legal Services, Inc.

Connecticut Veterans Legal Center

Family & Children's Aid Filling in the Blanks, Inc.

Food Rescue US

Homes with Hope

Inspirica, Inc.

Kids in Crisis, Inc.

Malta House

NAMI Connecticut

New Reach, Inc.

Partnership for Strong Communities

Regional Plan Association

Saint Joseph Parenting Center

Shelter of the Cross, Inc.

Southwestern CT Agency on Aging

The Stamford Partnership

Statewide Legal Services of CT

Supportive Housing Works

Sustainable CT, Inc.

Wholesome Wave

Workforce Matters

Education **\$946,950**

Ability Beyond

ACCESS Educational Service, Inc.

Audubon Connecticut

Bridgeport Caribe Youth Leaders, Inc.

Bridgeport Generation Now

Bridgeport Public Education Fund

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Center for Popular Democracy

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Domus

Educators for Excellence

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Future 5

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Horizons at Brunswick School

Horizons at Greens Farms Academy

Horizons at New Canaan Country School

Horizons at Norwalk Community College

Horizons at Sacred Heart University

Horizons Bridgeport

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Intempo

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Make the Road Connecticut

McGivney Community Center

Mill River Park Collaborative

Mount Aery Baptist Church

National Center for Earth and Space Science Education

Neighborhood Studios of Fairfield County

Norwalk Community College Foundation

Norwalk Education Foundation

Norwalk Grassroots Tennis & Education, Inc.

Project Morry

Regional YMCA of Western Connecticut

Regional Youth Adult Social Action Partnership (RYASAP)

Relay Graduate School of Education

SoundWaters

South End Community Center

Stamford Public Education Foundation, Inc.

Stamford Youth Services Bureau - City of Stamford

Stepping Stones Museum for Children

Sterling House

Wakeman Boys & Girls Club

Wesleyan University

Fairfield County COVID-19 Resiliency Fund **\$1,908,500**

ABCD, Inc.

Abilis, Inc.

Ability Beyond

ABRI/Homes for the Brave

All Our Kin

The ALS Association Connecticut Chapter

American Cancer Society

Amy's Angels Corporation

Apex Community Care, Inc.

Arthritis Foundation, Inc.

Boys & Girls Club of Greenwich

Boys & Girls Club of Ridgefield	Domestic Violence Crisis Center	Make the Road Connecticut Malta House	Special Education Legal Fund, Inc.	Catholic Charities of Fairfield County
Boys & Girls Village	Domus	The Maritime Aquarium at Norwalk	St. Paul's on the Green	Center for Family Justice, Inc.
Bridgeport Neighborhood Trust	Dovetail: SIP, Inc. (Subsidiary of Charter Oak Communities)	Meals on Wheels of Greenwich	St. Vincent's Medical Center Foundation	Child and Family Guidance Center
Bridgeport Rescue Mission	EdAdvance	Mental Health Services at Bridgeport Hospital	Stamford Health System	Child First, Inc.
Building One Community	Exchange Club Parenting Skills Center	Mercy Learning Center of Bridgeport, Inc.	Stamford NAACP	Connecticut Council for Philanthropy
Burroughs Community Center	FaithActs for Education	Mill River Park Collaborative	Stamford Public Education Foundation, Inc.	Connecticut Women's Hall of Fame
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Caroline House, Inc.	Family Business, Inc.	Naugatuck Valley Community College Foundation	Stratford Public Schools	Fairfield Museum & History Center
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Center for Family Justice, Inc.	Filling in the Blanks, Inc.	New Neighborhoods, Inc.	The Tiny Miracles Foundation (TTMF)	Health360
Child and Family Guidance Center	The Food Bank of Lower Fairfield County, Inc.	New Reach, Inc.	Town of Monroe	Health Equity Solutions
Child Guidance Center of Mid-Fairfield County	Food Rescue US	Newtown Youth and Family Services	Town of Newtown, Department of Human Services	Homes with Hope
The Children's Adventure Center	Friends of Newtown Community Center	Norma F. Pfriem Urban Outreach Initiatives	Town of Westport, Department of Human Services	Hope in Harmony
Circle of Care for Families with Cancer	Future 5	Norwalk Community College Foundation	Transportation Association of Greenwich	Jane Doe No More
CLASP Homes	Greater Bridgeport Area Prevention Program (GBAPP)	Norwalk Community Health Center, Inc.	Triangle Community Center	LiveGirl
The Community Action Agency of Western Connecticut, Inc.	Green Village Initiative, Inc.	Norwalk Hospital	United Way of Coastal Fairfield County	Malta House
Community Centers, Inc.	Greenwich Hospital	Operation Fuel	United Way of Western Connecticut	Mercy Learning Center of Bridgeport, Inc.
Connecticut Counseling Centers, Inc.	Groundwork Bridgeport, Inc.	Optimus Health Care, Inc.	UR Community Cares, Inc.	Mount Aery Baptist Church
Connecticut Fair Housing Center, Inc.	Hillside Food Outreach, Inc.	Parsonage Cottage Pathways, Inc.	Visiting Nurse & Hospice of Fairfield County	MS President Us, Inc.
Connecticut Food Bank	The Hometown Foundation, Inc.	Person-to-Person	Wakeman Boys & Girls Club	National Center for Earth and Space Science Education
Connecticut Housing Partners	Horizons at New Canaan Country School	Planned Parenthood of Southern New England	Waveny LifeCare Network	Optimus Health Care, Inc.
Connecticut Institute for Communities, Inc.	Horizons Bridgeport	Reach Western CT	Western CT Association for Human Rights (WeCAHR)	Parent Teacher Council of Stamford/Cloonan Middle School
Connecticut Institute for Refugees and Immigrants	Housatonic Community College Foundation, Inc.	Real Food Share, Inc.	Women's Center of Greater Danbury	Power to Decide
Connecticut Students for a Dream	Housatonic Habitat for Humanity	Regional Hospice	Women's Mentoring Network, Inc.	Pro Bono Partnership
Connecticut Women's Education & Legal Fund	Housing Development Fund	Resiliency Center of Newtown	WoofGang & Co.	Rockefeller Philanthropy Advisors, Inc.
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	Life in My Days, Inc.			Women's Center of Greater Danbury
	LifeBridge Community Services			YWCA Greenwich
	LivFree			

Women & Girls \$607,114

All Our Kin
Aurora Women and Girls Foundation, Inc.
Bridgeport Caribe Youth Leaders Inc.
The Campaign School at Yale University
Cardinal Shehan Center
Caroline House, Inc.



How do you want to make a lasting impact?

JOIN THE FUTURE SOCIETY TODAY

You *can* make a difference for places and causes you care about for generations to come. Talk with us today about making a donation in your will, gifting life insurance or retirement assets, or exploring another planned gift. It's easy, and you can make a greater difference than you might think.

Call us at (203) 750-3242 to learn more.

FCCFoundation.org/Future



Future Society

A VISIONARY PHILANTHROPIST CRAFTS A GIFT TO SERVE FUTURE GENERATIONS

Though he had no children of his own, Richard Smith spent much of his life caring for Stamford's young people. As a donor and board member of DOMUS, a longstanding nonprofit partner of Fairfield County's Community Foundation, he worked tirelessly to create opportunity for disadvantaged youth.

And as a member of FCCF's Future Society, Richard's spirit of giving will continue to shape brighter futures for generations to come. Upon his passing in April 2019, the Richard E. Smith Fund for Youth and Family at FCCF was established through his estate to support at-risk, disadvantaged youth for generations to come.

Richard's attorney, Lois Anderson, worked with him to recommend a vehicle for giving that designates a preference for a limited charitable purpose, rather than a specific organization. By opting to establish a field of interest fund, Richard could express his wish to support beloved local nonprofits – and gain peace of mind from the knowledge that FCCF will serve as a neutral party to guide and adapt the fund's grantmaking over time to ensure his charitable intentions continue to be carried out, even if unexpected changes occur to organizations or community needs.

"These youths are truly the hope of the future," wrote Richard. "I observed firsthand how powerful this transformation can be for some teenager who never dreamed it possible. If the small amount I leave for advancing this purpose saves lives that would otherwise be lost, then that shall be my legacy."

By creating a field of interest fund through his estate, FCCF Future Society member Richard Smith's gift will transform the lives of disadvantaged youth for generations to come.

The Future Society honors members who have made a commitment through bequests and other planned gifts to sustain our community impact into the future.

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As visionary philanthropists, your generous planned gifts make an impact for future generations. Thank you! Learn more at [FCCFoundation.org/Future](https://www.fccfoundation.org/future)

Our Professional Advisors Councils are comprised of legal, financial management, accounting, and other professionals who are committed to helping their clients achieve philanthropic goals.

We thank you for your commitment to our community.



Jennifer M. Pagnillo, Esq., serves as Chair of the Community Foundation's Professional Advisors Council.

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Throughout my life I have been fortunate to benefit from the generous support and love of the local community. It is important to me that I participate on the Thrive by 25 Council to share my unique perspectives with others as a millennial generation black man and to help focus the Council's energy on what is best for the next generation and all people who call Fairfield County home.

– BRANDON CARDWELL

Agency Development Partner, Indeed.com, and FCCF Board Member and Thrive by 25 Advisory Council Member



There simply aren't words to express how meaningful your COVID emergency funding has been. And not just because fundraising now is so challenging, and not just because we had to pivot to become a food distribution center for the homebound and for the neediest in our community. You listened, understood our needs in these fraught and frantic times, and sent support within days.

– GABY RATTNER

Executive Director, Community Centers, Inc.



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