3 YEAR STRATEGIC PLAN

Close the Opportunity Gap in Fairfield County

All Fairfield County students graduate with a high school degree and are prepared for post-secondary education and employment.

Community Impact Strategies

- Increase out-of-school time opportunities for students
- Reduce chronic absenteeism
- Improve life skills
- Increase opportunities for career exploration, internships, and summer employment
- Connect target populations to wraparound supportive services

Headline Population Indicators

- % of 16-19 year olds not in school or employed in Fairfield County
- % of students with a high school diploma or equivalent in Fairfield County

Organizational Levers of Change

1. Expand and deploy financial resources
2. Educate and connect donors and philanthropies
3. Align and catalyze action with results
4. Build capacity and effectiveness of the aligned nonprofit sector
5. Aggregate and amplify community knowledge and voice
6. Influence policies affecting target populations

Fairfield County Populations Targeted

Youth ages 16-25

All Fairfield County younger youth and young adults have training and credentials that lead to meaningful career opportunities.

Women and Girls

All Fairfield County women and girls are economically secure, healthy and safe.

Immigrants

All Fairfield County residents have safe, stable, healthy and affordable housing in communities of opportunity.

Results

All Fairfield County students graduate with a high school degree and are prepared for post-secondary education and employment.

% of household income spent on housing in Fairfield County

% of occupied units paying gross rent that is greater than 30% of income in Fairfield County

Women/men median full-time earnings gap in Fairfield County

% of 18-25 year olds not in school or employed in Fairfield County

% of students graduating within 3 years from community college or 5 years for university and/or achieving a career certificate in Fairfield County

Updated July 2019

Fairfield County’s Community Foundation
Together We Thrive

Increase access to S.T.E.A.M., non-traditional and other high wage employment prospects

Strengthen financial literacy, negotiation and self-advocacy skills

Develop resiliency, self-efficacy and leadership capabilities

Provide affordable, culturally competent behavioral or reproductive health services/education

Address trauma and toxic stress

Provide violence prevention and/or crisis intervention programming/services

Expand access to affordable, high-quality child care

Provide affordable, quality legal assistance and advocacy

Move people from homelessness to housing stability, and provide needed supportive services

Preserve and increase access to affordable housing for low income households

Create sustainable communities of opportunity by increasing equitable access to vital resources with a focus on community health, civic health, food security, transportation and workforce development

% of 18-25 year olds not in school or employed in Fairfield County

% of students graduating within 3 years from community college or 5 years for university and/or achieving a career certificate in Fairfield County

Women/men median full-time earnings gap in Fairfield County

% of household income spent on housing in Fairfield County

% of occupied units paying gross rent that is greater than 30% of income in Fairfield County

Updated July 2019