

RECOMMENDATIONS FOR ACTION TOWARD CLOSING THE OPPORTUNITY GAP

For Women & Girls in Fairfield County

INFLUENCE POLICIES AFFECTING TARGET POPULATIONS:



Host forums to educate local and state policymakers on issues impacting women and girls



Understand women's responsibilities, stressors, and barriers across their lifecycle as a context for developing informed policies and supports

BUILD ORGANIZATIONAL CAPACITY & EFFECTIVENESS:

Create a network of women-serving organizations to share best practices

- Facilitate collaborative initiatives
- Create a continuum of support that fosters girls' interest in non-traditional career paths from elementary school to career



Collect and analyze data that is disaggregated by sex, gender, race, and ethnicity in all measurement and evaluation efforts

Fund more nonprofit capacity building grants

- Build financial resiliency of organizations
- Provide trauma-informed training for nonprofit frontline staff, healthcare providers, and educators
- Focus on self-care for nonprofit staff



Invest in hiring multilingual staff and cultural competency training to meet the needs of our ever-growing diverse population

Create more spaces that are emotionally and physically safe in places where women and girls can meet



Invest in multi-generational strategies to better serve families and communities comprised of non-traditional households

AGGREGATE & AMPLIFY COMMUNITY KNOWLEDGE & VOICE:



Leverage the relationship and trust that our region's faith-based institutions have with our immigrant communities to provide culturally competent services and support

Ensure that the female beneficiaries served have a voice in services, program design, and solutions



Invite men and boys to be allies, moving them from bystanders to "upstanders"



Tell positive "her-stories" about women of all ages and life circumstances through a dedicated section of print or online news posts

Invest in civic engagement and advocacy trainings that prepare high school aged girls and young women to self-advocate and run for elected office



Engage women from across socioeconomic backgrounds in supporting success of women and girls across the county



The Fund for Women & Girls

TOGETHER WE THRIVE

Download the full reports at:
FCCFoundation.org/FWG2019