



## Nonprofit Consultants Network

A project of the FCCF Center for Nonprofit Excellence, the FCCF Nonprofit Consultants Network is a professional network of and for nonprofit consultants working in Fairfield County and nearby locations. Consultants who are Network members have practices focusing on fundraising, board governance, executive transition and search, information technology, marketing and communications and strategy.

| Name   | Specialization   | Email  | Phone Number                              | Geography                          |
|--|--|--|---|------------------------------------|
| Margo Amgott                                   | <i>Trained Interim Executive Director</i>  | <a href="mailto:margo@amgottinterim.com">margo@amgottinterim.com</a>   | (917) 821-0498                            | NYC and Fairfield County           |
| Mark Argosh, Camille Guthrie, and Skye Cornell | Pro Bono technical assistance and grantmaking to nonprofits focused on closing the opportunity gap in Connecticut (especially in education and workforce development). | <a href="mailto:mark@svp-ct.org">mark@svp-ct.org</a><br><a href="mailto:skye@svp-ct.org">skye@svp-ct.org</a><br><a href="mailto:camille@svp-ct.org">camille@svp-ct.org</a> | (203) 722-5777                            | Connecticut                        |
| Felice Miller Baritz                           | Interim Executive Director   | <a href="mailto:fmillerbaritz@gmail.com">fmillerbaritz@gmail.com</a>   | (914) 523-6077                            | Fairfield and Westchester Counties |
| Kim Barron                                     | Graphic Design; Branding.  | <a href="mailto:kim@newleafgd.com">kim@newleafgd.com</a>   | (203) 384-1538                            | Connecticut and National           |
| Deborah Brennan                                | Strategic Planning;, Board Development; Organizational Assessment.   | <a href="mailto:dbrennan@nesc.org">dbrennan@nesc.org</a>   | (203) 276-1481<br>(203) 300-7752 (mobile) | Connecticut and National.          |
| Joseph Cahalan                                 | Interim Executive Director; Executive Coaching; Development; Communications; Board Governance.   | <a href="mailto:joecahalan8@gmail.com">joecahalan8@gmail.com</a>   | (917) 214-6828                            | Tri-State Area                     |



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| Mandy Casamassima   | Executive Search  | <a href="mailto:mandy@pbrsearch.com">mandy@pbrsearch.com</a>                             | (917) 445-4536                               | NYC;<br>Connecticut;<br>National.                     |
| David Hensley Cheng | Executive Search; CEO Transitions; Strategic Planning; Board Governance.  | <a href="mailto:david@DHCSearch.com">david@DHCSearch.com</a>                             | (203) 522-1370                               | NYC and Connecticut;<br>National.                     |
| John Cusano         | Community Engagement strategies and dialogue agendas; Emerging Future Planning; 21st Century Organizational Relevance and Effectiveness Surveys; Program Design and Evaluation.   | <a href="mailto:johnpcusano@gmail.com">johnpcusano@gmail.com</a>                         | (203) 268-3444                               | Connecticut;<br>New England Region;<br>National.      |
| Sharon Danosky      | Board Governance; Strategic Planning; Fundraising; Nonprofit and Community Collaborations; Collective Impact Facilitation.  | <a href="mailto:sharon@danosky.com">sharon@danosky.com</a>                               | (860) 799-6330<br>(203) 788-8920<br>(mobile) | Connecticut and National                              |
| Gregg Davis         | Nonprofit Mergers and Restructuring; Executive Transition (including executive search); Strategic Planning; Social Enterprise Development and For-Profit Subsidiary Spin-Offs; Board Governance Assessment and Support. | <a href="mailto:gregg@impactconsults.com">gregg@impactconsults.com</a>                   | (518) 325-4568<br>(518) 470-1532<br>(mobile) | : Connecticut,<br>New York and Massachusetts          |
| Barbara Drayer      | Nonprofit fundraising, including Annual Funds, Capital Campaigns, Cultivation and Stewardship Programs, Data Management, Feasibility Studies, Donor Solicitation  | <a href="mailto:barbara@drayerscottconsulting.com">barbara@drayerscottconsulting.com</a> | (646) 245-0829                               | Fairfield and Westchester Counties; NYC and National. |

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|----------------|---|--|--|-----------------------------------|
|                | Training, Special Events and Volunteer Management.  |  |  |                                   |
| Anne Marie Fox | Fundraising   | <a href="mailto:annemariefox@me.com">annemariefox@me.com</a>   | (203) 858-8868                               | Fairfield County                  |
| Anne Green     | Board Governance; Board Retreats.   | <a href="mailto:agreen47@gmail.com">agreen47@gmail.com</a>   | (917) 270-5582<br>(mobile)                   | Fairfield and Litchfield Counties |
| Marc Halpert   | Online donations and event registrations; online ad journals; online silent auctions; LinkedIn group training and personal coaching with a special focus on nonprofit professionals   | <a href="mailto:marchalpert@yourbestinterestonline.com">marchalpert@yourbestinterestonline.com</a> ;<br><a href="mailto:marchalpert@gmail.com">marchalpert@gmail.com</a> | (203) 373-0878<br>(203) 218-8288<br>(mobile) | Connecticut and National          |
| Leah Hancock   | Wide range of Nonprofit Capacity-Building, including Strategic Planning; Coaching and 360 assessments for staff; Retreats and Group Facilitation; Management and Leadership Development Training; Analytics and Diagnostics (e.g. workplace culture surveys, benchmarking studies, industry analyses); Human Resources Development. | <a href="mailto:lhancock@orgpg.com">lhancock@orgpg.com</a>   | (203) 288-6688(860) 462-3522 (mobile)        | Connecticut and National          |



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|----------------|---|--|--|--|
| Justin Harmon  | Strategic communications services, with focus on client/stakeholder engagement, donors, and other key constituencies.   | <a href="mailto:harmonjus@gmail.com">harmonjus@gmail.com</a>                         | (203) 506-6786                               | Connecticut and National                                   |
| Bill Hass      | Strategic Planning, especially for human service organizations  | <a href="mailto:billhass26@gmail.com">billhass26@gmail.com</a>                       | (860) 571-0093<br>(203) 913-0595<br>(mobile) | Connecticut  |
| Nancy Heller   | Fundraising; Grantwriting; Marketing and Communications; Strategic Planning. Particular expertise in the arts and human services.   | <a href="mailto:nheller@marlettepartners.com">nheller@marlettepartners.com</a>       | (203) 273-6128                               | Connecticut, NYC, and Metro-New York area.                 |
| Debra Hertz    | Strategic planning; Board Governance; Board Retreats; Executive Transitions; Executive Search.  | <a href="mailto:dwhertz@thestrategygroupllc.org">dwhertz@thestrategygroupllc.org</a> | (203) 249-8959                               | Connecticut; New York; New Jersey; Florida; International. |
| Holly Hotchner | Board Development; Board Retreats; Board Governance; Executive Director Coaching and Institutional Problem-Solving; Organizational Restructuring; Capital Campaign Fundraising. | <a href="mailto:holly.hotchner@gmail.com">holly.hotchner@gmail.com</a>               | (917) 306-4345                               | East Coast; New York City; International.                  |
| Annie Hughes   | Fundraising; Development Assessments and Plans; Strategic Planning; Integrated Direct Marketing (Direct Mail and Digital); Operational Assessments.                             | <a href="mailto:ahughes@typeastrategies-dc.com">ahughes@typeastrategies-dc.com</a>   | (202) 870-3985                               | Connecticut; New York City; National.                      |



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| Kim Weitzel-Kempton | Strategic Planning; Project Management; Grant Writing; Communications   | <a href="mailto:kkempton@optonline.net">kkempton@optonline.net</a>                       | (917) 689-0550                            | Connecticut and National                              |
| Rob Leighton        | Strategy Development; Market Positioning; Business Planning; Integrated Digital Marketing, Advocacy and Fundraising; Certified Salesforce Partner (Implementation and Integration); Website Development..   | <a href="mailto:robleighton@imissioninstitute.org">robleighton@imissioninstitute.org</a> | (203) 747-8042<br>(203) 507-7564 (mobile) | Connecticut and National                              |
| Ceci Maher          | Strategic Planning  | <a href="mailto:ceci.maher@gmail.com">ceci.maher@gmail.com</a>                           | (203) 858-6561                            | Fairfield County                                      |
| Catherine McGrath   | Fundraising; Grant Proposal Writing (Private Sector, Foundation, and Government Grants); Business Development for Nonprofits, with focus on Fortune 500 companies; Operations.  | <a href="mailto:cbmcgrath7@gmail.com">cbmcgrath7@gmail.com</a>                           | (203) 417-1819                            | Connecticut and New York; National and International. |
| Molly Penn          | Board Governance; Board Retreat Facilitation; Strategic and Business Planning; Organizational Culture and Change Management; Theory of Change; Fundraising (including capital campaigns, major gifts, institutional fundraising); Executive Leadership Development. | <a href="mailto:molly@penncreativestrategy.com">molly@penncreativestrategy.com</a>       | (212) 706-9119(914) 582-6317 (mobile)     | NYC; Fairfield County; National                       |

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|---------------|--|--|---|--|
| Stacie Powers | Program Implementation and Outcome Evaluation; Development of Evaluation Frameworks; Training and Coaching in Evaluation; Grantwriting for Program Evaluation; Needs Assessment and Background Research for Program Model Development. | <a href="mailto:spowers@philliberresearch.com">spowers@philliberresearch.com</a>   | (845) 626-2126                            | New York; Connecticut; New England; National |
| Jamie Renwick | Major Gifts Fundraising, including coaching development staff and board members; Board Member identification and recruitment; Board Member fundraising training; Board Governance, including improving board committee structure.      | <a href="mailto:jamie@jamierenwickadvisors.com">jamie@jamierenwickadvisors.com</a> | (917) 288-9403                            | Fairfield County, CT and NYC                 |
| Anne Ryan     | Public relations; Communications.  | <a href="mailto:ryan@danikapr.com">ryan@danikapr.com</a>                           | (203) 661-3663<br>(203) 918-2718 (mobile) | Fairfield and Westchester Counties           |
| Bob Serow     | Capital Campaigns; Fund Development Planning; Solicitation Training and Mentoring; Board Governance; Board Retreats; Board Building; Strategic Planning; Organizational Capacity-Building  | <a href="mailto:bob@rlsconsult.net">bob@rlsconsult.net</a>                         | (203) 215-8569                            | Connecticut and National                     |

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| Al Shehadi       | Community Development Finance, including program development, project and business finance, workouts and strategic financial advisory services.  | <a href="mailto:al@shehadiadvisory.com">al@shehadiadvisory.com</a> | (203) 531-5999<br>(203) 233-2688<br>(mobile) | New England;<br>New York;<br>National.                      |
| Mara Siladi      | Project Management; Strategic Planning; Governance and Organizational Management; Collective Impact Facilitation, Coordination and Management; Federal, state and foundation grants oversight and reporting; Grantwriting and grants coordination. Special expertise in public education, including Special Education and Gifted/Talented Education. | <a href="mailto:maras314@gmail.com">maras314@gmail.com</a>         | (203) 249-6926                               | Connecticut and Westchester County, NY.                     |
| Elizabeth Sippin | Project Management; Workflow redesign and Process Improvements; Organizational analysis; Strategy and Performance Analytics; Financial Analysis; Content Creation; Systems Architecture and Development  | <a href="mailto:lizsippin@gmail.com">lizsippin@gmail.com</a>       | (203) 913-3007                               | Fairfield and New Haven Counties;<br>Metro-NY;<br>National. |

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| <p>Marci Sternheim,<br/> <i>Chair of Nonprofit Consultants Network</i></p> | <p>Board Governance; Board Meeting and Retreat Facilitation; Strategic Visioning and Planning; Organizational Assessment; Grantmaking; Special Projects (e.g. Succession Planning); Executive Director and Board Chair Coaching; Trained Interim Executive Director (Support Center for Nonprofit Management); Certified Mediator; BoardSource-trained Governance Consultant.</p> | <p><a href="mailto:marci@sternheimconsulting.com">marci@sternheimconsulting.com</a></p> | <p>(203)644-2560</p>  | <p>Connecticut; New York; New England; National.</p> |
| <p>Stephanie Thomas</p>  | <p>Fundraising; Special Events.</p>   | <p><a href="mailto:stthomas@stetwin.com">stthomas@stetwin.com</a></p>                   | <p>(212) 233-8987</p> | <p>NYC; Fairfield County; National.</p>              |
| <p>Raquel Virgo</p>  | <p>Grant Writing, with specialization in direct services and social justice/policy advocacy/community organizing; Strategic Planning; Prospect Research; Public Relations and Communications; Board Recruitment and Development; Philanthropy.</p>  | <p><a href="mailto:raquel@wocgranted.com">raquel@wocgranted.com</a></p>                 | <p>(203) 594-6579</p> | <p>Connecticut and National</p>                      |
| <p>Abbie von Schlegell</p>   | <p>Fundraising; Board Governance.</p>   | <p><a href="mailto:abbie@abbievonschlegell.com">abbie@abbievonschlegell.com</a></p>     | <p>(410) 908-9068</p> | <p>Connecticut; Massachusetts; National.</p>         |
| <p>Janine Wolfe</p>  | <p>Grant writing</p>  | <p><a href="mailto:thewolfegroupct@gmail.com">thewolfegroupct@gmail.com</a></p>         | <p>(203) 866-1057</p> | <p>Fairfield and Westchester County;</p>             |





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| John Cusano    | Community Engagement strategies and dialogue agendas; Emerging Future Planning; 21st Century Organizational Relevance and Effectiveness Surveys; Program Design and Evaluation.  | <a href="mailto:johnpcusano@gmail.com">johnpcusano@gmail.com</a>   | (203) 268-3444                               |
| Sharon Danosky | Board Governance; Strategic Planning; Fundraising; Nonprofit and Community Collaborations; Collective Impact Facilitation.   | <a href="mailto:sharon@danosky.com">sharon@danosky.com</a>   | (860) 799-6330<br>(203) 788-8920<br>(mobile) |
| Gregg Davis    | Nonprofit Mergers and Restructuring; Executive Transition (including executive search); Strategic Planning; Social Enterprise Development and For-Profit Subsidiary Spin- Offs; Board Governance Assessment and Support. | <a href="mailto:gregg@impactconsults.com">gregg@impactconsults.com</a>   | (518) 325-4568<br>(518) 470-1532<br>(mobile) |
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| Marc Halpert   | Online donations and event registrations; online ad journals; online silent auctions; LinkedIn group training and personal coaching with a special focus on nonprofit professionals                                      | <a href="mailto:marchalpert@yourbestinterestonline.com">marchalpert@yourbestinterestonline.com</a> ;<br><a href="mailto:marchalpert@gmail.com">marchalpert@gmail.com</a> | (203) 373-0878<br>(203) 218-8288<br>(mobile) |



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| Bill Hass    | Strategic Planning, especially for human service organizations  | <a href="mailto:billhass26@gmail.com">billhass26@gmail.com</a>                           | (860) 571-0093<br>(203) 913-0595<br>(mobile) |
| Nancy Heller | Fundraising; Grantwriting; Marketing and Communications; Strategic Planning. Particular expertise in the arts and human services.   | <a href="mailto:nheller@marlettepartners.com">nheller@marlettepartners.com</a>           | (203) 273-6128                               |
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| Rob Leighton | Strategy Development; Market Positioning; Business Planning; Integrated Digital Marketing, Advocacy and Fundraising; Certified Salesforce Partner (Implementation and Integration); Website Development..   | <a href="mailto:robleighton@imissioninstitute.org">robleighton@imissioninstitute.org</a> | (203) 747-8042<br>(203) 507-7564<br>(mobile) |



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| Ceci Maher    | Strategic planning;   | <a href="mailto:ceci.maher@gmail.com">ceci.maher@gmail.com</a>                     | (203) 858-6561                               |
| Molly Penn    | Board Governance; Board Retreat Facilitation; Strategic and Business Planning; Organizational Culture and Change Management; Theory of Change; Fundraising (including capital campaigns, major gifts, institutional fundraising); Executive Leadership Development. | <a href="mailto:molly@penncreativestrategy.com">molly@penncreativestrategy.com</a> | (212) 706-9119<br>(914) 582-6317<br>(mobile) |
| Stacie Powers | Program Implementation and Outcome Evaluation; Development of Evaluation Frameworks; Training and Coaching in Evaluation; Grantwriting for Program Evaluation; Needs Assessment and Background Research for Program Model Development.                              | <a href="mailto:spowers@philliberresearch.com">spowers@philliberresearch.com</a>   | (845) 626-2126                               |
| Jamie Renwick | Major Gifts Fundraising, including coaching development staff and board members; Board Member identification and recruitment; Board Member fundraising training; Board Governance, including improving board committee structure.                                   | <a href="mailto:jamie@jamierenwickadvisors.com">jamie@jamierenwickadvisors.com</a> | (917) 288-9403                               |



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| Bob Serow   | Capital Campaigns; Fund Development Planning; Solicitation Training and Mentoring; Board Governance; Board Retreats; Board Building; Strategic Planning; Organizational Capacity-Building  | <a href="mailto:bob@rlsconsult.net">bob@rlsconsult.net</a>   | (203) 215-8569                               |
| Mara Siladi | Project Management; Strategic Planning; Governance and Organizational Management; Collective Impact Facilitation, Coordination and Management; Federal, state and foundation grants oversight and reporting; Grantwriting and grants coordination. Special expertise in public education, including Special Education and Gifted/Talented Education. | <a href="mailto:maras314@gmail.com">maras314@gmail.com</a>   | (203) 249-6926                               |
| Liz Sippin  | <i>Project Management; Workflow redesign and Process Improvements; Organizational analysis; Strategy and Performance Analytics; Financial Analysis; Content Creation; Systems Architecture and Development</i>   | <a href="mailto:lizsippin@gmail.com">lizsippin@gmail.com</a> | (203) 913-3007                               |



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| <p>Marci Sternheim,<br/> <i>Chair of Nonprofit Consultants Network</i></p> | <p>Board Governance; Board Meeting and Retreat Facilitation; Strategic Visioning and Planning; Organizational Assessment; Grantmaking; Special Projects (e.g. Succession Planning); Executive Director and Board Chair Coaching; Trained Interim Executive Director (Support Center for Nonprofit Management); Certified Mediator; BoardSource-trained Governance Consultant.</p> | <p><a href="mailto:marci@sternheimconsulting.com">marci@sternheimconsulting.com</a></p> | <p>(203)644-2560</p>  |
| <p>Stephanie Thomas</p>  | <p>Fundraising; Special Events.</p>   | <p><a href="mailto:stthomas@stetwin.com">stthomas@stetwin.com</a></p>                   | <p>(212) 233-8987</p> |
| <p>Abbie von Schlegell</p>   | <p>Fundraising; Board Governance.</p>   | <p><a href="mailto:abbie@abbievonschlegell.com">abbie@abbievonschlegell.com</a></p>     | <p>(410) 908-9068</p> |