FAIRFIELD COUNTY FORWARD July 2024 GRANTMAKING STRATEGIES & RESULTS AREAS











BLACK, INDIGENOUS & PEOPLE OF COLOR (BIPOC)

RESULTS

COMMUNITY IMPACT STRATEGIES

HEADLINE POPULATION INDICATORS

All Fairfield County residents have equitable access to workforce, entrepreneurship, and employment skill-building opportunities to achieve and maintain financial self-sufficiency and build assets.

- Address predatory practices by public institutions that target low-to-moderate income BIPOC families
- Develop and support inclusive* career pathways in local growth sectors
- Increase access to capital for Women and BIPOC small business owners and entrepreneurs
- Develop & implement advocacy and/or systems change solutions that advance workforce equity

*Inclusive is defined as targeted at uplifting people of color and working across sectors to encourage inclusivity.

- Income/earnings gap disaggregated by gender, race
- Policy and legislation restricting predatory banking and financial products
- Participation rate in key growing sectors disaggregated by race, gender

All Fairfield County residents have safe, stable, and affordable housing in communities of opportunity.

- Advocacy that advances quality affordable housing production, preservation, and equitable access*
- Support grassroots advocacy of and engagement with home renters with low income
- Move individuals and families experiencing homelessness into stable housing
- · Raise awareness and support for housing affordability and diverse housing options in every community

*Equitable Access is defined as the removal of permission and cost barriers to opportunities for low-to-moderate-income individuals and families of color

- Number of new units affordable at 50% AMI or below
- Number of new large multi-family housing permits
- Number of positive zoning changes

All Fairfield County youth and young adults graduate with a high school degree and are prepared for postsecondary education and/or employment.

- Increase measurable progression towards high school degrees or equivalent for BIPOC young people
- Increase internships, career exploration, and postsecondary education for BIPOC young people
- Promote equitable, out-of-school leadership and life skill development for BIPOC young people
- · Develop and implement advocacy and/or systems change solutions that advance educational equity
- High school graduation rates disaggregated by race and gender
- Postsecondary persistence and completions rates
- Job placement disaggregated by race and gender

All Fairfield County residents have equitable access to high-quality, culturally-competent physical, mental and behavioral health services.

- Reduce racial disparities in maternal health outcomes
- Reduce barriers to physical and behavioral healthcare access
- Support and advance policy changes that expand equitable access to physical and behavioral health services
- Address social determinants* of health

*Social determinants may include food insecurity, financial and health literacy, sexual violence prevention training and educational programs

- Percentage of healthy births and postpartum outcomes for Black mothers
- Percentage of healthcare reimbursement rates for community health workers and doulas
- Number of individuals who receive healthcare services through doulas and community
- Percentage of community health centers or community-based organizations integrating a social determinants of health screening tool into routine assessments
- Number of active partnerships between healthcare providers and community-based organizations

Strategic Goals



Increase county-wide learning and growth of social sector and communities to advance race equity in education, income & wealth, health, and housing.



Increase resources and influence policy and practice change to advance race equity in education, income & wealth, health, and housing.



Develop FCCF's organizational model inclusive of talent, structure, culture and practices to realize goals and advance race equity in education, income & wealth, health, and housing.