



Fairfield County's
**Community
 Foundation**
 TOGETHER WE THRIVE



mission
in motion 2024 IMPACT REPORT



**20
 24**



in community

Dear Friends,

Several years ago, I started an exploratory journey to direct my passion for ensuring that everyone in our community has equitable opportunities and outcomes. I knew it was essential to find an organization committed to focusing on the systemic inequities that create disparities and disadvantages.

I am grateful that search led me to Fairfield County’s Community Foundation – and that I now have the privilege of serving as its Chair. My Board colleagues, our CEO, and her team share a deep passion for upholding the foundation’s values of collaboration, equity, and respect – values that are embedded in our vision and our work.

Our dedicated **staff** has been incredible in pursuing our mission. Their passion and commitment are what makes us successful in working towards our stated goals. Our **partnerships** are the building blocks to engage our community in focusing on impacting several issue areas, including:

- making housing more affordable and accessible,
- ensuring access to education,
- expanding economic opportunities,
- advocating for civic engagement, and
- working towards health equity.

The year ahead will bring new opportunities and challenges. The geopolitical environment has pushed several obstacles in our path, but we are equipped with the knowledge, the skills, the abilities, and the passion to forge ahead and dedicate ourselves to do great work. I look forward to your continuing support in pursuing all our endeavors.



Dr. Maya Reddi
Board Chair,
Fairfield County’s
Community Foundation

Fairfield County’s Community Foundation Board of Directors

OFFICERS



Dr. Maya Reddi
Chair, Incoming



Edwin Ford
Chair, Outgoing



Clayton Fowler
Vice Chair



Christopher Whitney
Treasurer



Jon Fraade
Secretary

DIRECTORS

- Anthony Bennett
- Amanda Castellano*
- Terrence Cheng
- Steve Edwards
- Laura Farrelly*
- Gerald Fox, III, Esq.**
- Michelle Kay Garvey**
- Carolyn Gonzalez
- Joel Green, Esq.**
- Mindy Houck
- Christopher Johnson
- Joette Katz, Esq.
- Katharine Sachs Lumby*
- Charles MacCormack
- Neil Marcus, Esq.
- Charles Presbury
- Mark Riser**
- Marie Rocha
- Preston Tisdale, Esq.
- Nathaniel Yordon, CPA*

** Incoming Board Member*
*** Outgoing Board Member*

EX-OFFICIO

Mendi Blue Paca
President & CEO

LEGAL COUNSEL

Brody Wilkinson PC

EMERITUS DIRECTORS

- Edwin Bescherer Jr.
- Ann Mandel
- Sheila Perrin

With Special Thanks to Our Committee & Council Members

We are deeply grateful to all who serve on our committees and councils and help guide and shape the Community Foundation’s strategic approach, grantmaking, operations, and philanthropic services. Your dedication and support help us better meet needs and serve our community.



Dear Friends,

There are two ways we can respond to the challenges facing our nation and our community. We can retreat into fear, despair, and apathy. Or we can take action.

At Fairfield County’s Community Foundation, we choose action. Every day of the week. For it is through the act of doing that we can create stronger neighborhoods, a more equitable community, and a better world.



This annual report is a testament to that philosophy and, frankly, a call to action to continue pushing for progress. Hopefully, as you read about what we are achieving in support of students, women and girls, entrepreneurs, and those who have faced discrimination and inequity, you will gain more clarity and inspiration for joining us on the path forward.

I’m under no delusion that this is easy. Nor am I oblivious to the painful realities around us. Seemingly every day, we are reminded of the fragility of our world order amid the deadly specter of violence and war. This summer’s record heat and devastating storms and tornadoes, many impacting our region directly, deliver a clear message that the threat of climate change is growing ever more severe. Economic conditions have made it impossible for too many households to stretch their paychecks to cover the basic costs of housing, food, transportation, clothing, and healthcare. Too many of us are being threatened by divisive political rhetoric and government policies that are limiting our choices, our freedoms, and our futures.



That’s a lot to take in. It’s easy to feel disheartened. It’s tempting to sit and stew. But where would that get us? The truth is, we cannot control what’s happening on the other side of the world – or even the other side of our country. But we can influence and improve what happens in our backyard.

Throughout this report, you’ll discover how we’re putting our mission into motion by bridging divides, empowering community members to raise their voices, and supporting the amazing nonprofits that are working to create a stronger and more resilient Fairfield County. I hope these examples help restore your faith in what’s possible in our community. But, more importantly, I hope they inspire you to commit what you can to support the movement for creating a Fairfield County grounded in equity and opportunity.



We cannot do this important work – or create the community we all envision – without you. Now is the time for all of us who believe in the vision of a better future for Fairfield County to give our talent, our time, and our resources to help us get there. Now is the time to make progress in creating a region where every person has an equitable opportunity to thrive. Now is the time for action. Let’s get to work!

In Community,



Mendi Blue Paca
President & CEO,
Fairfield County’s Community Foundation

Here to Help You Make a Difference

Our goal is to partner with everyone to advance equity in Fairfield County – whether you're a local nonprofit or business, community leader, lawmaker, or simply a person who cares about the community. We believe that, together, we can address challenges and identify opportunities to create a stronger, more vibrant region.

Our Work

We work to advance equity in Fairfield County by focusing on the key areas of youth education and career development, income and asset building, women and girls' health equity, and housing opportunity. We also foster civic engagement, support local nonprofits, and bring people together to learn and innovate.



Our Grantmaking

In addition to donor-advised grants, the Community Foundation awards its own strategic grants to help local organizations advance equity. With a focus on trust and collaboration, we strive to identify and fund nonprofits and community groups that work closely with people who have been most affected by unfair systems.

Your Partner in Philanthropy

Many commercial financial institutions offer tax-advantaged philanthropic vehicles, but when you partner with Fairfield County's Community Foundation you're more than just an account number. Our team of philanthropic experts will listen to your goals and help you maximize your impact – right in your own community.

2024 by the Numbers

Grants to Nonprofits

\$23.7 million

in total grants



GRANTMAKING SERVING FAIRFIELD COUNTY NONPROFITS

1,039 grants totaling

\$14.7 million

to 435 nonprofits serving Fairfield County

\$10.1 million

in donor-directed grants

\$4.6 million

in strategic and discretionary grants

Gatherings

2,005 people attended 68 community events



Scholarships

\$1.1 million to 251 students



Informed by three decades of partnering with and serving our community, since 1992 we have awarded more than \$400 million in grants to nonprofits in Fairfield County and beyond.



▲ In October, Pulitzer Prize-winning author Matthew Desmond discussed the challenges of persistent poverty in America and rallied the audience to be “poverty abolitionists.”



▲ In February, physician and author Dr. Uché Blackstock shared an inside view of the systemic barriers Black patients and physicians face, and led a discussion on addressing inequities in health care.



▲ In May, Pulitzer Prize-winning journalist Nikole Hannah-Jones discussed her work of covering racial injustice and her powerful 1619 Project, which explores the legacy of the Trans-Atlantic slave trade on our culture, politics, economy, and institutions.

MISSION in MOTION

“IN COMMUNITY” CONVERSATION SERIES

Inviting More Voices to the Conversation

Our speaker series welcomed nearly 600 people to discuss critical issues involving inequity, poverty, and race.

Forget invite only. All were welcomed at this year’s “In Community” speaker series.

The three-event series drew nearly 600 guests representing a cross-section of Fairfield County’s vibrant and diverse community. They brought high energy and thoughtful discussion to events featuring some of the brightest and buzziest thinkers of our time.

“The series was meant to be a resource for the whole community, to spark conversation and get people active – and it did just that,” said Elaine Mintz, the Community Foundation’s Vice President of Strategy & External Relations. “Our goal was to provide opportunities for as many people as possible to take part.”

REMOVING BARRIERS TO ENGAGEMENT

That meant offering a no-cost option to attend, ensuring that the price of a ticket was not a barrier. The no-cost option was made possible in large part through the support of key sponsors: Webster Bank; the Carmody, Torrance, Sandak & Hennessey law firm; and series partner Connecticut Public.

“Poverty, healthcare disparities, and our nation’s legacy of slavery resonate in the lives of everyday residents,” said Lucy Nalpathanchil, Vice President of Community Engagement at Connecticut Public. “As the statewide NPR and PBS station, Connecticut Public works to inform with conversations and events like these.”

LEARNING FROM THOUGHT LEADERS

Featured speakers Matthew Desmond, Dr. Uché Blackstock, and Nikole Hannah-Jones brought deep expertise to conversations that explored some of the most challenging and persistent issues facing our community and nation: from poverty and inequities in healthcare, to the historic roots of racial injustice.

Feedback on the inaugural series was overwhelmingly positive. As one attendee of the Nikole Hannah-Jones event shared: “I am confident that the participants, and Nikole herself, are forever changed by this conversation. I know that I am!”



Help fuel more community conversations:
FCCFoundation.org/SupportEquity



Pictured, left to right: Webster Bank team members Craig Johnson, Teshia Levy Grant, Kelly Giordano, and Timothy Throckmorton.



MARISSA WEIDNER
Chief Corporate Responsibility
Officer, Webster Bank

Webster Bank values equity in our communities, so we were excited to support the ‘In Community’ speaker series. By welcoming everyone in our community to hear from experts focused on creating equitable access, we can take a positive step toward building stronger communities where all are able to thrive.



Developing the Philanthropy Leaders of Tomorrow

Young people from across Fairfield County are learning about careers and making a difference through our new Youth Philanthropy Council.

Gen Z holds the key to creating a more just, equitable, and compassionate community. While its youngest members are still teenagers, this emerging generation is already showing a desire to make a difference.

Fairfield County's Community Foundation's new Youth Philanthropy Council – a two-year, county-wide effort

launched in March – aims to help socially conscious young people start making an impact now.

The program brings together a diverse class of ten participants, ages 16 to 24, to learn about the philanthropic sector with two experienced mentors.



The Youth Philanthropy Council's inaugural cohort gathered this summer for a kickoff event at Bridgeport Creates.

“



JULIA BASSETTO
Senior at Fairfield Warde High School, Youth Philanthropy Council Member

I'm excited to make an impact, to become more educated on philanthropy, and work with fellow council members using the grant process to actually help people.



They will be immersed in all aspects of professional philanthropy, following a curriculum that covers the financial and organizational aspects of running a nonprofit.

Council members will also visit local nonprofits, volunteer, and explore key issues affecting our community.

GETTING REAL WITH GRANTMAKING

In the second year of the program, members will also create their own grant process, reviewing applications and awarding grants to Fairfield County nonprofits.

"I'm excited to make an impact, to become more educated on philanthropy and work with fellow council members using the grant process to actually help people," said 16-year-old Julia Bassetto, a senior at Fairfield Warde High School.

The Council is led by Community Foundation program associates Sarah Omotunde and Alli Ganim, both early-career professionals, who say the program has already revealed benefits beyond career development. Members are building new relationships, discussing solutions for issues they care about, and gaining deeper awareness of how philanthropy affects their lives in unseen and unexpected ways.

SHARED LEARNING AND CONNECTION

"As this program evolves, we're excited to see the impact young people are able to make - and where they invest their dollars as they grant into their communities," said Omotunde.

"I love how they bring so much curiosity to the sessions," added Ganim. "I'm always learning from them as well, and that's something we hear from the mentors all the time."

Council member Elie Mulumba, age 18, a rising senior at Great Oaks Charter School in Bridgeport, said she appreciates the opportunity to connect with likeminded people who share similar goals.

"The Council reassures me that there are people who are trying to fix the issues that not only plague the world, but plague our communities as a whole," said Mulumba.

With these young people preparing for future leadership, Fairfield County, it appears, is in good hands.



Help support youth education and career development:
FCCFoundation.org/Youth



Helping Local Nonprofits Thrive & Grow

The Center for Nonprofit Excellence works to foster connection and support action.



As nonprofits continue to recover from the pandemic, in-person networking and strategic training have been a key focus for the Community Foundation's Center for Nonprofit Excellence (CNE).

"We knew our nonprofit partners were eager to get back into community together," said CNE Senior Manager Rebecca Cordero. "There has been a great spirit of connection at our events this year, and the feedback reinforces our investment in similar programming going forward."

One of these offerings was the "Mission in Motion" learning and networking series, which aimed to help nonprofits with limited time and resources tell their stories in ways that amplify their mission. Sponsored by Community Foundation partners AlphaGraphics and Dot Think Design, the series began with three virtual workshops that offered a deep dive into marketing, planning, and budgeting.



Top photo, left to right: Claire Taylor, Founder & Director, Claire Taylor Foundation; and guest.

Bottom photo, left to right: David Stowe, VP of Business Development & Marketing, AlphaGraphics Stamford; Corti Cooper, Founder & Creative Director, Dot Think Design; Frank Leone, Owner, AlphaGraphics Stamford.

Photo on following page, left to right: Kimberly Henrikson, Christopher Shore, Rosemary Laracca and Jackie Akers, Center for Contemporary Printmaking



EMPOWERING STORYTELLERS

“We wanted to share marketing insights and give away makeovers to cause-based organizations doing work in Fairfield County,” said David Stowe, VP of Business Development & Marketing at AlphaGraphics. “We needed to connect with more organizations to have the greatest impact, and we knew the best way to do this was to ask the Community Foundation to partner with us.”

“The goal was to empower nonprofits to maximize their resources,” added Corti Cooper, Principal and Creative Director of Dot Think Design. “They already know the stories they need to tell. This series helped them create actionable marketing plans and track their successes.”

The series closed with an in-person networking event bringing together more than 70 attendees at Sono Sky Bar to connect and celebrate. Through a drawing, Norwalk Community College Foundation and Meals on Wheels of Greenwich each received mini marketing makeovers from AlphaGraphics.



Help strengthen nonprofits serving Fairfield County:
[FCCFoundation.org/SupportNonprofits](https://www.fccfoundation.org/SupportNonprofits)



“

REBECCA CORDERO
Center for Nonprofit Excellence
Senior Manager, Fairfield County's
Community Foundation

There has been a great spirit of connection at our events this year, and the feedback reinforces our investment in similar programming going forward.



The Changemaker Fund

Empowering local changemakers to chart their own paths toward better futures

Many households across Connecticut struggle to earn a liveable wage, pay bills, and save. The path to a better economic future can become clearer with access to additional cash and the autonomy to use it to create stability, opportunity, and hope.

To address this need, the CT Urban Opportunity Collaborative (CUOC) – a partnership of Fairfield County’s Community Foundation, the Hartford Foundation for Public Giving, and the Community Foundation for Greater New Haven – is working with the national organization UpTogether to launch The Changemaker Fund: A Power Building Initiative.

The Changemaker Fund deploys direct cash payments each month to local changemakers with low incomes who are working to alleviate financial hardship for themselves and their communities. Over three years, 120 Connecticut households – 40 in Greater Bridgeport – will receive monthly payments totaling \$12,600 to improve their conditions.

INVESTING DIRECTLY IN COMMUNITIES

This model builds on successful guaranteed basic income initiatives that have proven cost effective for organizations and communities. The Urban Institute reported in April that “historic and current guaranteed income experiments demonstrate excellent outcomes for children, and strong gains in adult mental health, physical health, and parenting, as well as large increases in household food security and housing stability.”

“People need a variety of different tools and flexible opportunities to address their issues,” noted Cesar Aleman, Director of CUOC. “This is a way to invest directly in communities that have been historically under-invested in – to support people’s efforts to build power, not just to change their personal circumstances but also to change the circumstances of their community.”

MAKING A REAL IMPACT

Lutonya Russell-Humes, VP of Grants & Programs at Fairfield County’s Community Foundation, emphasized that while traditional social programs targeting issues like food insecurity remain vital, access to unrestricted cash offers a chance to address other needs or pursue goals.





"Maybe that money can be used to help move to a community that is a bit safer, or has a better school system," Russell-Humes said. "Better yet, maybe it means a parent has time to show up to school board meetings to fight for the school their child is in now."

She hopes The Changemaker Fund sparks conversation on how to address systemic challenges "and what it really means to move communities to a place of thriving."

To date, \$1.4 million has been raised to support the pilot program, with a goal of reaching \$1.8 million by the end of 2024. Donors can be assured their contributions will significantly impact families' lives.



Support economic opportunity:
FCCFoundation.org/Income

Bookstore Dream Realized Through Innovative Funding



Nikkya Hargrove
courtesy of The Rathkops Photography

The Community Foundation has partnered with Honeycomb Credit, a peer-funded loan platform, to invest in BIPOC-owned small businesses in low-to middle-income neighborhoods. Nikkya Hargrove, a local author and advocate, ran a successful Honeycomb campaign – partially funded by a \$10,000 loan from the Community Foundation – to turn her pop-up Obodo Serendipity bookstore into a brick-and-mortar community hub in Stratford.

"My family did not pass down any kind of generational wealth to me or teach me how to do that for my kids," says Hargrove. "When the idea to open a bookstore morphed into a dream, Honeycomb Credit provided me with the tools and emotional support to raise \$32,000. They helped me with social media outreach, introduced me to their network of investors, and held my hand for the entire 30-day crowdfunding campaign."



By achieving her funding goal, Hargrove was able to sign a lease for retail space. Obodo Serendipity Books opened on Main Street in Stratford in early September.



Learn more:
FCCFoundation.org/Honeycomb





MISSION in MOTION

CIVIC ENGAGEMENT & ADVOCACY

Advocating for a Fairfield County Where Everyone Thrives

The Community Foundation is using its voice to advance policies that help young people achieve bright futures.

When young people can finish high school and pursue degrees or find livable-wage jobs, it builds a healthier community. Still, many students in Fairfield County attend low-resourced schools that struggle to recruit and retain top-quality teachers. And many graduates cannot access the education and training needed for meaningful careers.

The Community Foundation is working to change that by supporting public policies that remove barriers to student success. Through its Fairfield County Forward strategy, the Community Foundation has expanded its focus on investing in advocacy.

"The Community Foundation is more than a grant maker," said Sheila Perrin, a fundholder and former Board Chair. "It is raising its voice and providing tangible support to the people and organizations working to change policies and create a better future for our region."

CHAMPIONING CHANGE

Some colleges and universities reduce financial aid awards to students who earn merit-based scholarships. This practice, called scholarship displacement, disproportionately affects students facing financial hardship. As an organization that provided more than \$1.1 million in scholarships last year to support 251 students, the Community Foundation believes scholarship displacement harms both students and donors.

During the 2024 Connecticut Legislative Session, the Community Foundation advocated for a bill requiring Connecticut colleges and universities to disclose their scholarship displacement policies – a measure approved by the Legislature, thanks to the leadership of its Higher Education and Employment Committee.

The new law will help make post-secondary education more accessible to all by allowing students to make informed decisions about whether to apply for scholarships. This mandatory disclosure may also help push colleges and universities to change their displacement policies in the future.

STEPPING UP TO LEAD

"The Community Foundation's advocacy on scholarship displacement is an important step in protecting the rights of students and ensuring that donors who support scholarship funds see their philanthropy fully benefit students," said Elaine Mintz, VP of Strategy & External Relations.

Change doesn't always come quickly. But the Community Foundation's commitment to advocacy ensures it will be here over the long term to support the people and organizations pushing for policies that improve lives.



Help advance equitable policies:
[FCCFoundation.org/Advocacy](https://www.FCCFoundation.org/Advocacy)



“



SHEILA PERRIN
Fundholder & Former
Board Chair, FCCF

The Community Foundation is more than a grant maker. They are raising their voice and providing tangible support to the people and organizations that are working to change policies and create a better future for our region.



Fighting Inequity with Action

Charlotte Suhler, co-founder of the Community Foundation's Fund for Women & Girls, is a champion for gender equity.

MISSION in MOTION

DONOR SPOTLIGHT



Charlotte Suhler's passion for empowering women runs deep.

Working in the male-dominated publishing industry during the 1960s, she spent years witnessing gender inequity. Then, later in her career, she experienced the challenges many women face of trying to manage work demands and family. Forced to turn down a job after moving to Darien due to limited availability of childcare, Suhler created a solution for herself and others.

After extensive research on the need, she partnered with the Darien-Norwalk YWCA to initiate the opening of a childcare center that would help support the career ambitions of Fairfield County women. She also served as president of Five Town Foundation, which eventually merged with others to form Fairfield County's Community Foundation.

Suhler was just getting started. In 1998, she joined late Community Foundation CEO Susan Ross and other key supporters in launching the Fund for Women & Girls to create more opportunities for women in Fairfield County. Since its launch, the Fund has helped thousands of women access resources to improve their futures.

"We had zero dollars but good hearts," said Suhler. "We all took joy in seeing the impact of the money we could give."

THE STATE OF EQUITY FOR WOMEN & GIRLS IN FAIRFIELD COUNTY



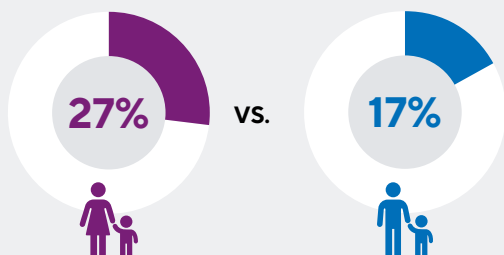
WOMEN EARN 20% LESS

on average annually than men, a disparity nearly 5% greater than the national average

LIVING BELOW THE POVERTY LINE:

Female-led families

Male-led families



CREATING INNOVATIVE SOLUTIONS FOR WOMEN

The group initially focused on the most critical issue confronting women in the community: access to affordable housing. After conducting extensive research, the group discovered that most women were able to secure jobs and necessary childcare. But they weren't earning enough to afford decent housing.

To meet this need, an innovative program was launched to provide loans to women to secure their own apartments. Training programs were also created to educate women on how to get approved for a mortgage to achieve first-time home ownership.

"There's been many situations in life where I've needed to step back to fully realize the inequity I've witnessed," Suhler said. "As the mother of three daughters, I wanted to make sure my children didn't have to face the same challenges as women before them."

Learn more and get involved:
[FCCFoundation.org/FWG](https://www.fccfoundation.org/FWG)



A CONTINUED COMMITMENT TO LEADING CHANGE

Today, women in Fairfield County continue to grapple with a major pay gap. On average, they earn 20% less annually than men – a disparity nearly 5% greater than the national average. Women also face significantly higher poverty rates, preventing many from pursuing the future they desire.

Fueled by her passion for advancing equity, Suhler has spearheaded many initiatives over the years in affordable housing, education, the arts, and healthcare. She's also a fervent advocate for young women participating in sports, which she believes teaches important leadership skills.

Suhler's long-standing commitment to empowering women, combined with her service and leadership experience in the community, allow her to inspire other women's rights advocates to lead change.

"Change may start with an observation of just one person, but as others realize needs, we can create impact," Suhler said.

Charlotte Suhler, left, with Anna Rodriguez and her daughter Genesis, featured in the Community Foundation's 2008 Annual Report.



MISSION IN MOTION

IN REMEMBRANCE

Remembering Mike Harris

A community leader with a can-do spirit, Mike's joyful service and generosity have created an enduring legacy.



Mike Harris knew how to get things done.

He had a knack for inspiring others to take action and tackle challenges by breaking them down in manageable steps to achieve a goal. And when he passed away on June 6, Mike left a legacy of a can-do spirit, selfless service, and a blueprint for a life well-lived.

GIVING BACK WITH TIME & TREASURE

Fairfield County's Community Foundation had the fortune of having Mike as a tireless advocate who served a lengthy tenure on the organization's Board of Directors, including serving as its Chair. And, through his decades-long career as a trusts and estates attorney, he guided clients to create meaningful legacies through the power of planned giving.

"Mike brought a lot of joy and positivity to the board when he took on the leadership role," said Karen Brown, a former VP of Development & Philanthropic Services at the Community Foundation. "He was a champion and ambassador for the Community Foundation, and it was easy for him to speak to others about it because he believed in the work that was being done."

That belief in giving back to the community had always been central in Mike's life, said his wife, Sally Harris. Mike was recognized as Outstanding Volunteer of the Year by Volunteer Center of Southwestern Fairfield County. And in 2008, he and Sally were both named Citizens of the Year by the Greenwich Chapter of Rotary International.



VIEWING THE WORLD THROUGH MIKE'S LENS

Mike was passionate about arts and culture and loved traveling with his wife. Later in life, he found a way to merge all those passions through the lens of a camera. That passion led to his self-published photography collection *Now You Can Take My Picture: Sharing Cultural Exchanges*.

In the preface to the book, Mike wrote, "Nothing feels better to me than heading out, camera in hand, eyes wide open, searching for that perfect photograph."



"His camera was the key to connecting with others," said Sally, who shared a similar passion for photography. "He could approach anyone and start a conversation – that was his superpower. And it was so rewarding for the both of us."

The couple held their first exhibition at the Cos Cob Library in 2014. Since then, their work has also been displayed at the Greenwich Library, the Bendheim Gallery in Greenwich, the Carriage Barn Arts Center in New Canaan, and the Greenwich and Stamford Art Societies.

And while he held many different positions, Mike's favorite role was spending time with his wife and his two daughters.

"Mike loved his family with his whole heart," said Sally. "He will forever be missed, but his legacy and spirit of giving lives on through us."

“

KAREN BROWN
Former VP of Development
& Philanthropic Services,
Fairfield County's
Community Foundation

Mike brought a lot of joy and positivity to the board...he was a champion and ambassador for the Community Foundation, and it was easy for him to speak to others about it because he believed in the work being done.



Learn how you can create a forever gift to your community:
[FCCFoundation.org/Future](https://www.fccfoundation.org/future)

FUND ANNIVERSARY

Celebrating 20 Years of Family Philanthropy

This year marks the 20th anniversary of the Lucy and David Ball Family Fund, a donor-advised fund established by Darien residents Lucy and David Ball in partnership with Fairfield County's Community Foundation. The fund supports educational and community needs, and other charitable programs.

"David and I started this fund when our children were young to pass on the values that shaped us," Lucy says. "Now, as young adults, they know the positive influence their actions have within the community."



Lucy Ball

A recognized leader in the nonprofit sector for 35 years, Lucy has served as Founding Executive Director of the Lone Pine Foundation since 2002. She is also actively involved in the Community Foundation's Fund for Women & Girls and serves on several boards, including The Community Mindfulness Project.

"Creating the fund was an easy decision 20 years ago," Lucy reflects. "Seeing it grow with the Community Foundation so we can continue supporting causes we care about as a family is truly rewarding."

Plan a gift that transcends time.

You can create a forever gift to your community, regardless of age or income. Work with us to design a planned giving strategy that can help create bold solutions for future generations.



Scan me →



FCCFoundation.org/Future

Want to explore your options? All conversations are offered at no cost, and with no obligation. Contact Sara DeRose, Director of Development & Philanthropic Services, at (203) 750-3210 or SDeRose@FCCFoundation.org.

We are grateful to these visionary philanthropists who are shaping the future for the communities they love through a bequest or another planned gift.



Living

Nada Albritton	Jonathan Fraade	Charles MacCormack	Margaret Platka
Millette Alexander	Ellen Funck	Jeremy Main	Marianne Pollak
Jeannette Archer-Simons and Robert Simons	Brian Goldstein	Ann Mandel	Jane Ready
James and Kaye Barker	Sally Harris	Brian and Cindy Meehl	Maya Reddi
Nancy Bassett	Lori Hashizume and Douglas Fried	Jacqueline and Doug Millan	Cynthia Richter
Barbara Louise Blauvelt	Fiona Hodgson	Jonathan and Elena Moffly	June Rosenthal
Elisabeth Breslav	Juanita James	Linda Molnar	John and Sally Schlachtenhaufen
Gene Celentano	Charles and Rachel Jensen, Jr.	Liz Morten	Charlotte and John Suhler
Lauren Cohen	William Knobloch	Steven Mueller	Anne Thaxter
Vernon and Anita Coles	Helen and Richard Koven	John Nelson, II	Curtis and Katharine Welling
Sharon Danosky	Gary Kraut	Gregory and Sue Neumann	Herbert and Deanne Winokur
Daryl Duarte and David Schiffer	John Marshall Lee, CLU, RHU	Jane Norgren	
Bari Dworken	Barbara Littlefield	James Photis	

Remembered

Donald Baldwin	Mike Harris	Stella Margaret McHenry	Leah and David Robinson
Elizabeth Wingfield Barnett	Edward Harrison	Jordan and Sylvia Mitchell	William Morris Saba
Frances Barry	Dorothea Havighorst	Kenneth and Katharine Mountcastle, Jr.	Joseph Santry
Evelyn Bausman	Eduvina Hennigar	Helen Muller	Dorothy Savage
Stuart Bernard	Helen Hermes	Roy and Carolyn Neumann	Edgar See
Harry Brodbeck	Dorothy Herrmann	Leo Nevas, Esq.	Hariett Sherman
Ida Davidoff	Mary Elizabeth Hill	Elizabeth Bissell Northcross	Gary Allen Smith
Barbara Benton Davis	Mia Holthausen	Edward and Grace Nunes	Richard Smith
Frances Marian Deas	Ellen Hosiosky	Sharon Orloski	Marilyn Spence
Sally Dickson	Gloria Marion Jankowich	Janice Park	Edmund Spencer
Joan Diedolf	Shirley Jankowich	Nancy Pilgard	Virginia Squiers
Anna Dziuba	Joan Kadlec	James Powell-Tuck	Ruth Sternbach
Robert and Sally Factor	Henry Katz	Jonathan Prince	Susan Supple
Mary Elizabeth Farman	Audrey Knobloch	Mary Josephine Rahatz	Cecelia Telickey
Eric Ferguson	Helen Kukiel	Philip and Frances Ramer	Mary Varaljai
W. Michael Funck	Vicki Lesser	Robert Ready	Joan Warburg
Thomas Gilmartin	Charlton Lyman	Dr. Charles Reed	Edward Warren
Father John Giuliani	Patricia Main	Elizabeth Phillips Rich	Julia Wasserman
Jane Gade Halliwell	Dorothy Massello	Jean Gregory Richmond	Ernest and Lee Wiehl, Jr.
Irene Handleman	Elizabeth Matthews	Pamela Ritter	Gene Wilder
Frances Hansson	Thomas McCullough		Dudley Williams, Jr.

Let us help you plan a lasting legacy. FCCFoundation.org/Future · 203-750-3200

A Note About Our Financials

The bulk of Fairfield County's Community Foundation's assets resides in our long-term investment portfolio. This pool of investments is a globally diversified portfolio across stocks, bonds, and alternative investments such as hedge funds, private equity, and private real assets. While market dynamics inherently involve ups and downs, our Investment and Finance committees remain steadfast in their commitment to a long-term management strategy that will sustain our ability to serve our community for generations to come.

\$270 million

in net assets

\$14.5 million

in contributions



Investment Options

Fairfield County's Community Foundation offers a variety of investment options designed to meet your philanthropic goals and objectives.

LONG-TERM INVESTMENT OPTIONS

Investment Pool

This global balanced fund is the most common investment choice. Using well-researched, high-quality, and regularly monitored investments, this highly diversified risk-adjusted portfolio seeks long-term growth which supports both current and future programmatic work and grantmaking. Money managers are selected by our Investment Committee with the assistance of a neutral investment consultant. The policy allocation is 53% equity, 32% alternative investments, and 15% fixed income.

Vanguard Index Fund (VBIAX)

This single-strategy investment leverages the Vanguard Balanced Index Fund Admiral Shares, a passively managed mutual fund. This option is ideal as a low-cost choice to gain exposure to stocks and bonds with a long-term investment horizon. The target policy allocation is 60% equity and 40% fixed income.

INTERMEDIATE & SHORT-TERM OPTIONS

Asset allocation for intermediate investments may vary depending on market conditions and investment horizons. The target allocation range for the intermediate-term options is 50% to 80% equity, 42% to 12% fixed income, and 8% alternative investments.

INVESTMENT ADVISOR OPTION

Donors who maintain a fund with a minimum value of \$250,000 may choose to keep their own investment manager or name an external qualified advisor to manage their investments. We will work with the advisor to maintain a reasonable asset allocation, manage cash flow, and approve investments changes.

Non-endowed Investment Choices

The following pools are managed to match a donor's intent of immediate and sizable grantmaking, with an investment objective of moderate growth and sufficient liquidity.

Raymond James Investment Option

This diversified portfolio is made up of 12 mutual funds and ETF strategies that offer liquidity and simple market valuation. This investment is suited for a three-to-seven-year grantmaking plan, with estimated fees of 0.51%.

Intermediate Investment ESG-Aware Pool

This diversified portfolio is comprised of twelve mutual funds and ETF strategies selected to deliver ESG-driven products, liquidity, and simple market valuation. This option is well-suited for donors with a three-to-seven-year grantmaking plan, and a preference for transparency and social impact. Estimated fees for this fund are 0.60%.

Ultrashort Fixed Income Pool

This investment option invests in cash and cash equivalents to maintain liquidity similar to a traditional money market pool, offering the least amount of risk with a corresponding lower yield. This can be a desirable option if immediate or near-term grant recommendations are planned, or when used as a complementary strategy alongside other investment options.

JULY 1, 2023, TO JUNE 30, 2024

Financial Statement*

	FY2024	FY2023**
Revenues		
Contributions and Other Revenue	\$ 14,658,681	\$ 17,680,635
Investment Income, Net of Expenses	28,967,293	20,020,048
Total Revenue	\$ 43,625,974	\$ 37,700,683
Expenses		
Program Expenses	\$ 25,928,388	\$ 26,293,769
Other Expenses	3,049,923	3,324,301
Total Expenses	\$ 28,978,311	\$ 29,618,070
Change in Net Assets	\$ 14,647,663	\$ 8,082,613
Assets		
Cash and Other Assets	\$ 360,049	\$ 1,535,855
Investments	280,598,186	264,518,551
Operating Lease Right of Use	1,072,387	1,273,228
Total Assets	\$ 282,030,622	\$ 267,327,634
Liabilities and Net Assets		
Grants Payable & Accounts Payable	\$ 1,329,757	\$ 456,727
Operating Lease Liability	1,290,308	1,515,238
Agency Funds & Other Liabilities	9,672,420	10,265,195
Total Liabilities	12,292,485	12,237,160
Net Assets	269,738,137	255,090,474
Total Liabilities and Net Assets	\$ 282,030,622	\$ 267,327,634

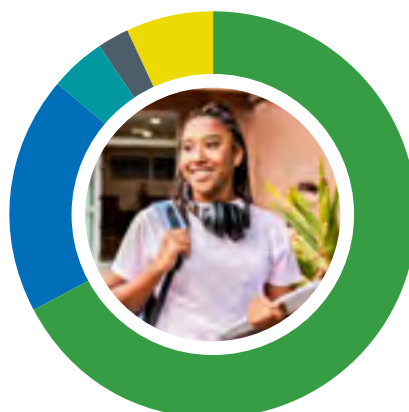
* Unaudited; excludes nonprofit endowment funds.

**FY23 figures have been audited.

For a complete copy of our audited financial statements and tax returns (IRS Form 990), please visit FCCFoundation.org/Financial or contact our Finance Department at (203) 750-3200.

GRANTS BY FUND TYPE

Donor Advised	\$16,723,959
Discretionary	\$4,668,909
Scholarship	\$1,149,811
Designated	\$594,366
Agency	\$1,700,056



Let us help you make your charitable giving even more meaningful and effective.

Contact us at
(203) 750-3200.

TOTAL: **\$24,837,101***

*Includes nonprofit endowment funds

Start a Fund

Nearly 600 people, companies, and nonprofits have set up funds with the Community Foundation. You can start your own fund with \$5,000 or more - and make gifts now to support nonprofits working on issues that matter to you.



Start here:
FCCFoundation.org/CreateFund



Want to learn more? All conversations are offered at no cost, and with no obligation. Contact Joe Collin, VP of Philanthropy, at (203) 750-3200 or JCollin@FCCFoundation.org.



New Funds

When you establish a fund with the Community Foundation, your giving can continue making a difference for many generations to come. We gratefully acknowledge the following funds established over the past year.



The Salem Lutheran Bridgeport Legacy Fund

This fund was established to support and sustain the designated organization's financial viability and mission.

Wendy A. Ryan Scholarship Fund

This scholarship fund supports Bethel, CT high school graduates with a GPA of 3.2 - 3.75 who demonstrate a recognizable social awareness and knowledge about current global issues.



The Sharon Orloski Fund

Established at the bequest of Sharon Orloski, this fund provides scholarship support for post-secondary education to women studying Life Science fields.

W. Jeff Polster Memorial Scholarship Fund

This fund provides scholarship support for post-secondary education to students graduating from Ludlowe High School who have an Individualized Education Program or documented disability.



Nancy and Gene Celentano Fund

This fund supports eligible public charitable organizations that align with the donors' charitable interests in disadvantaged youth.

The Clinton Fulton Smith Scholarship Fund

Established by a bequest from Joan S. Kadlec, this fund provides scholarships for Greenwich, CT students with financial need who plan to study Math and/or Science.

Donors

Thank you for partnering to build a better future for everyone in Fairfield County. Your generosity is essential to keeping our mission in motion!

Gifts noted were made from July 1, 2023, to June 30, 2024.

Charles and Georgia Adams	Christopher and Susan Barstein	Cambridge Trust Wealth
Tabitha Ahearn	Harvey Barten	Management of CT
Akin Gump Strauss Hauer & Feld, LLP	Jerome and Margaret Barton	Maura Carley
Almira Family Foundation	Nancy Bassett	Jane Carlin
Altice USA	Linda Baumstein	Curtis Carlson
Beth Andrews	Diane and Scott Bearce	Carmody Torrance Sandak & Hennessey LLP
Andrews Family Foundation	Beardsley, Brown & Bassett	Danielle Carter
Joan Andrews	Renee Beckoff	Carter, Morse & Goodrich, Inc.
Karen Andrews	George and Carol Bello	Stephanie Carter
Anonymous (12)	The Benevity Community Impact Fund	Richard Case
Rita Appel and Jonathan Fraade	Debbie Benner	The Caserve Foundation
Apple Pickers Foundation	Berkowitz & Hanna, LLC	Terry Lamantia Cataldo
Aquarion Company	Kent and Margaret Bernard	Gene Celentano
Aquila's Nest Vineyards	Daniel Bernstein and Claire Foerster	Central Connecticut Coast YMCA
Joseph Arano	Edwin and Jane Bescherer	Nicolas Chapman
Tichianaa and Joseph Armah	Bessemer Trust	Charities Aid Foundation of America
Lisa Arpaia	Bharucha Charitable Foundation	Terrence Cheng
The Ashforth Company	Susan Bihler	John Chiota, Esq.
Mary Madelyn Attanasio	Anne Binnie	Colleen Claffin
John Auchincloss	Joel and Michelle Black	Peter Clough
Alexandra and David Austin	Douglas Bloom and Richard Peebles	Vincent J. Coates Foundation
Alexandra Falconer Austin Fund	Sam Blumenthal	Lisa Cobb and Paul Cobble Dick
Linda and Gene Autore	John and Diane Borawski	Kevin Coles
Back to You Fund	Christine Botosan	Amanda and Bradley Coley
The Bacon Fund	A. John Boudreaux	Community Action Agency of Western CT
James Bagley	Bourgeon Capital Management, LLC	Community Foundation of Jackson Hole
Robert and Jean Baker	Charlie Boutwell	Como & Nicholson, Inc.
Anjana Balakumar	William Brautigam	Connecticut State Colleges & Universities
William Balch	Marc Breslav and Arlene Seymour	Connecticut's Beardsley Zoo
Carol Wilson Baldwin	Bridgeport Hospital Foundation	Corti Cooper
David and Lucy Ball	Bridgeport Rotary Club Foundation, Inc.	John Corcoran
Bank of America Charitable Foundation, Inc.	Harry Brodbeck Trust	Janet O'Connor Cornell
Bank of America Charitable Fund	Matthew Broder and Susan Neitlich	Meredith Cosby
Surinder and Dolores Banta	Karen Brown	Alexander James Cox
Jacqueline Barden	Margaret Brown	Eleanor Cox
James and Kaye Barker	Ruth W. Brown Foundation	Teruko Craig
Kevin and Ellen Barlow	Brooklawn Country Club	Vicki and David Craver
Barr Foundation	Friends and Family of Brooklawn	Sheila Creatura
	Country Club Caddies	Linda Cremin

Christopher Crosby
 Andrea and David Cross
 Brittney Crystal and Jose Aleman
 Cummings & Lockwood, LLC
 Christopher Curran
 Kevin Curry
 Walter and Louise Dages
 Karen Daley
 Kenneth Damato
 Sheila Datt
 Suzanne Davies
 Barbara Benton Davis Fund
 Laurie Davis
 Douglas and Jessa Dawson
 Constance Deans
 Delany Family Fund
 Deloitte Services LP
 Thomas and Laura Palmer Delucia
 Anthony DePaul
 Rose Marie DePaul
 Stephen Desaulniers
 Diageo North America, Inc.
 David and Ashley Dineen
 Renee Dobos
 David and Carolyn Dolan
 Richard Davoud Donchian Foundation
 Bryan Doto, Esq.
 Bonnie Dudley
 Michael Rudi Duncan
 Bari Dworken
 Judy and Charles Eaton
 Evelyn Edmonds
 Steve Edwards, CFA
 Thomas and Jeanne Elmezzi Foundation
 Rebecca Emmanuel-Rooney
 The Erdmann Group
 Thomas Errichetti
 Rob Errico
 The Cynthia and Dean Ervin Charitable Fund
 Esler Companies, Renew By Andersen
 Marti Etter
 Bradford and Barbara Evans
 FactSet Research Systems
 Nancy Fairchild
 Fairfield Chamber of Commerce
 Fairfield University
 Family & Children's Agency
 Suzanne Fandel
 Richard and Jaclin Farrell
 Laura Farrelly
 Alyce Griffith Fassett
 Jay Feinsod
 Laura Ferrante
 Victor Ferrante, Esq.
 Fidelity Charitable Gift Fund
 First County Bank
 First County Bank Foundation, Inc.
 Fischer Family Fund
 Grada Fischer
 George and Ann Fisher
 Margaret Flaherty
 Heather Flynn
 Edwin and Veronica Ford
 Juliet Forrester
 Clayton Fowler
 Fox Family Charitable Fund
 Gerald Fox, III
 Patrick and Anne Marie Fox
 Luisa Francoeur
 William Frazier
 Michael Kopman Fried
 Robert and Diane Fried
 Friends of The Iris Fund
 Marion Fuchs
 Ellen Funck
 Halvor Gaasrud
 Karen Galbo
 Jane Gallagher
 Garavel Subaru, Inc.
 Hannah Garrison
 Bruce Geller
 Amy and Andrew George
 Darlene and Bob Gerke
 Azita Ghahramani
 Forough Ghahramani
 Nasr and Gisoo Ghahramani
 Sassan Ghahramani and Lily Ann Marden
 Soroush Ghahramani
 Pamela Giacobbe
 Jeffrey Gilbert
 Amy and John Gillis
 Jeanne Gnuse
 Kristie Godina
 Laura and Dean Godown
 Katherine Golar
 Goldman Sachs & Co., Charitable
 Services Group
 Sidney and Marjorie Goldman
 Carolyn Matos Gonzalez
 Ramsey Goodrich
 Craig Goos
 John and Alice Gordon
 Myron L. and Claire B. Gordon Foundation
 Grandison Foundation
 Erica and Joel Green
 Robert and Marion Green
 Sue and Ed Greenberg
 Debra Greenwood
 Peter and Maryann Grierson
 Lynn Grossman
 Guilford Fund
 Michael Gutierrez
 Janienne Hackett Fund
 Haffenreffer Family Fund
 Half Moon Foundation
 Judith Hall
 Hamilton Family Charitable Trust
 Joseph Hanczor
 Fred and Sonia Handt
 Leslie Hardy
 Nina Harkrader
 Mike and Sally Harris
 H. Darrell and Robin Harvey
 Eleanor Haugestad
 Marian and Winlow Heard
 Julie Hedge
 Tracey Henig
 Henkel Corporation
 Bill and Jevera Hennessey
 W. Thomas and Elizabeth Hershey
 Wesley and Betsy Higgins
 Dale & Stephen Hoffman
 Louise Sinkler Hoffman
 Robert and Karen Hoffman
 Hole in the Wall Gang Camp
 Ward and Alexa Horton
 Glenn and Mindy Houck
 Mary Anne Hyde
 Harvey and Joan James
 Juanita James
 Raymond and Karen Jankowich
 Cecilie Jedlicka
 Karen Joelson
 Christopher Johnson
 Maria Johnson and Worthington Johnson, Jr.
 Therese and Phil Johnson
 Kelvin Jones
 JP Morgan Charitable Giving Fund
 JPMorgan Chase Foundation
 JSL Associates
 Jerry, Sharon, and Sarah Justvig
 Doris Kanter
 Amy Kaplan
 Joan Kaskell
 The Peter H. & Joan M. Kaskell Fund
 Joette Katz
 Michael Keeling
 Virginia Keeshan
 Patricia Kelly

Kendall Family Foundation
Peter Kennedy
Betty Leota Kent
Christina Kilpatrick
The Kite Key Foundation
Merrick Kleeman
Elizabeth Klein
Leelee Smith Klein
Sarah W. Klein
The Klingenstein Third Generation Foundation
Kirby Klump
Dorothy Kmetz
Lisa Pickering Knight
William Knobloch
Nancy Koch
Catherine Konstantin
Konstantin Family Foundation
Koskoff, Koskoff & Bieder, PC
Keith and Susan Kroeger
Emily Kroenlein
Glen Kudlicki
Carl R. Kuehner
Tina Kuenning-Boll
Ronald and Bernice Kuntzman
Joanne and Lawrence Lacey
Kyle Langan
The Lazarus Family Fund
Janet and Peter Lebovitz
Bow Lum Lee
Mary Lee and Jack Kiernan
Barbara Leonhardt
Melissa Leonhardt
Brian and Naida Leslie
Michael Lesnick and Martha McCann
Lesnick
Dan Levinson
Loren Levy
Liberation Programs, Inc.
Mickey Lione, Jr. Fund, Inc.
Live Nation Worldwide, Inc.
Lone Pine Foundation, Inc.
Nina and Norman Lotstein
Michael and Gail Lubeley
Joy Hunt Luke
Josephine Fuchs Luscombe
Valerie Luther
Jim Lyman
John and Lillian Lynch
Susan Lynch
The M&T Charitable Foundation
Charles MacCormack
Peter and Laurie Maglathlin
Pamela Maher
Robert Mainiero and Jill O'Connor Mainiero
Make Waves Family Foundation, LLC
Ann Mandel
Susan and Stephen F. Mandel, Jr.
Judith Manderbach
Darryl Manning
MAP Heritage Fund, L.P.
Danielle Marchione
Natalie Ann Marden
Steven Marden
Judith Margulies
Linda and Jenkins Marshall
Susan and Thomas Mason
Kay Maxwell
McCaffrey Family Foundation, Inc.
Jane McCaffrey
Sheila McCaffrey
Ellen McDonald
Louise McGlynn
Barbara McHugh
Meadow Ridge Residents Association
Andrea Mednick-Ponchak
Brian and Cindy Meehl
Joel and Ellen Mellis
Pat and Bob Mendelsohn
John and Pauline Mendez
Merrill Lynch
Merrill Lynch, Pierce, Fenner & Smith, Inc.
Tracy and Joe Merrill
Virginia and Juan Meyer
Erica Miethner-Harlow
Robert and Mary Miller
Susan Miller
Susan and Muzzafar Mirza
William Moffitt, IV
Pauli Mong
Carol Morgan
James Morris, Jr.
Charles and Alexandra Morse
Jeanine Morton
Kathleen Ryan Mufson
Francis and Kathy Murphy
Brian Nagle
National Philanthropic Trust
John and Rilla Neafsey
Jane F. Neighbors Charitable Fund
Neuberger Berman
Stanley Newman and Brian Rosenthal
The Newpol Fund
New York Community Trust
Claudia Breslav Nielsen and Peter Nielsen
Charles and Anne Niemeth
Henry E. Niles Foundation, Inc.
Loretta Nolan Associates, LLC
Norwalk Community Health Center
Gwendolyn Field Noto
Shemin Nurmohamed
Carolyn and Donal O'Brien
Deborah O'Brien
David & Daria O'Connor
Odyssey Group Foundation
O'Herron Family Foundation
Martha Olson
Jennifer Openshaw
Paula Oppenheim
Optimum
Optimus Health Care
Joseph and Sarah Osness
Lisa Ann Oswald
Elizabeth Outlaw
Jonathan Page
Lawrence Palmer
Robin DuCharme Pastore
The Patterson Club
Jane Pauley
Davie and Christopher Peck
David and Faith Pedowitz
Bob Pees
Nancy Pelz-Paget and Dennis Paget
Daniel Pengue
Katherine Swartchild Penna
Sheila and Charles Perrin
Stephen Perry
Jane Peters
Pitney Bowes
Pitney Bowes Foundation
Pitney Bowes Matching Gift Program
Point32 Health Foundation
Marianne Pollak
Bob Polster
Gary Pomerantz
Paul and Susan Poniatowski
Diane Porter
David and Patricia Porter Fund
Guillaume Pousaz
Jeffrey Previdi
Pritchard Foundation
The PTM Charitable Foundation
Bennett Pudlin
Pullman & Comley, LLC
Brad Purcell
Chitra Ramcharandas
Joe and Sylvia Ramirez
Ray Raphy and Bindu Philip
Adalbert Rawald
Hiroko Rawald

Ann Raymond
 Jane Ready
 Maya Reddi
 Redding Life Care, LLC
 Scott Reeser
 Michael Reid-Schwartz
 Martha Rhein
 Ridgefield Running Company
 Mark Riser
 Laura Risimini
 Michael Rispoli
 Susanne Rittenberry
 Marion Rivas
 Malcolm Rizzuto and Mary Grace Pagaduan
 Betty Roberts
 David E. & Leah D. Robinson Fund
 Marie Rocha
 Valerie Rockefeller
 Barbara Rodin
 Charles Rodin
 Celie Rosenau
 Lil and Julie Rosenberg Foundation, Inc.
 Ritta Rosenberg
 Margaret Ross
 Rotary Club of Fairfield
 Stephen and Frances Rowland
 Karen Free Royce
 Robert Runk
 Carol Russell
 Robert Russell Family Fund
 Lutonya Russell-Humes
 Robert Russo III
 RZH Advisors
 Katherine and Peter Sachs
 Lewis Sachs
 St. Joseph High School
 Robert and Heather Salaga
 Salem Lutheran Church of Bridgeport
 Roy Sambrook
 Sharon Sanford
 Savings Bank of Danbury
 Laurie Schellenberg
 Everett and Sarah Schenk
 Johanna Irene Schneider
 Susan Schnitzer
 Schwab Charitable Fund
 Beulah Schwaeber
 John and Lynn Scott
 Juan and Barbara Scripps
 Betsey and Arthur Selkowitz
 Jill Sendor-Laychak
 Stuart Serenbetz
 Judi and Frank Sewell, Jr.
 Brian and Marilyn Shannahan
 Toni Shapiro
 Gary Shaye
 Lauren Zimmermann Sheehan
 Ann Sheffer and Bill Scheffler
 Marsha Kaiser Shendell
 Fernanda Sheridan
 William Sherlach
 Allen Siegel
 Kathleen Silard
 Howard and Simone Silbersher
 Richard Silver
 Nancy and Gilbert Simpkins
 Eleanor Harrison Smith and Donald Ralph
 Smith Charitable Fund
 George Smith, Esq. and J. Daddona
 Estate of Richard Smith
 Alberto and Suzanne Solis
 Greta Solomon, Esq.
 Jon and Cleo Sonneborn
 Katherine and Manny Sousa
 Southern New England Windows
 Virginia B. Squiers Foundation
 Eleanor Staley
 Stamford Health System
 Stamford Hospital Foundation
 Judith Stewart
 Meredith Stewart
 John Stimpson
 Joy Styles
 Charlotte and John Suhler
 Summer Hill Foundation
 Richard and Jean Swank
 Eileen Swerdlick
 Synchrony Financial
 Tauck Family Foundation
 Claire Taylor
 Margaret Taylor
 Gretchen Teichgraeber
 Terex Corporation
 George Thierry
 Mitchell Thomson
 Michael Thornton
 TisBest Philanthropy
 Preston Tisdale
 Ashley Tobin
 The Tokeneke Foundation
 Robert and Novella Tortorella
 Philip and Ina Trager
 John Traynor
 The Ernest and Joan Trefz Foundation
 Giedra Tronccone
 Tudor Foundation
 Tudor Investment Corporation
 Arthur Turner
 UBS Financial Services, Inc.
 U.S. Administration for Children and Families
 U.S. Trust, Bank of America Private Wealth
 Management
 Lisa Valentini-Ghosh
 Vanguard Charitable
 Sonya Van Norden
 Venman & Co., LLC
 The Vineyard Family Foundation
 The Moez & Vivienne Virani Fund
 Robert and Judy Vogel
 Palmer Walker Foundation
 Webster U. Walker, Jr. Foundation, Inc.
 Bill Wallace
 Wendy Warnecke
 Randall Watsek III, CFA, CFP
 Nancy Watson
 Tammy Waymire
 Webster Bank, N.A.
 Joyce Weiser
 Joan Weisman
 Chris Wells
 Wells Fargo Foundation
 Wescustogo Foundation
 Sheri and Brian West
 Nancy Whalen
 Christopher and Elizabeth Whitney
 Chris Whorf
 Tiheba Williams-Bain
 Elisa and Thomas Wilson
 Winokur Family Foundation, Inc.
 Herbert and Deanne Winokur
 Barbara Witzel
 L. W. Wolcott
 David Wolfe
 Marjorie Wolff
 Steven and Gail Wolff
 Ruth Wolsch
 Mary and Bob Woods
 Ferdinand Wyckoff
 Robert and Karen Wylie, Jr.
 Jennifer Wyss
 Nathaniel Yordon
 YourCause, LLC Trustee for New York Life
 Donna Zalichin and Barry Kramer
 Susan Zaveruha
 Joanne and Peter Ziesing
 Andrew Ziolkowski and Robin Sherwood



IN-KIND DONORS

AlphaGraphics Stamford
 Aquila's Nest Vineyards
 BD Provisions
 Brody Wilkinson PC
 Community Mindfulness Project
 Connecticut Public
 Costco
 Dot Think Design
 Foundation House
 Grace Farms

Harley & Co
 Hearst Connecticut Media Group
 HMTX Industries
 Just Giving Communications
 Kazanas Development Strategies
 Kindred Thoughts Bookstore
 McKinsey & Company
 Moffly Media
 Nielsen's Florist & Garden Center
 Oh D'Luxe Candle Company

Olivier "O" Kpognon - O & Co. Media
 Pequot Library
 Pro Bono Partnership
 Pullman & Comley LLC
 Stew Leonard's
 Synchrony Business Leadership Program
 TargetonStar
 WICC

JOIN A COMMUNITY OF PHILANTHROPISTS, ACTIVISTS & ADVOCATES



ENGAGE. LEARN. SUPPORT.

As an Ally for Equity, you'll have the opportunity to:

Meet other changemakers

Get exclusive invitations to Allies for Equity mixers where you can connect with neighbors and hear from community builders.

Get early access

Receive priority invitations to special learning opportunities and public events.

Be in great company

Be recognized in our membership listing, and with a special name tag at events.

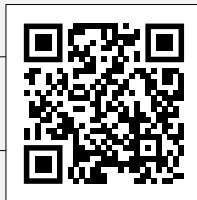
Show your support

Get Allies for Equity swag delivered to you, and share on your social channels.



Become a member today:

FCCFoundation.org/Equity



We thank and celebrate our inaugural Allies for Equity

Dorothy Adams
 Marc Alan
 Abby Anderson
 Anonymous (2)
 Rita Appel and Jonathan Fraade
 Jocelyn Ault
 Bernicestine McLeod Bailey and Harold Bailey, Jr.
 Jennifer Barahona
 Kaitlyn Kiernan Bartolone
 Michelle and Joel Black
 Mendi Blue and Marcus Paca
 Cynthia Bowser
 Krista Carnes
 Corti Cooper, Dot Think Design
 Amanda Cordano
 Laura Shulman Cordeira
 Brittney Crystal
 Phillip Daniels
 Ryan Deal

Marianne Delaney
 Romney Donald, LPC-A
 Andrea Douglas, MD
 Edwin Ford
 Karla Fortunato
 Julienne Foy
 Fred in CT
 Michelle and Luke Garvey
 Shieva Ghofrany, MD
 Carolyn Gonzalez
 Joel Green
 Sandra Greer-Sanders
 The Hills Family
 Fiona Hodgson
 Mindy and Glenn Houck
 Adrienne Farrar Houel
 Kelcey Hoyt
 Felicia Ingram
 Lise LaPointe Jameson
 Susan Johnson

The Klein Family
 Lyn Kobsa
 Sharon Lauer
 John Leonard
 Rebecca Mandell
 Mike Markovits
 Christian Mendoza
 Elaine and Doug Mintz
 The Morris Family
 Kathleen Ryan Mufson
 Lucy Nalpathanchil
 Leslie Noordyk-Cenci
 Jacqueline Paige
 Stephen Perry and Susan Toliver
 Robin Pompa
 Chuck Presbury
 Dr. Maya Reddi
 Katy Reed
 Matthew Reynolds
 Mark Riser

Marie Rocha
 Felicia Rubinstein
 Lutonya Russell-Humes
 Karen Saggese
 Vida Samuel, PhD
 Rita Skog
 Aimee Monroy Smith
 Lorna Smith
 Christie Stewart
 Louise Story
 Preston Tisdale, Esq.
 Johnna Torson
 Paul Travaglino
 Nancy Von Euler
 Karen Wackerman
 Sheri and Brian West
 Christopher Whitney
 Diane Winston
 Lindsay Wyman
 Carly Yezzi

As of June 30, 2024

About Fairfield County's Community Foundation

Fairfield County's Community Foundation is partnering with our community to create a county where every person has an equitable opportunity to thrive. We work closely with community organizations, nonprofits, businesses, and philanthropists to address challenges and identify opportunities to create a stronger, more vibrant community. Informed by three decades of partnering with and serving our community, we have awarded more than \$400 million in grants to nonprofits in Fairfield County and beyond.


FCCFoundation.org


 **Fairfield County's Community Foundation**

40 Richards Avenue | Norwalk, CT 06854
(203) 750-3200

 [FCCFoundation.org/blog](https://www.fccfoundation.org/blog)

 [FCCFoundation](https://www.facebook.com/FCCFoundation)

 [FCCFoundation_CT](https://www.instagram.com/FCCFoundation_CT)

 [Fairfield County's Community Foundation](https://www.linkedin.com/company/Fairfield-County-s-Community-Foundation)

