



# The Fabric of Community

Powered by generosity,  
driven by partners



# Dear Friends,

**The fabric of our community is made from countless threads — people, ideas, and resources pulled together with care and purpose.**

Alone, a single thread is fragile. But woven together, many threads create something strong enough to hold us all and vibrant enough to reflect who we are.

At a time of national uncertainty and mounting pressure on our social safety net, it can feel like that fabric might fray. Nonprofits near and far are being asked to do even more with less. In response, we see Fairfield County neighbors, leaders, and donors coming together to strengthen the weave — turning ideas into action, and action into hope.

This report shares a few of the ways those threads connect:

- ▶ Through **Career Pathways**, local students are building futures in healthcare careers with support from schools, employers, and partners.
- ▶ Through **The Allies advocacy trainings**, residents of all ages are stepping forward as effective voices for change.
- ▶ Through regional convenings and partnerships, leaders across sectors are shaping an economy that works for individuals, small businesses, and the public good.

These efforts — and so many more — show how people, generosity, and partnerships reinforce the very fabric of community. **Because of you, these connections are possible. Every gift, every fund, and every act of generosity adds another strong thread to the whole.**

As your community foundation, we are honored to help bring these threads together and create spaces where bold ideas are nurtured, people and capital converge across lines of difference, and barriers are broken down. By weaving these threads together, we strengthen the fabric that holds us, repair what has frayed, and make Fairfield County an even better place to live, work, and grow.

The threads are in our hands. And we are at a crossroads where we are called to do more with them. But when we reflect on what we've accomplished together over the past year, we are filled with hope. Hope that we can rise to the challenge. Hope that we can unlock the potential in all of us and craft a more beautiful and vibrant future.

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## In Community,



**MENDI BLUE PACA**  
President & CEO



**MAYA REDDI**  
Chair

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## 2025 by the Numbers

### Grants to Nonprofits



**\$26.9 million**  
in total grants awarded



**\$19.4 million**  
were donor-directed grants, representing a **9% increase**



**746 grants**  
were made to nonprofits serving Fairfield County



**\$3.1 million**  
in strategic grants to nonprofits  
**Advocacy • Economic Opportunity  
Health • Women & Girls • Youth**



### Gatherings

**1573** people attended  
**63** community events  
**512** nonprofits represented

### Scholarships

**445 scholarships**  
awarded to Fairfield County students totaling **\$1.7 million**







# The Upside: A Data-Driven Path to Opportunity for All

We can create a Fairfield County where  
everyone has the opportunity to thrive.  
And all of us would be better for it.



Earlier this year, the Community Foundation released *The Upside—Growth, Potential and the Future of Fairfield County*, a one-of-a-kind study showing the payoff of closing opportunity gaps that have left our region with the nation's second highest income inequality.

Implementing *The Upside's* recommendations could add \$15.6 billion to the county's GDP, plus an additional \$36.6 billion in increased home values, \$603 million more in local property tax revenue, and \$1.2 billion more in state income tax revenue.

That growth could translate into better schools, upgraded infrastructure, expanded transit, and greater support for the people who keep our communities running—like teachers, nurses, first responders, and healthcare workers. Families could move beyond financial insecurity, fueling a more resilient region.

Last spring, the Community Foundation gathered more than 100 leaders from business, government, education, healthcare, philanthropy, and the nonprofit world to ask:

What would it take to unlock this potential? The answers—and the energy—made clear that progress depends on cross-sector collaboration.

To harness that energy, the Community Foundation is committing our time, talent, and resources to help build a Regional Partnership for Inclusive Economic Growth. But we can't do it alone. We need partners to:

- ▶ **Join us as founding members, funders, or advisors**
- ▶ **Share insights, research, and workforce needs**
- ▶ **Amplify the initiative by hosting conversations and presenting *The Upside* research.**

Lasting change will require teamwork, innovation, and belief that success for some doesn't mean loss for others. We have the roadmap. Now it's time to get moving.

Join the Regional Partnership for Inclusive Economic Growth! Contact Rebecca Mandell at: [RMandell@FCCFoundation.org](mailto:RMandell@FCCFoundation.org)



▲ My Architecture Workshops students presented at the Upside Leadership Forum, showcasing systems change in action.

## Blueprints for Promising Futures

A few years ago, while talking with a colleague about the lack of diversity in architecture, Dominique Moore was met with a simple but challenging question: "So, what are you going to do about it?"

The answer was My Architecture Workshops, a Stamford-based nonprofit Moore co-founded in 2020 to inspire and empower future architects, engineers, and builders. Through design studios, collaborative projects, and creative learning experiences, the organization opens pathways into the AEC fields for students of all ages, making architecture accessible, imaginative, and hands-on.

By connecting students, educators, and industry from the start, My Architecture Workshops is revolutionizing how young people learn about and experience architecture, creating a complete ecosystem that connects the dots from first inspiration to future career.

High school students engage with residents on municipal projects, ensuring that community voices are heard early in the process. One example is the Jackie Robinson Park of Fame revitalization project in Stamford, part of a citywide initiative.

Read more:  
[FCCFoundation.org/MAWorkshops](https://FCCFoundation.org/MAWorkshops)

### What's the upside of closing opportunity gaps in Fairfield County?



**\$15.6 billion more**

in the county's economy\*



**\$603 million more**

local property tax revenue



**\$1.2 billion more**

state income tax revenue

\*As estimated by the change in county gross domestic product

Explore more at: [FCCFoundation.org/The-Upside](https://FCCFoundation.org/The-Upside)



# Creating Career Pathways That Benefit Us All

**In Fairfield County, three in 10 employers report they can't fill entry-level openings due to a lack of available talent.**

**Help wanted.** Those words ring across Fairfield County, where in 2023, an estimated 14,400 new entry-level roles were projected to go unfilled.\* Closing that gap could have lifted 9,600 young adults out of poverty, supplied businesses with needed workers, and saved taxpayers nearly \$3 billion.

\*Source: 2023 Building Tomorrow's Workforce report, commissioned by Fairfield County's Business Collaborative for Education Equity.





To help meet the need, Fairfield County's Community Foundation partnered with Nuvance Health and Connecticut State Community College (CT State) to launch the **Career Pathways Healthcare Pilot**. This public-private collaboration equips young adults, ages 18-25, with training and support to pursue meaningful healthcare careers.

"Our region cannot reach its full economic potential without cross-sector collaboration and the inclusion of all residents in quality workforce opportunities," said Mendi Blue Paca, President & CEO of the Community Foundation.

Through CT State and Nuvance/Northwell Health, young adults receive healthcare training, and through Family & Children's Agency they get wraparound support for transitioning into the workforce. Nonprofit partners

also receive funding to help them deliver training and services. The Business Collaborative has contributed \$80,000, alongside other key funders, to help fuel this cross-sector partnership.

"As a founding member of the BCEE, we support investing in new models of collaboration to connect young people with career pathways," said Bill Tommins, President, Bank of America Southern Connecticut. "This pilot program is an example of how businesses and employers join together to help our region's young adults thrive and our economy grow."

Though the pilot begins in healthcare, the vision is to expand across industries, opening doors for more young adults and driving inclusive economic growth for the region.

Learn more & get involved:  
[FCCFoundation.org/Pathways](https://FCCFoundation.org/Pathways)

## Why invest in local workforce development?



**76%** of employers have difficulty finding and keeping workers.



The state's labor shortage has grown by **8.6%** since the pandemic.



**Wage growth is less than half the national average** for low-wage workers in Connecticut.

*Statewide statistics. Sources: "The State of Working Connecticut," CT Voices for Children, July 2025; "2025 Survey of Connecticut Businesses," CBIA.*

Explore more at:  
[FCCFoundation.org/BCEE](https://FCCFoundation.org/BCEE)

## Helping Youth Reach Their Potential

**For nearly 20 years, Ridgefield resident Robert Salaga has trusted the Community Foundation to guide his philanthropic journey.**

"I love everything the Community Foundation does to help individuals figure out how to give back to the community in a meaningful way," said Salaga.

Salaga, a human resource professional, and his wife Heather, a real estate broker, have shared their expertise with organizations like Junior Achievement and Habitat for Humanity. Through

a recurring monthly contribution, they also support the Community Foundation's Youth Education & Career Development Fund and other funds that align with their focus on helping young people identify career pathways. Looking forward, the couple hopes to amplify their impact and set an example for their two daughters.

"Right now, we support the funds that exist today, but we're looking to expand," Salaga said. "The Community Foundation has done a remarkable job opening our eyes to what's needed—and to the art of the possible."



▲ The Salaga family partners with the Community Foundation to support causes they care about.



# Less Paperwork, More Impact

**As local nonprofits face growing needs and uncertain federal support, the Community Foundation is simplifying how organizations apply for funding.**

Starting in Fall 2025, The Community Foundation is moving from a two-grant annual cycle to a once-a-year grant cycle—satisfying a goal set in its 2022 strategic plan that aims to make it easier for nonprofits to plan, while reducing time spent on applications.

“It’s simply a streamlining of the process so that we can be more responsive,” said Lutonya Russell-Humes, Vice President, Grants & Programs. “Donors should be assured their investments will be even more targeted towards the organizations having the greatest impact, as we will have greater capacity to partner with our grantees and understand the needs of the community and their work more deeply.”



Importantly, this change **does not** mean the Community Foundation will distribute less money in the community. Instead, it allows for more substantial investments to build and sustain momentum for projects and causes.

By cutting back on paperwork and administrative tasks, the Community Foundation is better positioned to be flexible in responding to a turbulent time.

“The fact that the safety net is rapidly eroding means more people are in need,” Russell-Humes said. “This spring, we experienced one of the largest application pools we’ve ever seen.”

While most grants will now be awarded annually, the move also frees up resources for emergency funding and nonprofit capacity building.

“With our new approach nonprofits don’t have to choose between using funding for programming or capacity building,” Russell-Humes said.



**Help the Community Foundation respond to urgent needs.**

Donate to the Community Impact Fund:  
[FCCFoundation.org/CIF](https://FCCFoundation.org/CIF)

## PROGRAM PROGRESS

# the emme coalition

A signature investment of the Community Foundation’s Fund for Women & Girls has completed its formal funding phase. A recently released evaluation report shows strong returns from the emme coalition, a Bridgeport-based initiative that connected more than a thousand women and girls with quality health care and holistic tools to achieve longterm success. Program results include:



**100% of students**  
graduated from high school on time



**100% of expectant mothers**  
had healthy full-term births



**92% of new moms**  
reported greater confidence in parenting

emme, named after the acronym for empowerment, mindfulness, motivation and education, was delivered in partnership with Optimus Health. The program also advanced leadership as community health workers navigated systems with empathy and cultural fluency. Their use of Social Determinants of Health screenings led Optimus to integrate the screenings into their own procedures.

Though grantmaking has ended, the program continues to make an impact as findings guide women’s health strategy at Optimus.



Explore more at:

[FCCFoundation.org/EmmeResults](https://FCCFoundation.org/EmmeResults)



# Meeting the Moment: The Center for Nonprofit Excellence

By strengthening nonprofits through low-cost, effective programs, the Community Foundation is reinforcing the local leadership infrastructure.



As community needs rise and federal funding declines, nonprofit leaders often lack the time and resources to build executive and strategic skills. Since 2009, the Community Foundation's Center for Nonprofit Excellence (CNE) has filled this gap with capacity-building and professional development programs.

In fiscal year 2025, CNE served 373 individuals from 260 organizations, delivering 40 programs ranging from webinars to months-long cohorts. Looking ahead, CNE plans to move beyond general participant counts, adding new measurement outcomes like leaders' confidence, empowerment, and collaborations that expand community opportunity.

One of CNE's newest approaches is **Communities of Practice**, learning cohorts that offer peer support and flexible learning. Earlier this year, CNE launched three cohorts: Executive Directors, Development Professionals, and Program Leaders. For participant Tim McGee, being part

of the Executive Directors Community of Practice has helped him "stay grounded during a time of rising need and uncertainty."

"It offers practical tools for managing change and communicating transparently with stakeholders," said McGee, who serves as Executive Director for Shepherds Mentors. "It also creates space to think creatively about partnerships, program delivery, and sustainability in the face of shifting funding and political landscapes."

Soon, new cohorts will launch focused on data and research, board leadership, and advocacy and systems change. CNE has also earmarked funds for nimble, responsive programming requested by the nonprofit community, aiming to stay connected through ongoing conversations and pulse surveys.

"Staying aligned with our nonprofit community's evolving needs is at the heart of all we do," said Rebecca Cordero, CNE Director.

## CNE's Impact in Fiscal Year 2025



**373**  
individuals served



**260**  
organizations served



**40**  
programs delivered



**Executive leadership is a new role for me, and everything I have learned through CNE's Community of Practice has helped me develop greater confidence to move forward in a strong direction."**

### NANETTE GINISE

Founder & Director,  
Self Care for Recovery



Explore our programs: [FCCFoundation.org/CNE](https://FCCFoundation.org/CNE)



## Building Community & Capacity

Other initiatives launched through CNE this year include:

New sessions of our culturally-informed leadership cohorts **Leading for Change** (with Five Frogs) and **the Equitable Leadership Cohort** (with The Justice Walk).

The launch of **Brewing Community**, an evening networking series that builds on the success of **Fueling Community**, our coffee shop networking series.

A new **Cybersecurity Learning Cohort** (with Novus Insights) to give nonprofits education and practical tools to help safeguard their finances and data.





# From Learning to Action: Advocacy in Motion

Fairfield County is stronger when community members and local organizations actively shape the policies that affect our communities.



**For years, community-led change has been central to the Community Foundation's efforts to promote civic engagement and support local advocacy to advance policies that create a fairer, more just Fairfield County and state.**

As part of that work, the Community Foundation has provided financial support—more than \$600,000 over the last three years—to nonprofits championing local and state efforts to expand educational, health, economic, and housing opportunities and increase voter participation. The Community Foundation has also built strong connections with local leaders, lawmakers, businesses, and organizations to engage in dialogue and express support for policies promoting fairness and opportunity.

Last fall, the Community Foundation launched an effort to give members of its Allies for Equity community year-round opportunities to connect at social and learning events, and explore how they can effectively share their perspectives with state and local lawmakers.

**Through a new, no-cost lunch-and-learn series, 36 Allies took part in four 90-minute sessions that focused on the following topics:**



How a bill becomes a law in Connecticut and understanding CT's state budget process.



How to build relationships with elected leaders.



How to become effective advocates through letter writing and delivering testimony.



Understanding key policy issues in Fairfield County and how to get involved in advocacy efforts.

**Participants didn't just listen and learn. They took action!**

More than 20 members of the group used their voice on issues related to the Community Foundation's strategic impact areas—contacting state officials and delivering testimony to support measures to establish a permanent child tax credit, provide free school meals, support transit-oriented development, prohibit evictions without just cause, and prohibit scholarship displacement.

To keep The Allies informed, the Community Foundation added two follow-up sessions this spring to provide status updates on key pieces of state legislation.

"I've lobbied in Hartford before, but now I understand how the budget is created and the steps for ideas becoming laws so much better," said Jacqueline Paige, a member of the Racial Justice Pathway at Fairfield's First Church Congregational, of her participation in The Allies program. "I feel that I was more effective with my outreach with elected leaders during the last legislative session."



Explore more at:  
[FCCFoundation.org/Allies](https://FCCFoundation.org/Allies)



## Join The Allies!

The Community Foundation plans to continue and grow its training and coordinated advocacy work with The Allies community. If you would like to get involved, reach out to:



**RYAN DEAL**  
Director of Community Philanthropy  
[RDeal@FCCFoundation.org](mailto:RDeal@FCCFoundation.org)



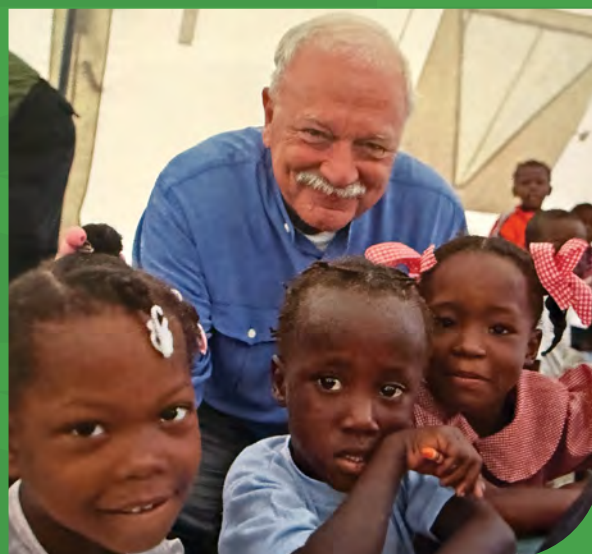
**Now I understand how the budget is created and the steps for ideas becoming laws so much better...I feel that I was more effective with my outreach with elected leaders during the last legislative session."**

**JACQUELINE PAIGE**  
Member & Trainee  
The Allies



# Remembering Charlie MacCormack

(1941-2025)



**Charlie MacCormack, together with his wife, Susan Ross, exemplified compassionate leadership, whether it was on another continent or right here in Fairfield County.**

Charlie made enduring contributions through his humanitarian work, most visibly during his 18 years leading Save the Children U.S.. There, he expanded the organization's reach to more than 50 countries and shaped a global movement for children's rights. He also served as chair of InterAction, the largest alliance of U.S.-based international nonprofits; and on the boards of World Learning and Malaria No More.

In later years, Charlie found equal purpose close to home, serving on the board of Fairfield County's Community Foundation. His wife, Susan M. Ross, had already left an indelible mark as the

Foundation's President & CEO from 1996 to 2011. Under her leadership, the Center for Nonprofit Excellence (CNE) was founded, offering low-or no-cost training and capacity-building guidance to local nonprofits.

In his will, Charlie honored Susan's legacy with a significant estate gift to the Susan M. Ross Fund for Great Leadership, which sustains CNE programs including an annual leadership workshop in Susan's name.

Just as important is the legacy the couple left to their two sons. Cameron and Fraser Ross-MacCormack now carry forward their parents' example: that love, purpose, and action can change both the world and one's own community.

Read more: [FCCFoundation.org/SharedLegacy](https://FCCFoundation.org/SharedLegacy)



# The Future Society

We gratefully acknowledge these visionary donors whose bequests and planned gifts are building a brighter future for the communities they love.



## Living

Nada Albritton	Jonathan Fraade	Barbara Littlefield	Margaret Platka
Millette Alexander	Ellen Funck	Jeremy Main	Marianne Pollak
Jeannette Archer-Simons and Robert Simons	Brian Goldstein	Ann Mandel	Jane Ready
James and Kaye Barker	Sally Harris	Brian and Cindy Meehl	Maya Reddi
Barbara Louise Blauvelt	Lori Hashizume and Douglas Fried	Jacqueline and Doug Millan	Cynthia Richter
Elisabeth Breslav	Fiona Hodgson	Jonathan and Elena Moffly	June Rosenthal
Gene Celentano	Juanita James	Linda Molnar	John and Sally Schlachtenhaufen
Lauren Cohen	Charles and Rachel Jensen Jr.	Liz Morten	Charlotte and John Suhler
Vernon and Anita Coles	William Knobloch	Steven Mueller	Anne Thaxter
Sharon Danosky	Helen Koven	John Nelson, II	Curtis and Katharine Welling
Daryl Duarte and David Schiffer	Gary Kraut	Gregory and Sue Neumann	Herbert and Deanne Winokur
Bari Dworken	John Marshall Lee, CLU, RHU	Jane Norgren	
		James Photis	

## Remembered

Donald Baldwin	Frances Hansson	Elizabeth Matthews	Leah and David Robinson
Elizabeth Wingfield Barnett	Mike Harris	Thomas McCullough	William Morris Saba
Frances Barry	Edward Harrison	Stella Margaret McHenry	Joseph Santry
Nancy Bassett	Dorothea Havighorst	Jordan and Sylvia Mitchell	Dorothy Savage
Evelyn Bausman	Eduvina Hennigar	Kenneth and Katharine Mountcastle, Jr.	Edgar See
Stuart Bernard	Helen Hermes	Helen Muller	Hariett Sherman
Harry Brodbeck	Dorothy Herrmann	Roy and Carolyn Neumann	Gary Allen Smith
Ida Davidoff	Mary Elizabeth Hill	Leo Nevas, Esq.	Richard Smith
Barbara Benton Davis	Mia Holthausen	Elizabeth Bissell Northcross	Marilyn Spence
Frances Marian Deas	Ellen Hosiosky	Edward and Grace Nunes	Edmund Spencer
Sally Dickson	Gloria Marion Jankowich	Sharon Orloski	Virginia Squiers
Joan Diedolf	Shirley Jankowich	Janice Park	Ruth Sternbach
Anna Dziuba	Joan Kadlec	Nancy Pilgard	Susan Supple
Robert and Sally Factor	Henry Katz	James Powell-Tuck	Cecelia Telickey
Mary Elizabeth Farman	Audrey Knobloch	Jonathan Prince	Mary Varaljai
Eric Ferguson	Richard Koven	Mary Josephine Rahatz	Joan Warburg
W. Michael Funck	Helen Kukiell	Philip and Frances Ramer	Edward Warren
Thomas Gilmartin	Vicki Lesser	Robert Ready	Julia Wasserman
Father John Giuliani	Charlton Lyman	Dr. Charles Reed	Ernest and Lee Wiehl, Jr.
Jane Gade Halliwell	Charles MacCormack	Elizabeth Phillips Rich	Gene Wilder
Irene Handleman	Patricia Main	Jean Gregory Richmond	Dudley Williams, Jr.
Eunice and C. Lee Hanson	Dorothy Massello	Pamela Ritter	



# Making Philanthropy More Accessible

The Community Foundation's new donor-advised fund minimum of \$5,000—previously set at \$50,000—has opened the door for more people to make a positive impact through philanthropy.



"People want to be part of directing change in their communities, and a \$5,000 fund minimum makes that more achievable," says Leah Mayor, a Newtown resident who recently established her donor-advised fund, The Oxford Road Fund, at Fairfield County's Community Foundation.

Mayor believes donor-advised funds help households think more strategically about giving and invest intentionally in the future of their communities. She plans to align future grants made from The Oxford

Road Fund with the Community Foundation's data-driven strategies, with special interest in improving access to quality education and closing the wealth gap in Fairfield County.

"Individually, I don't have a ton of investment," she notes. "But collectively, as part of this community and aligned with the Community Foundation's vision and research, my giving has the power to make a strategic impact beyond my own dollars."

**Talk with us about making your giving go further. All conversations are offered at no cost, and with no obligation.**

Contact Joe Collin, VP of Philanthropy, at:  
[\(203\) 750-3200](tel:(203)750-3200) or [JCollin@FCCFoundation.org](mailto:JCollin@FCCFoundation.org)

“

**I'm impressed with the Community Foundation's vetting of nonprofits. With all the changes going on, I'm concerned about where nonprofit funding will come from, and I want to continue to direct my money where the need and the impact are the greatest."**

**BEVERLY FRANK**

Volunteer & Donor,  
Stamford CT



#### GRANTEE SPOTLIGHT

## Creativity Offers a Path to Healing and Resilience



*We see you. We hear you. We believe in you.* Those powerful phrases are all encompassed in one Zulu word: **Sawubona**.

So it's fitting that Sawubona serves as the name of an innovative nonprofit that supports youth and teens in Bridgeport through creative expression. A first-time grantee this year, Sawubona aims to nurture resilience and mental well-being through expressive arts such as drawing, drumming, movement, writing, music, and gardening.

"Studies show that for people who suffer from trauma, talk therapy is not always the most effective," said Dr. Charles Morgan, Sawubona co-founder. "Trauma often resides in the body. If we can get people to express that, especially young people, who aren't necessarily comfortable talking to adults, then that's a win."





# New Funds

When you establish a fund with the Community Foundation, your giving can make an impact for many generations to come. We gratefully acknowledge the following funds established over the past year.

*Gifts noted were made from July 1, 2024, to June 30, 2025.*



## The Vivienne C. Finn Fund

Established in loving memory of Vivienne after her brave battle with Diffuse Intrinsic Pontine Glioma (DIPG), a rare and inoperable pediatric brain tumor, the Fund is dedicated to finding a cure for pediatric brain cancer—and to carrying forward Vivienne’s light, love, and legacy.

## The Myron L. and Claire B. Gordon Fund

This fund was established to support the eligible charitable activities of organizations that align with the donor’s interests.

## The Heavy Weather Fund

This fund supports eligible public charitable organizations focused on carceral programs and carceral reentry; trade schools; community colleges; and empowerment of women and girls with an emphasis on education.

## The Kavey Family Fund

This fund was established to support the eligible charitable activities of organizations that align with the donor’s interests.

## The Reagan Sloane Shanley Fund

This fund empowers individuals with intellectual disabilities by fostering inclusive communities and creating pathways for reaching their fullest potential. Inspired by Reagan’s journey, it also supports scientists in advancing the treatment of hydrocephalus, fueling research to improve outcomes and bring hope to those impacted.

## The Oxford Road Fund

This fund was established to support the eligible charitable activities of organizations that align with the donor’s interests.

## The Ted Sonnenschein Charitable Fund

The Ted Sonnenschein Charitable Fund focuses its support on Fairfield County as well as other parts of Connecticut. Its emphasis is on criminal justice and historic preservation.

## The SOUL Fund

This donor-advised fund was established to support Black-led and -serving nonprofits in Fairfield County through grants directed by members of The SOUL Fund Giving Circle and its volunteer steering committee.



# A Giving Circle of SOUL

Supporting Opportunity & Uplifting Leadership

After attending a Black Philanthropy Month event at the Community Foundation last August, Bianca Shinn-Desras and her fellow attendees were inspired to ask: What's next for all the months that follow?

**The answer: Creation of The SOUL Fund.**

The SOUL Fund Giving Circle empowers members to make a bigger difference by pooling resources, fostering shared learning, and collaboratively directing grant funding to Fairfield County

nonprofits dedicated to creating positive change within and for the Black community.

To stay focused on the mission, Shinn-Desras often turns to a quote by former United Nations Foundation president Kathy Calvin: 'Giving is not just about making a donation. It's about making a difference.'

"That's what I believe all our members are looking to do with this fund," she said. "Foster lasting and impactful change."

**Join more than 100 members!  
Be part of The SOUL Fund Giving Circle.**



Get started:  
[FCCFoundation.org/SoulFund](https://FCCFoundation.org/SoulFund)

**It's a privilege to be a part of The SOUL Fund Giving Circle because it not only provides resources, but also affirms the leadership and vision of nonprofits that bring solutions to the community.**

**BIANCA SHINN-DESRAS**  
Steering Committee Member  
The SOUL Fund





# Dogged Dedication to Giving Back

At a glance, Westport-based Benebone is all about dogs—specifically, making nylon chew toys. But at the heart of its business is also a commitment to helping people.



One example: Benebone's scholarship program, which gives students the chance to earn awards of \$2,500 to \$10,000 through a scholarship fund held at Fairfield County's Community Foundation.

Initially limited to children of employees, the scholarship program has since expanded to allow applications from any current or incoming college, university, or trade school student. In a unique selection process, applicants are evaluated on an essay about a dog that has impacted their lives.

Recent winners include a first-generation college student pursuing nonprofit PR, and another who was inspired to study animal behavior by watching her sister's service dog in action.

The scholarships reflect a broader culture of philanthropy fostered by Benebone's Founder and CEO, Peter Toolan. Benebone matches employee donations, and encourages and gives time off for volunteer projects such as Habitat for Humanity. The organization also highlights giving in a staff newsletter produced by Toolan's sister, Marie Loht.

"My dad—we call him Papa Benebone—has rooted my brother and myself in philanthropy," Loht said. "We grew up volunteering at local nonprofits. He's that guiding light for us when it comes to giving back to the community."



Interested in starting your own fund?

Learn more:

[FCCFoundation.org/CreateFund](https://FCCFoundation.org/CreateFund)



# With Thanks to Our Business Partners

We are proud to celebrate these significant business partnerships that help build a stronger Fairfield County.

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# Donors

**Together, we're creating a future where everyone in Fairfield County can thrive. Thank you!**

*Gifts noted were made from July 1, 2024, to June 30, 2025.*

Charles and Georgia Adams	Christopher and Susan Barstein	Susan Blumenthal and Steven Silver	Curtis Carlson
Shirley Alexay	Harvey Barten	Marion Bonomo	Wesley Carpenter
Jane Amero	Jerome and Margaret Barton	Bourgeon Capital Management LLC	Stephanie Carter
Anonymous (3)	Sara Bartow	Diana Bowes	Andrew Cartwright
Lillian Anderson	Zara Basmajian	Gwendolyn Brantley	Amanda Castellano
Andrews Family Foundation	Nancy Bassett	G. William Brautigam	Kieran Cavanna
Joan and Nigel Andrews	Linda Baumstein	Marc Breslav and Arlene Seymour	Leslie Cenci
Karen Andrews	Diane and Scott Bearce	Elisabeth Breslav	Central Connecticut Coast YMCA
Janet Angerame	Beardsley, Brown & Bassett	Bridgeport Hospital Foundation	CF Leads
Rita Appel and Jonathan Fraade	Jon Beck	Bridgeport Rotary Club Foundation, Inc.	Shirley Chan
Apple Pickers Foundation	Benebone LLC	Harry Brodbeck Trust	Kaveeta Channamsetty
Aquila's Nest Vineyards	The Benevity Community Impact Fund	Matthew Broder and Susan Neitlich	Charitable Funds at Fidelity
Tichianaa and Joseph Armah	Debbie Benner	John and Sue Brohel	Charities Aid Foundation of America
The Ashforth Company	Susan Bergheiser	Brooklawn Country Club, Inc.	Howard Chatzinoff
Association for Corporate Growth	Berkowitz & Hanna, LLC	Ashlea Brown	Veronica, Nicolas and Lucas Chiavaroli
Mary Madelyn Attanasio	Kent and Margaret Bernard	Margaret Brown	Diane and John Chiota, Esq.
Thomas Auray and Dea Paoletta	The Bernard Family Endowment	Ruth W. Brown Foundation	Sara Church
Susan Auslander	Steve and Kathy Bernhard	William Brown	Anne Citrin
Alexandra and David Austin	Bernstein Philanthropic Impact Fund	Eugene and Sandra Bruce	The Hayes & Clare Clark Family Charitable Fund
Avangrid Foundation	Daniel Bernstein and Claire Foerster	George Bruckman	Jeanne Clarke
Back to You Fund	Bessemer Trust	Tom Buccellato	Rebecca Clizbe
Jim Bacon	Bharucha Charitable Foundation	The Burkey Family	Peter Clough
The Bacon Fund	Judith Biggs	Ross and Janie Burkhardt	Vincent J. Coates Foundation
Deborah Baer	Anne Binnie	Annie Burleigh	Kevin Coles
James Bagley	Catherine and Timothy Birch	Dr. Patricia Jenkins Burns	Amanda and Bradley Coley
Karena Bailey	Kirsten Wiese Bitzonis	Elizabeth Bysshe	Geoffrey Coley
Christine Baird	Juliette Blake	Robert Bysshe	Colorectal Cancer Alliance
William Balch	Blansfield Family	Elizabeth Cagnassola	Como & Nicholson, Inc.
Amy Balducci	Wendy and Jason Block	The Canavan Family	The Community Foundation for Greater New Haven
James Baldwin	Douglas Bloom and Richard Peebles	Eleanor Carley	Mayra Concha-Barrios
Martin Bank	Alexander Bluman	Jane Carlin	Connecticut Automotive Retailers Association
Bank of America Charitable Fund			
Surinder and Dolores Banta			

Connecticut's Beardsley Zoo	Bryan Doto, Esq.	Juliet Forrester	Sue and Ed Greenberg
Robert Cooke	Dougherty Family	Clayton Fowler	Peter and Maryann Grierson
Andy and Cait Copelan	Thomas and Adilia Douglas	Karen Leigh Fox	Guilford Fund
John Corcoran	DR Bank	Julienne Foy	Janienne P. Hackett Fund
Janet O'Connor Cornell	Dream Come True of Western CT	Luisa Francoeur	Half Moon Foundation
Eleanor Cox	Chris Duffy and Family	Beverly Frank	Ali Hall
Teruko Craig	Bari Dworken	William Frawley	Martin Hamar
Chris Cranos	Daniel Dzombak	Christopher Freeland	Ashley Carr Hampton
Sheila Creatura	Judy and Charles Eaton	Ann Freeman	Hand Family
Christopher Crosby	Mary Edgar	Keith and Judy Frey	Fred and Sonia Handt
Andrea and David Cross	Evelyn Edmonds	Robert and Diane Fried	Leslie Hardy
Joan and Don Cullman	Steve Edwards, CFA	Marion Fuchs	Nina Harkrader
Richard and Sally Cummings	The Elias Foundation	Ellen Funck	Harley & Co.
Andrew Cunningham	Thomas Errichetti	Jacqueline Fusek	Djana Harp
Christopher Curran	Dean and Cynthia Ervin	Halvor Gaasrud	Richard Harper
Kevin Curry	Esler Companies, Renew By Andersen	Harvey Gaberman and Leslie Harkavy	John and Nancy Harrigan
Jenny Curtin	Jeanine Esposito	Robert and Jane Gallagher	Joan Harrington
Ayda Dabiri and Andraz Kastelic	Courtney Coles Evans	Gallatin Point Capital	Estate of Mike Harris, Jr.
Walter and Louise Dages	R. Bradford and Barbara Evans	Hannah Garrison	Barbara Harty
Dalio Education	Robert Roy Evans	Betsy Garti	Gregory Hauck
Dalio Philanthropies	Gregory Fabso	Amy and Andrew George	Eleanor Haugestad
Dammann Fund	Factset Charitable Foundation	Edward Gerber	Barry and Lilyan Hawkins
Daniel and Ingeborg Damstra	Adenike Fadina	Darlene and Bob Gerke	Wilda Morgan Hayes
Dierdre Danahy	Nancy Fairchild	Marjan Ghahramani	Pedro and Judy Hecht
Danbury Hospital & New Milford Hospital Foundation, Inc.	Fairfield Chamber of Commerce	Nasr and Gisoo Ghahramani	Julie Hedge
Sheila Datt	Fairfield County Business Collaborative for Education Equity	Sassan Ghahramani and Lily Ann Marden	Dorit Heimer, Esq.
Laurie Davis	Fairfield Rotary Club Foundation	Lily Ann Marden	Kelly Helstein
Douglas Dawson	Fairfield University	Soroush Ghahramani	Bill and Jevera Hennessey
Constance Deans	Family & Children's Agency	Jeffrey Gilbert	Timothy Hodges
Victor Debiasi	Richard and Jaclin Farrell	Paige Gillies	Dale and Stephen Hoffman
Nicholas and Susan DeCarlo	James and Laura Farrelly	Amy and John Gillis	Mrs. Harrison Hoffman
Deerfield Foundation	Marie Fauth Charitable Fund	Thomas Gillon	Harriet Holmes
Leopold DeFusco	Esta and Jay Feinsod	Taylor Glasebrook	Joe Holmes
Antonio DeLise	Laura Ferrante	Joanna Gleason	Ward and Alexa Horton
Ernest DeLucia	Victor Ferrante, Esq.	Lindsey Goldfaden	Steven and Anne Hoss
Ralph DePanfilis, CPA	Fidelity Brokerage Services LLC	Goldman Sachs Philanthropy Fund	Glenn and Mindy Houck
Anthony DePaul	David and Mairead Finn	Jennifer and Steven Goldstein	The John & Cheryl Hunt Charitable Foundation Inc.
Rose Marie DePaul	First County Bank Foundation, Inc.	Carolyn Matos Gonzalez	Barbara King Huth
Diageo North America, Inc.	George and Ann Fisher	Ramsey Goodrich	William Irvine
Paul Dinto	Margaret Flaherty	John and Alice Gordon	Ives Bank
Irene Dixon	Heather Flynn	Myron L. & Claire B. Gordon Foundation	Harvey and Joan James
David and Carolyn Dolan	Denice Fogel	James Gould	Jesse Lee United Methodist Church
Richard Davoud Donchian Foundation	Edwin and Veronica Ford	Greater Bridgeport Bar Association, Inc.	Christopher Johnson
Francis Donelan	Forester Capital, LLC	Erica and Joel Green	Worthington Johnson Jr. and Maria Johnson
Jennifer Donnalley		Robert and Marion Green	Kelvin Jones
Lisa Doocy			





JP Morgan Charitable Giving Fund	Theresa Liu	Tracy and Joe Merrill	Sharon Orloski
Marc Kaminsky	Liva Foundation	Merrill Lynch, Pierce, Fenner & Smith, Inc.	Anne and Jeff Orum
Doris Kanter	Virginia Loch	Lisa Migliardi	Elizabeth Outlaw
Amy Kaplan	George Loening	Henry and Katherine Minchin, Jr.	Luke Owen
Joan Kaskell	Lone Pine Foundation, Inc.	William Moffitt, IV	Edward and Jacqueline Paige
Joette Katz	Loretta Loomie	Carol Morgan	Paul Palmateer
Neil and Sheila Kavey	Tony Lorenzen	Jason Morgan	Carol Patterson
Virginia Keeshan	Sarah Lowrance	Morgan Stanley Global Impact Funding Trust, Inc.	Richard Payne and Patricia Chiota
Richard and Ginny Keim	Eleanor Lubeley	Charles and Alexandra Morse	Davie and Christopher Peck
Michael and Jaclyn Kelly	Jack Lubeley	Robert and Marjorie Morton	David and Faith Pedowitz
Kendall Family Foundation	John Lubeley	Peter Mott, Esq.	Nancy Pelz-Paget
Betty Leota Kent	Michael and Gail Lubeley	The M&T Charitable Foundation	Katherine Swartchild Penna
Cheryl Kestnbaum	Sarah Lubeley	Kathleen Ryan Mufson	Sheila and Charles Perrin
Christina Kilpatrick	John Luczaj	Francis Murphy	Christopher Perrini
Jim and Suzie King	Joy Hunt Luke	National Philanthropic Trust	William Peterson
Anna Kish	Katharine and Scott Lumby	John and Rilla Neafsey	Pitney Bowes Matching Gift Program
The Kite Key Foundation	Josephine Fuchs Luscombe	Jane Neighbors	Point32Health Foundation
Leelee Smith Klein	Valerie Luther	Charles and Anne Nemetz	Marianne Pollak
Kirby Klump	John and Lillian Lynch	William Newbauer, Jr.	Bob Polster
Dorothy Kmetz	Shirley Mabe	New Canaan Community Foundation	Paul and Susan Poniatowski
William Knobloch	Susan and Doug MacFaddin	Stanley Newman and Dr. Brian Rosenthal	Diane Porter
Nancy Koch	Kristen Macleod	Newpol Fund	Chuck Presbury
Konstantin Family Foundation	Christina Madhany	Neuberger Berman	Cameron Anthony Prevost
Dwayne Kratt	Peter and Laurie Maglathlin	Claudia Breslav Nielsen and Peter Nielsen	Sybil Prezioso
Alexandra Kreiter	Robert Mainiero and Jill O'Connor Mainiero	Henry E. Niles Foundation, Inc.	Pritchard Foundation
Susan Kroeger	Peter and Isabel Malkin	Loretta Nolan Associates LLC	Candace Procaccini
Rick Krug	Susan and Stephen Mandel, Jr.	Ronald Noren	Prudential Annuity Services
Glen Kudlicki	Ann Mandel	Glori Norwitt	Pullman & Comley, LLC
Ronald and Bernice Kuntzman	Judith Manderbach	David and Nancy Nurnberger	Brad Purcell
Joanne Lacey	Darryl Manning	Wendee Nussle	Mark Rajkowski
Lawrence Lacey	Neil and Lisi Marcus	Nuvance Health	Brian Ramsay
Dennis Ladd	Judith Margulies	Carolyn and Donal O'Brien	Hiroko Rawald
Laganza Family	Alison Marsh	David and Daria O'Connor	Ann Raymond
Janet and Peter Lebovitz	Susan and Thomas Mason	Jake O'Hara	Jennifer Rearden
Vanessa Lecorps	Leah Mayor	O'Herron Family Foundation	Maya Reddi
Likeu and Lum Lee	McCaffrey Family Foundation, Inc.	Old Farm Partners	Redding Life Care, LLC
James and Kay Leisenring	Ellen McDonald	Frederick O'Neill	Michael Reid-Schwartz
Barbara Leonhardt	Edward McGettigan Jr.	Frances O'Neill	David Reis
Melissa Leonhardt	Meadow Ridge Residents Association	Jennifer Openshaw	Bruce Reitman
Brian and Naida Leslie	Andrea Mednick-Ponchak	Paula Oppenheim	Jamie Renwick
Michael Lesnick and Martha McCann Lesnick	Brian and Cindy Meehl	David Orenstein and Merril Adelman	Meredith and Eric Reuben
Dan Levinson	Joel and Ellen Mellis		Richard Reutter
Littlejohn & Co. LLC	Pat and Bob Mendelsohn		Howard Reynolds
Louise Linsky	John Mendez		Martha Rhein
Deborah Lione	Merck Foundation		Peter Richardson
Little Wings Foundation Inc.			

The Grace Jones Richardson Trust	Jill Sendor-Laychak	Charlotte and John Suhler	Wendy Warnecke
Laura Risimini	Stuart Serenbetz	David Sullivan III and Gioia Riccio, M.D.	Nancy Watson
Susanne Rittenberry	Judith Sewell	Mary Sullivan	Marjorie Webb
William Roberti	Shanley Family Foundation	Sean Sullivan	Webster Bank Hartford CT
Marie Rocha	Brian and Marilyn Shannahan	Summer Hill Foundation	Joyce Weiser
Valerie Rockefeller	Toni Shapiro	Richard and Jean Swank	Joan Weisman
Barbara Rodin	Gary Shaye	Magali Swanson	Ryan Welch
Charles Rodin	The Gary Shaye Giving Fund	Eileen Swerdlick	Wescustogo Foundation
Celie Rosenau	Ed and Carla Sheehan	Synchrony	Brian and Sheri West
Lil & Julie Rosenberg Foundation, Inc.	Allen Siegel	The Tai Family	James White
Margaret Ross	Howard and Simone Silbersher	Margaret Taylor	Jeffrey White
Karen Free Royce	Elizabeth Silver	Terex Corporation	Randall and Joanne White
Robert Runk	Richard Silver	George Thierry	Christopher Whitney
Carol Russell	Silverbird 29 Fund	Michael Thornton	Elisa and Thomas Wilson
Robert Russell Family Fund	Gary and Susie Singer	TisBest Philanthropy	Herbert and Deanne Winokur
Lutonya Russell-Humes	S&L Marx Foundation	Preston Tisdale	Winokur Family Foundation, Inc.
Patricia Russo	SMG Corporate Services	Ashley Suhler Tobin	Barbara Witzel
Robert Dante Russo III	George Smith, Esq. and J. Daddona	The Tokeneke Foundation	L. Wolcott
RZH Advisors	Conor Soden	Susan Toliver and Stephen Perry	Martin and Hinda Wolf
Lewis Sachs	Alberto and Suzanne Solis	Johnna Torsone	Marjorie Wolff
Katherine and Peter Sachs	Jon and Cleo Sonneborn	Robert and Novella Tortorella	Steven and Gail Wolff
Krystal Sachs	Ted Sonnenschein	Philip and Ina Trager	Ruth Wolsch
Miho Saito	The Sousa Family	Nancy Traube	Mary and Bob Woods
Robert and Heather Salaga	Manny Sousa	Joan Trefz	Susan and Doug Woods
Salem Lutheran Church of Bridgeport	Southern Connecticut Church of Christ Inc.	Alexander Trembicki	Venman & Co., LLC
Roy Sambrook	Southport Congregational Church	Giedra Troncone	Laura Sanders Wyatt
Lydia Vande Sande	Spinnaker Real Estate Partners, LLC	Kelly Tschantz	Ferdinand Wyckoff
Elizabeth Sanders	Eleanor Harrison Smith and Donald Ralph Smith Charitable Fund	Tudor Foundation	Karen Wylie
Sharon Sanford	Virginia B. Squiers Foundation	Dr. Arthur Turner	Xerox Corporation
Rosemarie Sangiuolo	The Starly Foundation	Elaine Tyler	Nathaniel and Mary Yordon
Emily Saster	Kyle Steger	UBS Financial Services, Inc.	YourCause, LLC Trustee for Diageo Matching Employee Funds
The Savicki Family	Carol Steiner	Unitarian Universalist Congregation in Westport	YourCause, LLC Trustee for New York Life
Chris and Deb Sawch	Bengt Stenbeck	Alessandra and Baxter Urist Foundation	Adam Zachary
Francine Schechter	Lauren Stephens and Kaki McGrath	U.S. Administration for Children & Families	Shannon Zakka
Laurie Schellenberg	M K Sternlicht Family Foundation	Vanguard Charitable	Donna Zalichin and Barry Kramer
Everett and Sarah Schenk	Kerry & Jed Stevens Family Charitable Fund	Craig Varrelman	Lauren Zane
Jim Schneider	Judith Stewart	Chris and Christine Victory	Stuart Zarich
School Sisters of Notre Dame	John Stimpson	Luciana Vieira	Susan Zaveruha
Schwab Charitable Fund	Harlan Stone	Palmer Walker Foundation	Eric Zielinski
Beulah Schwaeber	Joy Styles	Webster U. Walker, Jr. Foundation, Inc.	Andrew Ziolkowski and Robin Sherwood
Harry and Christina Schwefel		Bill Wallace	
John and Lynn Scott		Teri Walsh	
Juan Sebastian and Barbara Scripps		Karyn Ward and Joseph Gentile	
Betsey and Arthur Selkowitz			



## NAVIGATING A VOLATILE MARKET

# A Look Back at Fiscal Year 2025

This year brought both challenges and opportunities in the financial markets. In early April, international tariffs triggered the steepest market drop since the pandemic, but markets quickly rebounded—driven by strong gains in the technology sector, particularly companies leading in artificial intelligence. Throughout, our investment approach remained steady and diversified across asset types, regions, and industries. This strategy helped manage risk and preserve long-term value, even as returns trailed the tech-heavy U.S. stock market. Guided by our Investment Committee and NEPC, our consultant, we remain focused on diversification, alignment with our investment goals, and mission-driven stewardship for long-term strength.



**\$279 MILLION**  
IN NET ASSETS



**\$15.8 MILLION**  
IN CONTRIBUTIONS

## OPTIMIZE YOUR PLANNING

# Investment Options

Fairfield County's Community Foundation offers a variety of investment options to support your philanthropic goals, all carefully constructed to maximize return and minimize volatility.



**Risk-free /**  
**Short-Term Options**



**Intermediate &**  
**Short-Term Options**



**Long-Term**  
**Options**



Learn more:

[FCCFoundation.org/Investments25](https://FCCFoundation.org/Investments25)

## MAXIMIZE YOUR CHARITABLE IMPACT IN 2025

# New Rules Coming in 2026

Beginning in 2026, the tax benefits of charitable contributions will change, modifying deduction limits and introducing new thresholds for itemized giving. That makes 2025 an important year to contribute to your donor-advised fund, scholarship, or other fund. By giving more this year, or even bunching several years of contributions together, you can secure current tax benefits, retain flexibility to recommend grants in the future, and ensure your generosity continues to make a lasting impact.

**To discuss how these changes may affect your strategy, please reach out to set up a call or meeting.**

Contact Joe Collin, VP of Philanthropy, at 203.750.3200 or [JCollin@FCCFoundation.org](mailto:JCollin@FCCFoundation.org).



JULY 1, 2024, TO JUNE 30, 2025

# Financial Statement\*

	FY2025	FY2024**
<b>Revenues</b>		
Contributions and Other Revenue	\$ 15,807,376	\$ 14,658,681
Investment Income, Net of Expenses	25,592,476	28,967,293
<b>Total Revenue</b>	<b>\$ 41,399,852</b>	<b>\$ 43,625,974</b>
<b>Expenses</b>		
Program Expenses	\$ 29,545,843	\$ 25,928,388
Other Expenses	2,423,837	3,049,923
<b>Total Expenses</b>	<b>\$ 31,969,680</b>	<b>\$ 28,978,311</b>
<b>Change in Net Assets</b>	<b>\$ 9,430,172</b>	<b>\$ 14,647,663</b>
<b>Assets</b>		
Cash and Other Assets	\$ 735,918	\$ 360,049
Investments	289,971,883	280,598,186
Operating Lease Right of Use	864,806	1,072,387
<b>Total Assets</b>	<b>\$ 291,572,607</b>	<b>\$ 282,030,622</b>
<b>Liabilities and Net Assets</b>		
Grants Payable & Accounts Payable	\$ 1,069,957	\$ 1,329,757
Operating Lease Liability	1,053,327	1,290,308
Agency Funds & Other Liabilities	10,180,912	9,673,992
<b>Total Liabilities</b>	<b>12,304,196</b>	<b>12,294,057</b>
<b>Net Assets</b>	<b>279,268,411</b>	<b>269,736,565</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 291,572,607</b>	<b>\$ 282,030,622</b>

\* Unaudited; excludes nonprofit endowment funds.

\*\*FY24 figures have been audited.

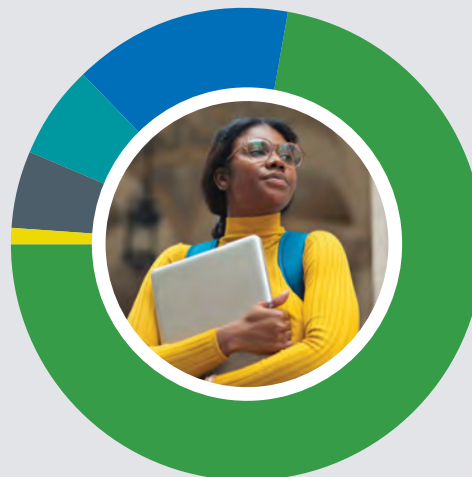
For a complete copy of our audited financial statements and tax returns (IRS Form 990), please visit [FCCFoundation.org/Financial](https://FCCFoundation.org/Financial) or contact our Finance Department at (203) 750-3200.

## FY25 GRANTS BY FUND TYPE

Donor Advised	\$19,372,441
Discretionary	\$4,070,461
Scholarship	\$1,740,442
Designated	\$1,402,205
Agency	\$335,409

**TOTAL: \$26,920,958\***

\*Includes nonprofit endowment funds



# Fairfield County's Community Foundation Board of Directors

## OFFICERS



Dr. Maya Reddi  
*Chair*



Clay Fowler  
*Vice-Chair*



Jon Fraade  
*Secretary*



Christopher  
Whitney  
*Treasurer*

## DIRECTORS

Rev. Anthony L. Bennett  
Amanda Castellano  
Terrence Cheng  
Steve Edwards  
Laura Farrelly  
Carolyn Gonzalez  
Mindy Houck  
Christopher Johnson  
Joette Katz  
Katharine Sachs Lumby  
Neil Marcus\*  
Charles Presbury  
Marie Rocha  
Preston C. Tisdale, Esq.  
Nathaniel Yordon

*\* Outgoing Board Member*

## EX-OFFICIO

Mendi Blue Paca  
*President & CEO*

## EMERITUS

Edwin A. Bescherer, Jr.  
Ann S. Mandel  
Sheila A. Perrin

## With Special Thanks to Our Committee & Council Members

We are deeply grateful to all who serve on our committees and councils and help guide and shape the Community Foundation's strategic approach, grantmaking, operations, and philanthropic services. Your dedication and support help us better meet needs and serve our community.



40 Richards Avenue | Norwalk, CT 06854  
(203) 750-3200

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 [Fairfield County's Community Foundation](https://www.linkedin.com/company/Fairfield-County-s-Community-Foundation)

[FCCFoundation.org](https://FCCFoundation.org)